



TCS/PR/SE-134/2022-23

January 18, 2023

**National Stock Exchange of India Limited
Exchange Plaza, C-1, Block G, Bandra Kurla
Complex, Bandra (East)
Mumbai - 400051
Symbol - TCS**

**BSE Limited
P. J. Towers,
Dalal Street,
Mumbai - 400001
Scrip Code No. 532540**

Dear Sirs,

We are sending herewith copy of the Press Release titled **“TCS Europe Listed as a 2023 Top Employer by Top Employers Institute ”** which will be disseminated shortly.

The Press release is self-explanatory.

Thanking you,

Yours faithfully,
For **Tata Consultancy Services Limited**

**Pradeep Manohar Gaitonde
Company Secretary**

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

9th Floor Nirmal Building Nariman Point Mumbai 400 021

Tel. 91 22 6778 9595 Fax 91 22 6778 9660 e-mail corporate.office@tcs.com website www.tcs.com

Registered Office 9th Floor Nirmal Building Nariman Point Mumbai 400 021.

Corporate identification No. (CIN): L22210MH1995PLC084781

TCS Europe Listed as a 2023 Top Employer by Top Employers Institute

Tata Consultancy Services Recognised for Building a Diverse Workforce and Nurturing the Next Generation of European Technology Talent

AMSTERDAM | MUMBAI, January 18, 2023: [Tata Consultancy Services](#) (TCS) (BSE: 532540, NSE: TCS) has been recognized as a Top Employer in Europe by the [Top Employers Institute](#) for the eleventh consecutive year. It was also named the number one Top Employer in Belgium, Denmark, and The Netherlands.

Each year, the Top Employers Institute certifies organizations worldwide based on the participation and results of their HR Best Practices Survey. TCS Europe was assessed on key HR domains including people strategy, work environment, talent acquisition, learning, diversity, equity and inclusion, wellbeing and more.

TCS Europe was recognized as a Top Employer for its ongoing investments in building a diverse workforce and nurturing the next generation of European technology talent.

As one of the world's largest IT firms, TCS has used its technology expertise to develop several innovative global STEM learning initiatives that support school and higher education students, to help close the technology skills gap. These include the [Sustainathon](#) competition for technology enthusiasts, [goIT](#), TCS' flagship STEM education programme, [Pace Internship](#) and [Grow@TCS](#) graduate trainee programs, and [TCS CodeVita](#), the world's largest computer programming competition.

TCS Europe is committed to helping employees grow and become future leaders. Towards this, it has been investing heavily in organic talent development, upskilling the workforce on new technologies as well as on business and leadership skills.

TCS' focus on creating a nurturing and inclusive workplace environment has resulted in relatively low attrition in its workforce. Of its more than 15,000 European employees, 4,300 have been with the organization for at least ten years or over. It is a diverse workforce comprising 121 different nationalities, with women making up 35% of all local hires. In the current financial year, TCS offered 217 new internships, and recruited 88 new employees through the Grow@TCS program.

"I am pleased to see TCS Europe certified a Top Employer in the region for the eleventh consecutive year. TCS believes in continuous learning and striving for excellence. That is why we continue to create a humane, equitable and sustainable workplace, voluntarily putting it to the test each year by undergoing the Top Employers certification. Being recognised as a Top Employer in Europe is a testament to our strategy of ensuring each employee is provided with the personalized training and support to realize their true potential and achieve their long-term career goals," said **Saptha Chapalalli, Head of TCS Europe.**

"Exceptional times bring out the best in people and organisations and we have witnessed this in our Top Employers Certification Programme this year. These employers have always shown that they care for the development and wellbeing of their people. By doing so, they collectively enrich the world of work. We are proud to announce and celebrate this year's group of leading people-oriented employers: the Top Employers 2023," said **David Plink, CEO of Top Employers Institute.**

About Top Employers Institute

Top Employers Institute is the global authority on recognising excellence in People Practices. We help accelerate these practices to enrich the world of work. Through the Top Employers Institute Certification Programme, participating companies can be validated, certified, and recognised as an employer of choice.

Established over 30 years ago, Top Employers Institute has certified 2 052 organisations in 121 countries/regions. These certified Top Employers positively impact the lives of over 9.5 million employees globally.

About Tata Consultancy Services

Tata Consultancy Services is an IT services, consulting and business solutions organization that has been partnering with many of the world's largest businesses in their transformation journeys for over 50 years. TCS offers a consulting-led, cognitive powered, integrated portfolio of business, technology and engineering services and solutions. This is delivered through its unique Location Independent Agile™ delivery model, recognized as a benchmark of excellence in software development.

A part of the Tata group, India's largest multinational business group, TCS has over 613,000 of the world's best-trained consultants in 55 countries. The company generated consolidated revenues of US \$25.7 billion in the fiscal year ended March 31, 2022, and is listed on the BSE (formerly Bombay Stock Exchange) and the NSE (National Stock Exchange) in India. TCS' proactive stance on climate change and award-winning work with communities across the world have earned it a place in leading sustainability indices such as the MSCI Global Sustainability Index and the FTSE4Good Emerging Index. For more information, visit www.tcs.com

TCS media contacts:

Asia Pacific	Email: m.prabhu@tcs.com Phone: +65 9720 9005
Australia and New Zealand	Email: kelly.ryan@tcs.com Phone: +61 422 989 682
Canada	Email: tiffany.fisher@tcs.com Phone: +1 416 456 7650
Europe	Email: joost.galema@tcs.com Phone: +31 615 903387
India	Email: saxena.kritika@tcs.com Phone: +91 22 6778 9999 Email: vanshika.sood@tcs.com Phone: +91 22 67789098
Middle East & Africa	Email: pragya.priyadarshini@tcs.com Phone: +971 528656700
Japan	Email: douglas.foote@tcs.com Phone: +81 80-2115-0989
Latin America	Email: alma.leal@tcs.com Phone: +521 55 2095 6098
UK	Email: peter.devery@tcs.com Phone: +44 20 3155 2421
USA	Email: james.sciales@tcs.com Phone: +1 917 981 7651

###