

February 13, 2023

BSE Limited

First Floor, New Trading Ring
Rotunda Building, P J Towers
Dalal Street, Fort
Mumbai 400 001

**Kind Attn: General Manager
Compliance & Legal Regulatory**

Company Code: 517447

National Stock Exchange of India Ltd.

Exchange Plaza, 5th Floor
Plot No. C/1, G Block Bandra-
Kurla Complex
Bandra (East), Mumbai 400 051

**Kind Attn: The Vice President
Listing & Compliance**

Company Code: RSSOFTWARE

Dear Sirs,

Ref: ISIN: INE165B01029 – Ordinary Shares

**Re: Appointment of Mr. Cedarampattu S Mohan as Additional (Non-Executive Independent)
Director of the Company**

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform you that the Board of Directors based on the recommendation of Nomination and Remuneration Committee have appointed Mr. Cedarampattu S Mohan (holding DIN: 01308472) as an Additional (Non-Executive Independent) Director with effect from 1st February 2023 to hold office till the approval of the Shareholders taken, either at the next General Meeting or within the period of three months from his appointment, whichever is earlier. His appointment as prescribed in 'Annexure A' is attached herewith for your kind information and records.

We also confirm that Mr. Cedarampattu S Mohan is not debarred from holding the office of Director pursuant to any order of SEBI or any such authority.

This is for the information to the exchanges and the members.

Thanking you,

Yours faithfully,

For R S Software (India) Ltd

Vijendra Surana

CFO & Company Secretary

Encl.: As above

An ISO 9001:2015 and ISO/IEC 27001:2013 company

Corporate Office

A-2, FMC Fortuna, 234/3A,
A.J.C. Bose Road, Kolkata 700020, India.
Board: +91 33 2287 5746 | +91 33 2281 0106
Fax: +91 33 2287 6256

Development Center

RS Tower, Block DN-9, Saltlec Sector - V
Salt Lake City, Kolkata 700091, India
Board: +91 33 6601 8899
Fax: +91 33 2367 4469

UK Office

Suite 218, Orion House,
104 - 106 Cranbrook Road, Ilford,
Essex IG1 4LZ | Ph: 02086363996

US Office

1900 McCarthy Boulevard, Suite #103,
Milpitas, CA 95035 | Tel: 408 382 1200
Fax: 408 382 0083

US Office

555 North Point Center East,
4th floor, Alpharetta GA 30022
Tel: 678 366 5179 | Fax: 678 366 5001

Subsidiaries:

Responsive Solutions Inc., California, US
R.S. Software (Asia) Pte. Limited, Singapore, Asia
Paypermint Pvt. Limited, India

Annexure A

Details under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read along with SEBI Circular CIR/CFD/CMD/4/2015 dated September 9, 2015

Sr. No.	Particulars	Details
1.	Reason for change	Appointment
2.	Date of appointment (as applicable) & term of appointment;	1 st February 2023 Appointed as an Additional (Non-Executive Independent) Director of the Company and to hold office till the approval of the Shareholders taken, either at the next General Meeting or within the period of three months from his appointment, whichever is earlier.
3.	Brief profile (in case of appointment);	Attached as Annexure B
4.	Disclosure of relationships between directors (in case of appointment of a Director).	Nil

For R S Software (India) Ltd

Vijendra Surana
CFO & Company Secretary

Contact

www.linkedin.com/in/rmohan
(LinkedIn)
www.afilias.info (Other)
www.icann.org (Other)

Top Skills

Cybersecurity
Executive Leadership
Board of Directors

Languages

French (Elementary)
Tamil (Native or Bilingual)
Hindi (Full Professional)
Malayalam (Elementary)
Telugu (Elementary)
Kannada (Elementary)
English (Native or Bilingual)

Honors-Awards

CIO 100 Award - 2014
CTO 25 Award - 2010
ComputerWorld 100 Premier
Technology Leaders 2016

Publications

SAC067 - Overview and History of
the IANA Functions
SAC072 - SSAC Comment on the
Cross Community Working Group
on Naming Relating Functions
Proposal

Ram Mohan

Annexure-B

Chief Strategy Officer at Identity Digital (formerly known as Afilias/
Donuts)
Newtown, Pennsylvania, United States

Summary

Ram Mohan is the Chief Strategy Officer of Identity Digital, the second largest internet domain name company in the world, where he works closely with the CEO, board members and executives to achieve the company's long-term vision. Prior to this, he was the COO of Afilias, leading this domain name registry infrastructure company from its founding into a Unicorn, culminating in its acquisition by Identity Digital in 2020.

At Afilias, Ram shaped the company's strategic vision and tactical direction. Lead company through successful acquisitions and expansion through M&As - including successful integration of new teams without a loss of cultural and ethical values.

Ram has been instrumental in identifying and developing policies that affect Internet users today and in the future through his work with various Internet standards groups.

Selected by the Philadelphia Business Journal as one of the region's top up-and-coming business leaders, Ram was the recipient of the '40 Under 40' award, InfoWorld's 'Top 100 Technology Leaders', a CIO100 honoree and a Guinness Book of World Records holder (2018).

Experienced in leveraging technology for business advantage and market leadership. Built technology, product management and delivery teams from the ground up, running on first-generation or n-generation technology, each with special challenges.

Ram serves as an advisor to startup firms, and entrepreneurs who have an idea but are figuring out how to make it reality.

Ram served on the Board of ICANN, the global non-profit organization that provides technical coordination of the Internet's

names and number resources, as well as on the Board of several startup companies in the Internet technology sector.

Specialties: Executive Leadership, Board of Directors, Governance, Strategic Business Leadership, Technology Leadership, General Management, Team Building, Entrepreneurship, Operational management, technology architecture, leadership through change, M&A. Experienced Executive, Innovator, Startup Adviser, Technology Architect

Experience

Identity Digital Inc.

Chief Strategy Officer

December 2020 - Present (2 years 3 months)

Philadelphia, Pennsylvania, United States

Ram Mohan is the Chief Strategy Officer of Identity Digital, the second largest internet domain name company in the world, where he works closely with the CEO, board members and executives to achieve the company's long-term vision.

Afilias

21 years 8 months

Chief Operating Officer

March 2019 - Present (4 years)

Greater Philadelphia Area

Ram is the COO at Afilias, the world's second largest domain name registry. In this role, Ram oversees operational and strategic aspects of the company, across its locations in Philadelphia, Toronto, Dublin, Beijing, Delhi and Melbourne.

Executive Vice President and Chief Technology Officer

July 2001 - March 2019 (17 years 9 months)

Manage the world's largest registry service provider and the second largest domain name registry company. Company responsible for running .ORG, .INFO, .MOBI, .ASIA, .IN, .ME, .BZ, among others. Responsible for opening company in RFID Discovery Services and IDN Email initiatives.

ICANN

21 years 4 months

Founding Member, Internet Security & Stability Advisory Committee
November 2001 - Present (21 years 4 months)

One of the founding members of the Internet Security & Stability Advisory Committee for ICANN, the global coordinator for domain names, internet addresses and protocol parameters.

Board of Directors, ICANN SSAC Liaison
November 2008 - October 2018 (10 years)

Greater Los Angeles Area

President's Advisory Committee on Internationalized Domain Names
October 2005 - June 2009 (3 years 9 months)

Provide expert assistance and guidance on methods for internationalizing Internet domain names, and bringing multilingual capabilities to email, web addresses and related areas.

Chairman, GNSO IDN Working Group
October 2006 - April 2007 (7 months)

The IDN working group discussed the following main issues:

- Introduction of IDN gTLDs in relation to new non-IDN gTLDs
- IDN aspects on Geo-Political Details
- Aspects relating to existing gTLD strings and existing IDN SLDs (second level domains)
- Aspects relating to existing SLD Domain Name Holders
- Specific Techno-Policy Details relating to IDN gTLDs

The final report can be found at: <http://gnso.icann.org/drafts/idn-wg-fr-22mar07.htm>

Internet Society (ISOC)
Advisory Council Member
January 2003 - July 2022 (19 years 7 months)

Government of India, .IN ccTLD
Technology Advisor
October 2004 - March 2019 (14 years 6 months)

Technology Advisor to the Government of India's Department of Information Technology on Internet Domain Name System (DNS), Internationalized Domain Names (IDN), IP Addressing and related matters.

dotMobi, mTLD
Technical Service Provider
2002 - July 2009 (7 years)

Philadelphia Business Journal
40 Under 40 Alumni Advisory Committee
January 2004 - January 2006 (2 years 1 month)

Metropolitan Career Center
Board Member
January 2002 - September 2005 (3 years 9 months)

Infonautics
COO, Chief Technology Officer
August 1995 - July 2001 (6 years)
King of Prussia, pa

First Data Resources
Senior Technology Architect
May 1994 - September 1995 (1 year 5 months)

Unisys
Engineer, Networking Services
June 1992 - July 1994 (2 years 2 months)

KPMG Peat Marwick
Consultant
April 1991 - July 1991 (4 months)

Education

INSEAD

International Directors Program: Developing Effective Directors In a Global Context, Board Governance, Finance, Audit, Risk · (2017 - 2017)

Harvard Business School Executive Education

Certificate Program on Risk Management, Risk Management, Compliance, Audit · (2016 - 2016)

Drexel Univ., Philadelphia

MS, Computer Science · (1994 - 2010)

Harvard Business School

Certificate Program on Negotiation, Business Management · (2001 - 2001)

Bharathidasan University

MBA, Entrepreneurship, Finance · (1990 - 1992)