

May 15, 2024

To,

BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai - 400023
BSE Code: 532926

National Stock Exchange of India Limited
Exchange Plaza, Bandra – Kurla
Complex, Bandra (E), Mumbai – 400 051
Scrip Code: JYOTHYLAB

Dear Sirs,

Sub: Intimation under Regulation 30 read with Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015- Outcome of Board Meeting held on May 15, 2024

Pursuant to Regulation 30(2) read with Para A of Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the Listing Regulations), we wish to inform you that based on the recommendation of the Nomination, Remuneration and Compensation Committee, the Board of Directors of the Company at its meeting held today i.e. Wednesday, May 15, 2024, approved the following changes to the Board:

- a) Appointed Ms. M. R. Jyothy (DIN: 00571828) as the Chairperson of the Board of Directors of the Company with effect from May 15, 2024 and re-designated Ms. M. R. Jyothy, currently the Managing Director of the Company as the Chairperson and Managing Director of the Company with effect from May 15, 2024.
- b) Re-appointed Ms. M. R. Jyothy (DIN: 00571828) as the Chairperson and Managing Director of the Company for a term of 5 (five) years with effect from April 1, 2025 to March 31, 2030 (both days inclusive) subject to approval of the Members at the forthcoming Annual General Meeting of the Company. She will continue to be a Key Managerial Personnel of the Company in terms of provisions of the Companies Act, 2013.

In accordance with BSE circular no. LIST/COMP/14/2018-19 and NSE circular no. NSE/CML/2018/24, dated June 20, 2018, it is hereby confirmed that the Ms. M. R. Jyothy is not debarred from holding the office of Director by virtue of any SEBI order or any other such authority.

Further, the disclosure as required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI circular

Jyothy Labs Limited

CIN: L24240MH1992PLC128651

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info@jyothy.com | www.jyothy.com



No. SEBI/HO/CFD-PoD-1/CIR/2023/123 dated July 13, 2023 is enclosed herewith as **Annexure I**.

Kindly take the above on your record and disseminate the same for the information of investors.

Thanking you,
Yours faithfully,

For Jyothy Labs Limited

Shreyas Trivedi
Head – Legal & Company Secretary
Encl: as above

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Annexure I

Disclosure as per Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023:

Sr. No	Details of event that needs to be provided	Information of such event(s)
1	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Re-appointment of Ms. M. R. Jyothy as Chairperson and Managing Director on expiration of her current term of appointment
2	Date of re-appointment & term of re-appointment	Re-appointment of Ms. M. R. Jyothy as Chairperson and Managing Director for a period of five (5) years w.e.f. April 1, 2025, not liable to retire by rotation
3	Brief Profile	<p>Ms. M. R. Jyothy has been associated with the Company for more than two decades. After a successful stint in the sales and marketing function of the company, Ms. M. R. Jyothy was unanimously chosen to lead the company as the Managing Director effective April 1, 2020.</p> <p>Ms. M. R. Jyothy has shown an exemplary leadership in steering and guiding the Company from strength to strength, mentoring the senior management, providing directions to various strategic initiatives of the Company and also been responsible for the excellent performance of the Company on various parameters like revenue, profit, shareholder value etc. Her role encompasses driving the performance of the Company and is actively involved in shaping the strategy of the business. She has been the principal architect behind all the product innovations from Jyothy Labs since 2009.</p> <p>Ms. M. R. Jyothy holds degree in Management in Business Administration and Family Managed Business Administration. She has also completed Owner / President Management Course from Harvard University, USA.</p>
4	Disclosure of relationships between Directors	Ms. M. R. Jyothy is not related to any Directors of the Company except Mr. Ananth Rao T, Director-Operations & Commercial of the Company being her spouse.