



28 February 2024

The Manager, Listing
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
MUMBAI - 400 001

The Manager, Listing
National Stock Exchange of India Ltd
Exchange Plaza, Plot No. c/1,
G-Block, Bandra-Kurla Complex,
MUMBAI – 400 051

Dear Sir/Madam,

Sub: Exercise of Employee Stock Options

As per SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that the ESOP Compensation Committee of the Board, vide its resolution dated 27 February 2024, approved allotment of shares on 28 February 2024, as per the following details, against exercise of Employee Stock Options (ESOPs) under Employee Stock Options Plan 2016 (ESOP 2016).

Plan	Shares allotted
ESOP 2016	29,324

The terms and period of exercise of the ESOPs is as per the ESOP 2016, which has already been submitted with the Stock Exchanges.

This is for your information and records.

Thanking you,

Yours faithfully,

For Mphasis Limited



DocuSigned by:

Subramanian Narayan

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Subramanian Narayan
Senior Vice President and Company Secretary

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