



JTEKT INDIA LIMITED

07th December, 2023

The BSE Limited

Department of Corporate Services
Floor 1, New Trading Ring
Rotunda Building, P.J. Towers
Dalal Street, Fort
Mumbai 400 001.

Scrip Code - 520057

National Stock Exchange of India Ltd.

Exchange Plaza, 5th Floor,
Plot No. C/1, G Block
Bandra - Kurla Complex
Bandra (E)
Mumbai 400 051.

Symbol - JTEKTINDIA

Subject: Intimation under Regulation 30 of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015

Dear Sirs,

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular no. SEBI/HO/CFD/CFDPoD-1/P/CIR/2023/123 dated 13th July, 2023 ("SEBI Circular"), we wish to inform you that the Company has received an order under the Payment of Wages Act from Gurugram Labour Authority.

The requisite information as per Schedule III under Regulation 30 of the Listing Regulations is given as **Annexure - "A"**

Kindly take the same on record.

Thanking you,

Yours faithfully,

For **JTEKT India Limited**

Saurabh Agrawal
Company Secretary

Regd. Office : UGF-6, Indra Prakash 21, Barakhamba Road, New Delhi - 110 001, India.
Tel : +91 11 2331 1924 / 2332 7205, **Telefax :** +91 11 2332 7205
CIN : L29113DL1984PLC018415, **Website :** www.jtekt.co.in

Corporate Office : 38/6, Delhi-Jaipur Road, NH-48, Gurugram - 122 001, Haryana, India.
Tel : +91 124 468 5000, **Fax :** +91 124 410 4611.

Annexure-A

Name of the authority	Gurugram Labour Department
Nature and details of the action(s) taken, initiated or order(s) passed	The Authority under the Payment of Wages Act, Gurugram has passed an order in favour of an employee of the Company and directed the Company to deposit an amount of INR 67,426/- with the authority within the prescribed time limit. The Company will deposit the required amount with the Authority, however, the Company may decide to appeal against the order before appellate authority.
Date of receipt of direction or order, including any ad-interim or interim orders, or any other communication from the authority	Date of receiving of the order: 6 th December, 2023
Details of the violation(s)/ contravention(s) committed or alleged to be committed	The Authority under the Payment of Wages Act, Gurugram has passed an order in favour of an employee of the Company and directed the Company to deposit an amount of INR 67,426/- with the authority within the prescribed time limit. The Company will deposit the required amount with the Authority, however, the Company may decide to appeal against the order before appellate authority.
Impact on financial, operation or other activities of the listed entity, quantifiable in monetary terms to the extent possible	There is no impact on financial, operation or other activities of the Company due to this Assessment Order.