



2<sup>nd</sup> June, 2020

1. The Secretary  
BSE Limited  
Phiroze Jeejeebhoy  
Towers, Dalal Street  
Fort, Mumbai 400 023
  
2. The Manager  
Listing Department  
National Stock Exchange of India Limited  
Exchange Plaza, 5th Floor  
Plot No. C/1, G Block  
Bandra-Kurla Complex  
Bandra (E)  
Mumbai 400 051

Dear Sir/Madam,

**Sub: Grant of Stock Options under the Employee Stock Option Scheme (ESOS)**

This is to inform that the Board of Directors of the Company at its Meeting held on 2<sup>nd</sup> June, 2020 approved grant of 2,50,000 stock options to Mr. Varun Berry, Managing Director of the Company.

Each option granted will entitle the Managing Director upon exercise of the options, to receive one equity share of the Company of the face value of Re. 1/-.

These Options are granted subject to the terms and conditions governing the Employee Stock Option Scheme (ESOS) including the following:

- Vesting period - A minimum period of one year from the date of grant and vesting over 3 years i.e., 1/3 every year.
- Exercise price - Rs. 3,434.85/- per share (closing market price on National Stock Exchange of India Limited as on 1<sup>st</sup> June, 2020)
- Exercise period - To commence from the date of vesting and to expire not later than 3 years from the date of vesting.

Request you to take the information on records.

Thanking You

Yours faithfully,

**For Britannia Industries Limited**

**Thulsidass T V**  
**Company Secretary**  
**Membership No.: A20927**