

Date: February 09, 2023

To,

National Stock Exchange of India Limited	BSE Limited
Exchange Plaza, Block G, C/1, Bandra Kurla	Phiroze Jeejeebhoy Towers,
Complex, Bandra (E), Mumbai – 400051	Dalal Street, Mumbai – 400001
Symbol: SAPPHIRE	Scrip Code: 543397

Dear Sir/Madam,

## <u>Subject: Grant of Stock Options to eligible employees of the Company and its Subsidiary(ies)</u>

Pursuant to Regulation 30 and other applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), this is to inform you that the Nomination and Remuneration Committee ("Committee") of Sapphire Foods India Limited ("Company"), today i.e. February 09, 2023 has approved grant of up to 63,286 (Sixty Three Thousand Two Hundred Eighty Six) Stock Options to the eligible employees of the Company and its Subsidiary Company(ies), in accordance with the terms of "Sapphire Foods Employee Stock Option Scheme 2022 – Scheme IIIA – Management other than CEO" ("Scheme III A") read with Sapphire Foods Employee Stock Option Plan 2017 ("ESOP Plan").

The Committee has approved aforesaid grants to the eligible employees of the Company, at an exercise price of Rs. 1,180 per share. The stock options shall vest with the eligible employees as per the terms of grant, based on conditions / parameters, as approved by the Committee.

Thanking you,

For Sapphire Foods India Limited

Sachin Dudam

Company Secretary and Compliance Officer