

Date: March 04, 2019

To, National Stock Exchange of India Limited, Listing Department, Exchange Plaza,

Bandra (E), Mumbai - 400 051

Ref Symbol: VASCONEQ

Subject: Notice of Postal Ballot

Dear Sir.

To. **BSE** Limited, The Department of Corporate Services Phiroze Jeejeebhoy Towers, Dalal Street, Fort. Mumbai 400 001

Ref: Scrip Code: 533156

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find attached herewith Notice of Postal Ballot of the Company.

The Company has completed Dispatch of Notices to the Shareholders on 11th February, 2019. We enclose herewith newspaper clippings confirming dispatch of notice of Postal Ballot.

You are requested to take the same on records.

Thanking you,

For Vascon Engineers Limited

Vibhuti Dani

Company Secretary & Compliance Officer

Enclosure: As above



Vascon Engineers Ltd.

CIN: L70100PN1986PLC175750

Registered Office: Vascon Weikfield Chambers, Behind Hotel Novotel, Opposite Hyatt Hotel, Pune Nagar Road, Pune-411014 Phone: +91-20-30562200, Fax: +91-20-30562600

Email address: compliance.officer@vascon.com, Website: www.vascon.com,

POSTAL BALLOT NOTICE

[Pursuant to Section 110 of the Companies Act, 2013 & Companies (Management and Administration) Rules, 2013]

NOTICE is hereby given, pursuant to Section 110 and other applicable provisions, if any, of the Companies Act, 2013 ("the Act"), read with the Rule 22 of the Companies (Management and Administration) Rules, 2014, including any statutory modification or reenactment thereof for the time being in force, to transact the following special business by the Members of Vascon Engineers Limited ("the Company") by passing Special Resolution through Postal Ballot including voting by electronic means ("e-voting").

An explanatory statement pursuant to section 102 of the Act and other applicable provisions of the Act, pertaining to the Special Resolution, setting out material facts and reasons thereof, is appended along with the Postal Ballot Form for your consideration and approval.

The Members are requested to carefully read the instructions printed on the Postal Ballot Form and return the same along with assent (FOR) or dissent (AGAINST) duly completed, in the attached pre-paid self-addressed business reply envelope, so as to reach the Scrutinizer on or before 5.00 p.m. IST on March 14, 2019. Postal Ballot Forms received after that date will be strictly treated as if no reply from such Member is received.

In Compliance with the provisions of Section 108 and 110 of the Act, read with Rules 20 and 22 of the Rules and Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company is offering e-voting facility to all its Members to enable them to cast their votes electronically. Members desiring to opt for e-voting as per the facilities arranged by the Company are requested to read the instructions in the Notes under the section 'Instructions for Members for e-voting'. References to Postal Ballot(s) in this Postal Ballot Notice include votes received electronically.

The Company has appointed Mrs. Savita Jyoti (Membership No. FCS 3738) from Savita Jyoti Associates, Practicing Company Secretaries, as the Scrutinizer to conduct postal ballot and e- voting process in a fair and transparent manner. The Scrutinizer will submit her report of the votes cast in favour of or against both in electronic and physical mode to the Chairman/ Managing Director after completion of scrutiny of Postal Ballot Forms received and the results of the Postal Ballot will be announced at the Registered and Corporate Office of the Company by 5.00 p.m. IST on or before Saturday, March 16, 2019. The result of the postal ballot (including E-voting) will also be simultaneously displayed at the Registered and Corporate Office i.e. Vascon Weikfield Chambers, Behind Hotel Novotel, Opposite Hyatt Hotel, Pune- Nagar Road, Pune – 411 014 and will be posted on the Company's website: www.vascon.com, besides being communicated to the Stock Exchange(s), where the securities of the Company are listed.

SPECIAL BUSINESS:

VARIATION OF TERMS OF VASCON ENGINEERS LIMITED EMPLOYEES STOCK OPTION SCHEME 2017 (ESOS 2017) - REPRICING OF STOCK OPTIONS GRANTED TO EMPLOYEES WHO ARE ENTITLED TO PARTICIPATE IN THE SCHEME

To consider and, if thought fit, to pass with or without modifications, the following as a Special Resolution:

"RESOLVED THAT in accordance with the provisions of Securities and Exchange Board of India (Share Based Employees Benefits) Regulations, 2014 ("SEBI SBEB Regulations"), as amended from time to time, and subject to other applicable laws, if any, for the time being in force, Vascon Engineers Limited Stock Option Scheme, 2017 ("ESOS 2017" or "the Scheme") and subject to such other consent, approval, permission, as may be required, consent and approval of the Company be and is hereby accorded to the Board of Directors of the Company (herein referred to as "the Board" which term shall include Nomination and Remuneration Committee of the Board or any other Committee which the Board may constitute to exercise its power) to re-price the Exercise Price of 1,20,00,000 outstanding Options as on January 18, 2019 (i.e the Options granted, whether vested or not vested, but yet to be exercised) granted to employees who are entitled to participate in the Scheme to Rs. 15 per share, [due to fall in market price of the shares], such re-pricing is not detrimental to the interest of the employees and is in accordance with the Acts, Regulations and Guidelines issued by Relevant Authority, including the Securities and Exchange Board of India.

"RESOLVED FURTHER THAT for the purpose of giving effect to this resolution, the Board of Directors of the Company (herein referred to as 'the Board' which term shall include Nomination and Remuneration Committee of the Board or any other Committee constituted by the Board of Directors) be and is hereby authorized to do all such acts, deeds, matters and things and execute all such deeds, documents, instruments and writings as may be required, with powers to settle all questions, difficulties or doubts that may arise in regard to the said re-pricing as the Board may in its sole and absolute discretion deem fit and delegate all or any of its

powers herein conferred to any Director(s) or Officer(s) of the Company to give effect to the foregoing resolution, including but not limited to amending ESOS 2017 making any filings in India or any jurisdiction where the stock exchanges and/or applicable regulatory authorities, if required, as it may deem it necessary or desirable."

By order of the Board of Directors

Sd/-

Date: 18/01/2019 Place: Pune Vibhuti Dani Company Secretary and Compliance Officer

NOTES:

- 1. An explanatory statement pursuant to the provisions of Section 102 (1) of the Companies Act, 2013 read with Rule 22 of the Companies (Management and Administration) Rules, 2014, setting out material facts and reasons of this Notice, is annexed herewith for your consideration.
- The Postal Ballot Notice along with the Postal Ballot Form is being sent to those Members whose names appear on the Register
 of Members maintained by the Company's Registrars and Transfer Agent (Karvy Fintech Private Limited ("Karvy"))/List of
 Beneficial Owners as received from the National Securities Depository Limited and the Central Depository Services (India)
 Limited as on Friday, February 1, 2019.
- 3. The Postal Ballot Notice is being sent by electronic mode to those Members whose email addresses are registered with their depository participant (in case of electronic shareholding) or with Karvy (in case of physical shareholding). Further, in case of those Members whose email address is not registered, as aforesaid, physical copies of the Postal Ballot Notice along with the Postal Ballot Form are being sent, in accordance with applicable law. The Postal Ballot Notice has also been uploaded on the website of the Company www.vascon.com and on the website of Karvy:https://evoting.karvy.com.
- 4. Pursuant to Rule 22(5)of the Companies (Management and Administration) Rules, 2014, the Board of Directors of the Company, at its meeting held on January 18, 2019, has appointed CS Savita Jyoti, Practicing Company Secretary (Membership No.FCS 3738 and Certificate of Practice No.1796) as the Scrutinizer for conducting the Postal Ballot and e-voting process, in a fair and transparent manner.
- 5. The Members can opt for only one mode of voting, i.e. either by Postal Ballot or e-voting. In case Members cast their votes through both the modes, voting done by e-voting shall prevail and votes cast through Postal Ballot, will be treated as invalid.
- 6. A Postal Ballot Form along with a postage pre-paid self-addressed business reply envelope is also enclosed. Members desiring to exercise their vote by Postal Ballot are requested to carefully read the instructions printed in the Postal Ballot Form and return the same duly completed in the postage pre-paid self-addressed business reply envelope enclosed along with this Notice. Please note that the postage charges will be borne and paid by the Company. However, Postal Ballot Form, if sent by courier or by registered post/speed post at the expense of the Member will also be accepted. The Postal Ballot Form may also be deposited personally at the address given thereon. Members who have received the Postal Ballot Notice by e-mail and who wish to vote physically through Postal Ballot Form, can download the Postal Ballot Form from the Company's website viz. www.vascon.com or seek a duplicate Postal Ballot Form from the Company.
 - The duly completed Postal Ballot Form should reach the Scrutinizer's office not later than 5.00 p.m. Thursday, March 14, 2019 to be eligible for being considered, failing which, it will be treated as if no reply has been received from the Member.
- 7. In case a Member is desirous of obtaining a duplicate Postal Ballot Form, he or she may send an e-mail to evoting@karvy.com.
- 8. The votes should be cast either in favour or against by putting the tick (✓) mark in the column provided for assent or dissent in the Postal Ballot Form.
- 9. The vote on postal ballot cannot be exercised through proxy.
- 10. The voting rights of Members shall be in proportion to their share in the paid up equity share capital of the Company, as on the cut-off date of Friday, February 1, 2019.
- 11. The Company is pleased to provide e-voting facility for all its Members through Karvy to enable them to cast their votes electronically, in respect of Item as set forth in Notice.

12. **E-Voting:**

In compliance with Sections 108 and110 of the Companies Act, 2013 read with Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014 (the "Rules") and Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), the Company is pleased to provide e-voting facility to all its Members to enable them to cast their votes electronically on the matters included in this Postal Ballot Notice, instead of dispatching the Physical Postal Ballot Form by post. E-voting is optional and all Members (whether holding shares in the dematerialized form or in physical form) may vote by completing and dispatching the Postal Ballot Form by post, or through e-voting. The Company has engaged the services of Karvy for the purpose of providing e-voting facility to all its Members.

- II. Further, in terms of Rule 22 of the said Rules and the SEBI Listing Regulations, those Members who do not have access to e-voting facility, may exercise their vote, by using the enclosed Postal Ballot Form. A Member desiring to exercise his vote by way of Postal Ballot Form can do so by recording his assent or dissent thereto and sending it to the Scrutinizer in the enclosed postage pre-paid self-addressed business reply envelope. Postage charges will be borne and paid by the Company. Please note that the said postage pre-paid self-addressed business reply envelope should reach the Scrutinizer before 5.00 p.m. on Thursday, March 14, 2019.
- III. The instructions for e-voting are as under:

In case of Members receiving this Notice by e-mail:

- a) Enter the login credentials (i.e. User ID & Password) mentioned in the e-mail, your Folio No. / DP ID & Client ID will be your USER ID. Please note that the password is an initial password.
- b) Use the following URL for e-voting:
 - From Karvy's Website: https://evoting.karvy.com
- c) Members of the Company holding shares either in physical form or in dematerialized form, as on the cut-off date, may cast their vote electronically.
- d) Enter the login credentials. Your Folio No./DP ID & Client ID will be your user ID.
- e) After entering the details appropriately, click on LOGIN.
- f) You will reach the Password change menu wherein you are required to mandatorily change your password. The new password shall comprise of minimum 8 characters with at least one upper case (A-Z), one lower case (a-z), one numeric value (0-9) and a special character. The system will prompt you to change your password and update any contact details like mobile number, email-ID, etc., on first login. You may also enter the secret question and answer of your choice to retrieve your password in case you forget it. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- g) You need to login again with the new credentials.
- h) On successful login, the system will prompt you to select the EVENT i.e. Vascon Engineers Limited On the voting page, enter the number of shares as on the said cut-off date under FOR/AGAINST or alternately you may enter partially any number in FOR and partially in AGAINST but the total number in FOR/AGAINST taken together should not exceed your total shareholding, as on the said cut-off date. You may also choose the option ABSTAIN.
- i) Members holding multiple folios / demat account shall choose the voting process separately for each folios / demat account.
- j) Cast your vote by selecting an appropriate option and click on SUBMIT. A confirmation box will be displayed. Click OK to confirm else CANCEL to modify. Once you confirm, you will not be allowed to modify your vote. During the voting period, Members can login any number of time still they have voted on the resolution.
- k) Once the vote on the resolution is cast by the Members, he shall not be allowed to change it subsequently.
 - Institutional shareholders (i.e. other than individuals, HUF, NRI, etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/Authority letter, etc. together with attested specimen signature of the duly authorised signatory(ies)who are authorised to vote, to the Scrutinizer through e-mail to savitajyotiassociates05@gmail.com with a copy marked to Karvy on evoting.karvy.com
- I) The period for casting of votes through e-voting shall commence from Tuesday, February 12, 2019_(9.00 a.m.) and end on Thursday, March 14, 2019 (5.00 p.m.). During this period, Members holding equity shares of the Company either in physical form or in dematerialized form, as on the Cut-off date of Friday, February 1, 2019, may cast their vote electronically. Any person who is not a Member as on the said cut-off date should treat this Notice for information only. The e-voting module shall be disabled by Karvy for voting thereafter.

In case of any queries, you may refer to the Frequently Asked Questions (FAQs) for Members and e-voting User Manual for Members, available at the download section of https://evoting.karvy.com or contact Karvy at Tel No.18003454001 (toll free).

In case of Members receiving this Notice by Post/Courier:

a) Initial password is provided, at the bottom of the Postal Ballot Form.

EVEN (E-Voting Event Number)	USER ID	PASSWORD/PIN

b) Please follow the steps stated at serial Nos. III (b) to III (l) above, to cast your vote by electronic means.

- 13. In case you have forgotten your password, click on the "**Forgot Password**" link on the Home Page of the website https://evoting.karvy.com. You can retrieve your password through the following two options:
 - a) **E-Voting Website:** If your e-mail is registered against your Folio No./ DPID & Client ID No., enter your Folio No./DP ID& Client ID No. and PAN to receive password
 - **Customer Care:** Call the Customer Care 1-800-3454001/ +919177401088 for related services such as to reset password, unlock the account, register new e-mail ID, mobile number, etc. or send an email to <a href="mailto:evoting@karvy.com/einward.risward.ris
- 14. The Result of the Postal Ballot will be declared by the Chairman of the Company duly authorised by the Board, in this regard, not later than 48 hours of conclusion of voting through Postal Ballot and e-voting. The said Result will be displayed at the Registered Office and Corporate Office of the Company. The said Result along with the Scrutinizer's Report shall also be uploaded on the Company's website i.e. www.vascon.com and on the website of Karvy i.e. https://evoting.karvy.com immediately after it is declared by the Company and disclosed to the Stock Exchanges.
- 15. Documents referred to in Item of this Notice and Statement setting out material facts in respect of the said Items as set out in this Notice are open for inspection by the Members at the Registered and Corporate Office of the Company from 11.00 a.m. to 5.00 p.m. on all working days except Saturdays, Sundays, Public Holidays and National Holidays, up to the last date specified by the Company for receipt of duly completed Postal Ballot Forms for e-voting i.e. upto 5.00 p.m. on Thursday, March 14, 2019.

Registered and Corporate Office Vascon Weikfield Chambers Behind Hotel Novotel, Opposite Hyatt Hotel, Pune-Nagar Road, Pune-411014 Tel: +91 (20) 30562 100/ 200

Fax: +91 +91 20 30562600.

Place: Pune Date: 18/01/2019

By order of the Board of Directors

Sd/-Vibhuti Dani Company Secretary and Compliance Officer

EXPLANATORY STATEMENT PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013

VARIATION OF TERMS OF VASCON ENGINEERS LIMITED EMPLOYEES STOCK OPTION SCHEME, 2017- REPRICING OF STOCK OPTIONS GRANTED TO EMPLOYEES

With the objective of attracting, motivating, rewarding and retaining employees of the Company for their high levels of individual performance and for their efforts to improve the financial performance and their loyalty to the Company, your Company instituted Employees Stock Option Scheme- 2017 (ESOS 2017) pursuant to the special resolution passed by the Shareholders in Extra-Ordinary General Meeting held on May 24, 2017. The Company has granted 1,60,00,000 shares to its employees under the Scheme. Out of the same, 40,00,000 options have been vested and exercised by the employees so far. Accordingly, 1,20,00,000 options are outstanding and yet to be vested. However, due to inherent volatility in the stock market and fall in the market price of the Equity Shares of the Company, the prevailing market price of Equity shares is much less than the exercise price as decided earlier. As such, the outstanding options (i.e. options granted, whether vested or not but yet to be exercised) have become unattractive. As a result, the employees may not derive any benefit out of the options granted to them. The Nomination and Remuneration Committee and Board has therefore considered it prudent to re-price the Exercise Price of such outstanding options granted to employees on the basis of prevailing market price to make them beneficial to the employees instead of allowing them to lapse. Accordingly, the Board and Nomination and Remuneration Committee in their meeting dated January 18, 2019 have approved the re-pricing of outstanding options from the existing Rs. 28 to revised price of Rs. 15 per share. However, there will not be any change or modification in the vesting or exercise period/schedule or any other term of the scheme. The proposed re-pricing would be beneficial to all employees who are entitled to participate under the Scheme.

The total number of ESOP's which would be re-priced is 1,20,00,000 which is 6.74% to total paid up equity shares of the Company.

All other terms and conditions applicable for the grant of options shall remain unchanged except for the variation in the price as stated above. The Board recommends the Special Resolution of the Item set forth in the Notice for approval of the Members.

The proposed re-pricing and/or re-granting will be in compliance of SEBI Regulations and would be beneficial for the employees.

The Company shall comply with the accounting policies specified in the requirements on the guidance note on accounting for employees share based payments ('Guidance Note') or Accounting Standards as may be prescribed by the Institute of Chartered Accountants of India (ICAI) from time to time, including disclosure requirements prescribed therein.

None of the Directors of the Company, Key Managerial Personnel (KMP) of the Company and relatives of Directors and KMP are interested or concerned in the resolution except to the extent of the ESOPs granted to them under the Scheme and to the extent of their shareholding as Members.



Vascon Engineers Ltd.

CIN: L70100PN1986PLC175750

Registered Office: Vascon Weikfield Chambers, Behind Hotel Novotel, Opposite Hyatt Hotel, Pune Nagar Road, Pune-411014 Phone: +91-20-30562200, Fax: +91-20-30562600

 $\textbf{Email address:} \ \underline{compliance.officer@vascon.com}, \ \textbf{Website:} \ \underline{www.vascon.com}$

POSTAL BALLOT FORM

Sr. No.

1	Name(s) and Registered Address of the Sole / first named Member (IN BLOCK LETTERS)	:				
2. 1	Name of the Joint holder, if any.	:				
3. 1	Folio No./ DP ID & Client ID No.	:				
4. I	Number of equity shares held	:				
in the	nereby exercise my/our vote in respect of the fo Postal Ballot Notice dated January 18, 2019 i ition by placing the tick () mark at the approp	ssued	by th	ne Company, by conv		
Item No.	Description of Resolution			Number of equity shares held by me / us	I/We assent (agree) to the resolution (FOR)	I/We dissent (disagree) to the resolution (AGAINST)
1	Variation of terms of Vascon Engineers Limited Stock Option Scheme 2017 (ESOP 2017) Re-pric Option Granted to employees who are entitled to in the Scheme	ing of	Štock			
Place	:					
Date:						
					Signature of the Me	mber(s)
	F	artic	ılars	for e-voting		

Members opting to vote through e-voting, instead of voting through the Postal Ballot Form, may access the e-voting facility through the web link: https://evoting.karvy.com. Particulars for e-voting are as under:

E-Voting Event Number (EVEN)	User ID	Password

Note: Please read the instructions given overleaf carefully before exercising your vote.

Facility to exercise vote(s) by means of Postal Ballot, including voting through e-voting will be available during the following period:

 , , ,		,	 				<u> </u>
Commend	ement of voting				End	d of voting	
From 9:00 a.m. on 1	uesday, February 1	2. 2019		Up to	5:00 p.m. on	Thursday, March 14.	2019

The voting will not be allowed beyond 5:00 p.m. (IST) on **Thursday, March 14, 2019** and the e-voting shall be disabled by Karvy upon expiry of the aforesaid date and time.

E-voting is optional. The detailed procedure in this regard is enumerated in the Notes to the Postal Ballot Notice.

INSTRUCTIONS FOR VOTING BY PHYSICAL MODE

- I. A Member desiring to exercise vote by postal ballot may complete this Postal Ballot Form and send it to the Scrutinizer in the attached postage pre-paid self-addressed business reply envelope. Postage will be borne and paid by the Company. However, envelopes containing Postal Ballot Form, if sent by courier or by registered/speed post at the expenses of the registered Member will also be accepted.
- II. The postage pre-paid self-addressed business reply envelope provided along with the physical copy of the Postal Ballot documents, bears the address of the Scrutinizer appointed by the Board of Directors of the Company.
- III. This Postal Ballot Form should be completed and signed by the Member as per the specimen signature registered with the Registrar & Share Transfer Agent, or the Depository Participant. In case of joint holding, this Postal Ballot Form should be completed and signed by the first named Member and in his absence, by the next named joint Member.
- IV. In the case of shares held by companies, trusts, societies, etc., the duly completed Postal Ballot Form should be accompanied by a certified copy of power of attorney/board resolution / authority letter together with the specimen signature(s) of the duly authorized signatories. If the same is / are already registered with the Registrar & Share Transfer Agent, please quote the registration no. beneath the signature.
- V. A member may sign the Postal Ballot Form through an attorney appointed specifically for this purpose, in which case a notarized and attested power-of-attorney should be attached to the form.
- VI. There will be only one Postal Ballot Form for every Folio No./ DP ID & Client ID irrespective of number of joint holders.
- VII. The votes should be cast either in favour or against by putting the tick ($\sqrt{}$) mark in the column provided for assent or dissent.
- VIII. Postal Ballot Form bearing tick marks in both the columns for the same shares will render the Ballot Form invalid.
- IX. Incomplete, unsigned, incorrect, improperly or incorrectly tick-marked, defaced or mutilated Postal Ballot Forms will be rejected.
- X. Duly completed Postal Ballot Form should reach the Scrutinizer not later than 5.00 p.m. on Thursday, March 14, 2019.
- XI. Postal Ballot Form received after this date and time will be strictly treated as if the reply from the Member has not been received.
- XII. Voting rights shall be reckoned on the number of shares registered in the name of the Members as on **Friday**, **February 01**, **2019** in terms of the Companies (Management and Administration) Rules, 2014, as amended.
- XIII. In case a member is desirous of obtaining a duplicate Postal Ballot Form, he or she may send an e-mail to evoting@karvy. com. The Postal Ballot Form can also be downloaded from the link www.vascon.com/investors services.
- XIV. The exercise of vote through Postal Ballot is not permitted through a proxy.
- XV. The Scrutinizer's decision on the validity of the Postal Ballot Form would be final and binding on the Company and all the Members.
- XVI. Members are requested not to send any other paper / documents along with the Postal Ballot Form in the enclosed postage pre-paid self-addressed business reply envelope. If sent, such paper / document would not be acted upon. They are also requested not to write anything on the Postal Ballot Form except giving their assent or dissent and putting their signature.
- XVI. The consolidated results of e-voting and through postal ballot will be displayed at the registered office and corporate office of the Company and uploaded on the Company's website www.vascon.com and website of Karvy, https://evoting.karvy.com, for the information of the Members and communicated to the Stock Exchanges where the Company's shares are listed, in accordance with the relevant provisions of applicable law.

नपुर केरोच्या शतकावीक्याचे हि शिक्युविद्यावीका औप शिकान्द्रका रेप्ट वीक्ट, २००२ आपने, वीको राज्यात वीतरेच्या व स्वातीक प्रथ जो कान्य विवर्ष राज्येत्य वातीची वसूनी कार्या करीता हुण्युका स्वीतीका

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राखीय किंपत	वयाचा किंगत
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(Planton fibel) / Ocurer selber	Ash shows a series

र पिककत बिजी / सिलाबा करिता : गीजे लोगंद फेक्टरी साईट येथील ठाळ गती लागवारे प्लेन्ट अंग्ड महिन्सी (वा संदर्भातील महिन्सीमी राज्हीतवार पारस्थापक प्रस्ट्य शासा दार्थकडे पारुवयास मिळेल).

राखीव किंगत	बवाना किंमत
है २०.४८ लख वीस लाख अङ्गेवाजीस इनार पन्नत)	(१ दोन लाख पाच हजार फक्त)

राच्या - परस्टम, अवर पराक्षा, शक्ती कार, ता. परस्टम, जीवहा साराज

ी 'जारी आहे ताशी व ज्वा स्थितीत आहे ताशी' विज्ञो केशी जाईत. करणारांस प्रकार प्राच्याच्य दिले जाईल व सङ्गतर स्था

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कर्मचे ("तिवेदरा") पाणान उटव आवशाहिक औं मुद्दोश बहु (आवश्रीवीजक पोएसे) योजाहर संबंधित प्रान्तपात विकासदेश पुर्वित्रपात उत्तरीता पाणाने आणि है विकासदेश कर्मचा विकासदेश प्राप्ति असीत विकासदेश कर्मचा असीत प्राप्ति कर्मचा असीत प्राप्ति कर्मचा असीत विकासदेश कर्मचा कर्मचा असीत विकासदेश कर्मचा करा कर्मचा कर्

त्रकार व्यक्ति अनेता दिर्जाकेत पूर ११, १०१८ (पास्त्रक मुख डोण्याचा दिर्जक)का स्थापनार्थ ओड बैकारको कोड, १०१६ ("बोड")ओर्जा स्वोकृते देणात आसे लाटू अस्त्राच्या राष्ट्रदेश्या अनुस्थते हो. सुन्दीत स्तृ व्याच्या बीटावेकस्य क्रास्त्रक १७-१८/१०१६२ योगो कंपनीच्या स्थापनार्थि व्यक्त्यान्त करण्यातार्थी अंतीय राष्ट्र ल स्वत्रवेष्ट सीमाहर ("बीओरो") उत्तर व्यवस्थात्रकारं ("अस्त्रे") मानून सामृत क्राम्तेष्ट सीमाहर सीडायो अनिकार स्वीत क्रास्त्रका असी असेत.

विते उठाहे. ने सम्बद्धिक विकार केली उठाहे.

रासाचे पण्डमन लांचा कार्याचीत गुंतरपुत्रीची पात लांच्य संगति मंत्रहर

र उटी विश्वणाच्या पेलादीसची रूपन बांबविशी अर्थ रुपिया अर्थेत स्था कारणात असी अले.

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त्वाचिकत्त्वर्ते चंच्याहरे व्यते कतावाद अवस्था आस्तावाता अवस्थित बारततीचा चरत असि सेटा विवेदणको अस्य साथ स्थापकोच्या कर्य

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व पाणन्यवादी पूर्विताः पूर्विवृत्तं बत्यवा आहेतं असेतः व्याः गोर्गा वर्ती आणि गाँवी देण्याय आहेत्या पहित्येता विश्वास द्राविता आहे पात पत्रा दिएत आहात्यते विश्वीत निवेद्शंता द्रारत प्रावश्यविक योदे स्वयत्ते पौर्वाच्या विता अपूर्वीतात स्वयापार अपतितः स्वरं विश्वीत विवेद्श्ये पाण्ड

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हो सर्व व अनुभावी किमान पात्रताधारक ठेकेवर्गक इन ई-प्रस्ताव मार्गायण्यात येत आहेत. कामार्च नाव । शिडी येथे घनकथर व्यवस्थापनसाटी श्वायश्च टीपीडी क्षमतेच्या (Fabricated in Steel Structure OR Civil work & Fabrication in Steel Structure) मा ठीरन काटाचे दोन टप्यांत दिवाईन, पुरबटा, निर्मिती, चाचणी व कार्यान्वयन आणि एक वर्षाचा काटावर्धीसाठी यंशस्यों संचलन आणि देखभाल करणे.

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() ई-निविदा बाकनलोड सुरुवात दिनांक : ११/०२/२०१९, सकाळी १९:०० यानेपासून

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(श्रीमती रुबल अग्रवाल, भा.प्र.से.) मख्य कार्यकारी अधिकारी





विनांग - ११ फेब्रुवारी २०१९

(क्रेजियामधीआर/२०१८-२०१९/४६७१)

व्हॅस्कॉन इंजिनिस लिमिटेड

राणि कॉमीरेट कामीलय व्हेंस्कॉन विकक्तित्क चेंब्सं, हॉटेल नोवोटेलच्या नामे, हवात होटेलच्या क्योर, पुने – नगर रस्ता, पुने – ४१९०१४ टेलिफोन में. - ७९९ २० ३०५६ २२००, फॅक्स - ७९९ २० ३०५६ २६०० ई-पेश - compliance.officer@vescon.com. वेषशाहर - www.vascon.com व्यक्तिर अध्यक्तिरोत गंबर - L76108PN1988PLC175750 www.bseindia.com www.nseindia.com

कंपनीच्या सदस्यांना वाष्टारे सूचित जनण्यात येत आहे की, वंजीवेळी दुरुस्त केल्याप्रमाचे, कंपनी (स्वतस्थापन आणि इतासन) निया २०१४ सीबत वापावपाच्या कंपनी आधिनेयम, २०१३ चे कलम १९० उउक्य व अन्य लागू उपक्य, असल्यास, याच्या अनुष्माने कंपनीचे मुजनार, १ फेब्रुवारी २०१९ (कट ऑफ डेट) रोजी नुसार सदस्याच्या चोटवहीत/लाभार्थी मालकंत्र्या सूचीमध्ये ज्यांची नाव नमूद आहेत अका क्तपत्रिकेसम् १८ जानेवारी २०११ दिनांकित ट्याली सादान मूचना पातकियाचे कार सोमवार, ११ पे.सुवारी २०१९

ज. डिपॉझिटरी पार्टिनियन्ट्रध्या किया कंपनीच्या गॅअस्ट्रार जेन्ड होजर ट्रान्स्पर एजन्ट्रच्या अमिलेखांनच्ये व्याचे ई-पेल आधारीज नॉटरियनेले अप्रेत अज्ञा सदस्यांना इलेक्ट्रॉनिक मेत मार्फत.

 ज्यांचे ई-मेल आयडीज पूर्वोक्त प्रमाने नीटकिलेले नाहीत अक्षा अन्य सदस्याना, टचाल खर्च, पूर्वप्रदान करून स्वध्वचा प्रमा तिहिलाचा विज्ञानेस रीप्लास एन्य्ट्रलय समावेत प्रत्यक्ष पाउदती मार्कतः

पुळील ठराबाकरिता ई—मतदानासह टपाली मतदानामार्कत त्यांची संमती मागच्यासाठी टपाली मतदान सूचना आणि टपाली मतपत्रिका पाठविण्यात आली आहे.

१. व्हेंब्वॉन इंजीनिअर्स लिमिटेड एम्प्सॉबीज स्टॉक ऑफान स्थिम, २०१७ (ईएसओएस २०१७) च्या शर्लीमध्ये फरक, ह्या योजनेत सहभागी होण्यास अधिकारपात्र असलेल्या कर्मबाऱ्यांना भंजूर केलेल्या स्टॉक ऑप्शन्सची पुन्हा किंमत ठरविणे.

कंपनीने ई-व्होटिंग सुविधेची तसहूद करण्यासाठी पेसर्व कावी फिलटेक प्रावृत्तेट लिनिटेड (कावी) वी नेमणूक केली आहे. ई-मतवानाची पण्दत कता दपाली मतदान सूचनेत दिली आहे. कट-ऑफ डेट रोजी नुसार सदस्यांच्या गाँववहीत /लामाधी मासकांच्या सूचत ज्याचे नाव आहे अभी काती, फार टपाली मतदान सूक्ष्मेत नमूद केल्याप्रमाणे कराबावर टपाली मतदान /ई-मतदान द्वारा मतदान करण्यास अधिकारसात्र राहित, कट – ऑफ हेट रोजी मुसार सदस्य नसलेल्या कीजरवाडी व्यक्तीने ही सूचना केवळ माहिती करिता असल्याचे मानावे.

टपाली मतदान द्वारा भतदान आणि ई-मतदान मंगळवार, १२ फेब्रुवारी २०५९ रोजी (भारतीय प्रमाण वेळेनुस्तर) सवाळी ९ कावता सुक्ष होईल व गुरुवार, १४ मार्च २०१९ च्या सामकाव्ये (मारतीय प्रमाण वेळेनुसार) ५ वाजेचवेत बालू राहील. गुरुवार, १४ वार्च २०१९ रोजी (भारतीय प्रनाम बेळनुसार) साथ ५ बाजस्यानंतर मिहरालेल्या टपाली मतपत्रिका अवैध मानल्या जातील. (ई-मतदान सुविधा) मुख्यान, १४ मार्च २०१९ रोजी (भारतीय प्रमाण वेळेनुसार) साम ५ ठाजता कानीद्वारा इंद केली जाईल, करावावरील मत एकदा सदस्याने नोंद्रकिले की त्यानंतर सदस्याजा ते बदलता येणार नाही

माज्यानाचा केवळ एक पर्काय म्हणाने एकतार ई-माज्यान किया ट्याली माज्यान, सदस्य निवह शकतात. सदस्यानी शेन्ही पदातीना मतदान केवन्यास ई-माज्यान द्वारा केलेले माज्यान कैथ मानामात येईल व ट्याली माजयिकेदारा दिलेली मते. अवैध मानाली जातील,

टपाली मतदान जवित व पारदर्शी पदार्शीन संचितित कर्ण्यासाठी परिनिरीक्षक मृत्यून कंपनीने सीएस सर्विता ज्योती, कार्यस्त कंपनी सविव (सदस्यत्व क एकसीएस ३७३८/ मीपी न. १८९६) ह्यांची नेमणूक केसी आहे.

अर्थाना टपाली मतपत्रिका मिळाली नाही किया ज्यांना तो ई-मेल द्वारा मिळाली आहे आणि से मतपत्रिक द्वारा मतदान करू इच्छितात संशा सदस्यांनी ई-मेलला जोडलेजी ट्याली मार्ग्यकेकर किया कार्याच्या मेक्साइटकलन https://evoting.karvs.com मधून अथवा कंपनीच्या वेबसाइट क्लान www.vascon.com प्रमून ही बाह्मनालोड करावी. जेथे टमाली मतदान सूचना अपलोड केली आहे. किंव evoling@harvy.com येथे इमेल पाठवून दुसरी ट्याली सलयविका मिळवाची आणि सम्बोधितरिस्या पूर्ण केलेली व स्वाकरी केलेली टपाली मतपक्रिवर्ण परिनिश्किकाकडे उज्ञितल शक्तिक म्हमजे कुल्बार, १४ मार्च २०१९ शेजी (भारतीय प्रमाण वेळनुसार) साथ, ५ वाजेपदीत

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 टपाली शतदान व ई-मतदान पदारीमार्फत मतदान संयुद्धानंतर ४८ तासाच्या आत टपाली मतदानामा निकाल जाहिर केला जाहेल. तो कुंपनीच्या वेबसाइटवर www.vascon.com वर्धा व कुंधीच्या वेबसाइटवर https://evoting.karvy.com वर्धा, वापनीकडून पतदानाचा ज़िकास जाहीर झाल्यानंतर व स्टॉक एक्स्पेनेसको कवानेल्यानंतर तारकळ अपलोड केला जाईल

> संचातक मंडळाच्या आदेशावसन व्हेंस्कॉन इंजिनीयसं क्रिमिटेडकरिया "\Bumb/"

विपूर्ती दानी कंपनी समित व अनुपालन अधिकारी

वीशीत स्टेंबन इसारत मारेगाव वेथे बांबन कि अविकार पोरास विकारी वाबीलर व इ.स.च. १ को लगा वेथा वाबील के अविकार का वाबील के वाबीला स्वकार के इस्तार १ को लगा वाबीला वाबील के वाबील के बांबल का वाबील सेटर्स इसेन्सा बंजारकरोकपून नमुखा "मी-१" ई-सिविश मार्गावचेत मेत आहे. ऑनताईन केना ई-निविश प्रयश्नो रक्कम :काले ११६०/- (१५% जीएसरी सह

ऑनलाईन बयाचा रक्षम : अवसे ६१,८४,६९८/-

क्षेत्रा निविद्य प्रण्याची रक्षम व वसाचा रक्षम महाराष्ट्र राज्य पो सहामहत्याचे जीवलाईन "पेमेट गेएवे" चारेच म्बीकृत केली जाईल

क्षेत्रे शहितार ई-विविधा मूचला, ई-लिविश व लक्षके मांची लक्कार (Doe विश्वीकाण https://mahatandara.gov.in/nicpep/appH संवेतनगढरण दिन १९/१/४/२१९ पीजी १६.२० बालनेकानुम प्रगण्य द्वीतील संपर्धाती द्वारणी (1800 Dook सेट.) १८००-१४००-१४१४ व प्रमणकानी क. accateon,

1) Go to https://mahatenders.gov.in/nic.gep/app

2) Click on "Tenders by Organisation"

In search lat select "Maharashtra State Police Housing & Wel Corporation Ltd."

4) Select check box "Show All"

5) Click on search button

सचित्र (नहाराष्ट्र राज्य पोलीस नुहरि कल्याच महानंदळ मधादित

इस्हेम्ट ऑसेट्स मिक्युरिटायजेशन ऑग्ड रीकलटुकान प्राइकेट निमिटेड Inv

तावा सूचना

वाकार्य प्रतिपृत सामका कार्यन इन्हेन्द्र स्थाना प्रतिपृत्त औपकानकी है सम्मृतर कन्द्रकार और प्रश्नविकाल औरत्य और मृत्योगीन्द्र और विश्ववृत्ति इत्तर । प्राचनी और)पुरार आणि है विश्ववृत्ति इत्तर (एन्फ्रोजीन्द्र) साम, १००२ मा निमम

फेब्रुवारी २०१९ रोजी सायंकाळी ५.३० (साडेपा वाजता श्री छत्रपती शिवाजीमहाराज सभागृह, महानगरपालिका, शिवाजीनगर, पुणे-५ येथे आयो करण्यात आलेली आहे.

सदर बैठकीस आपण अवश्य उपस्थित राहावे, ही विनर्त कळावे.

विकेंद्रीत शासन म्हणजे

सौ. मुक्ता शैलेश टि

महापीर,

लोकाभिमुख प्रशासन! सुप्रिम होल्डिम्ज अँड हॉस्पिटीलटी (इंडिया) लिमि

मीजायस्य । इत्तरभर् वर्वीस्वर् १८ स्वीस्वर्तीर ७३४३८ नोदानीकृत कार्यालयः आधिम नं ५१० ते ५१३, ५वा मकता, प्लेटिका स्वयेक्षर मानोक मर्ग, नगा रोड, पूर्व-४११०१४ रोतः ०११ १६०७६००४४ सर्वेजनस्त्रः www.supremetoldings.net ईमेल i info@belmac.in ३१ डिसोबर, २०१८ रोजी संबर्गनमा क्रियारी स स्टब्स्टीकरिता

स्वाप्त आरेक्सप्रशिक्ष विक्रिय निष्कर्याचे विकास भनु | लपशील Brand: **प्रमाश** 35.55.5065 35.55.5065 35.6 प्रवर्तेसक्डील एकूम उत्पन 25.X453 कालपर्यक्रीत विवास क्या (केटा) (कर, अपवादासक आदि क्षिय आत्रपाण वातृपूर्व) करापूर्व कारापर्वकरित रिवास 162,00 नकः(शेत) (अपवदासक आदिकिया असम्बद्धाः परतृतंतरः) करानेतः कालावधीवरिता निज्यक्ष 34.35 100.00 एका (तीटा) (अध्यादात्मक आणि किया असाधारण परतृनेतर) 50.81 कामावधीकरिता स्कूल व्यापक उत्पक्ष (कालक्षकीकील वस्त / (तीत) प्रमाणिक (फरानंतर) अलि अन्य (महानेतर) अग्रह कायूबर 20.22 40,42 समन्यय भाग महियात (दरिति मृत्य क १०/- प्रती चाग) PARMET RAWKST. राधीय (पुनर्मृत्यन राधीय धगाउन) प्रति धार कमार्थ (व १०/- प्रत्येकी) र. मृतपूर २. चीम्य केलेले

स्रोत विवाल केले (लिवाटन और विश्वलोगा विश्वलाग्रेट्स) रेप्युलेशन म्युलंशन ३३ अंतर्थेत स्टॉब्स एक्सपोर्वेसकाडे फर्याल केलोल्य लिपानी विशेष निर्मा men seit. तिन्त्रही विकिय निकासीचे संपूर्व प्रत्य www.bscindia.com pure का विकास का अपन www.supremeboldings.net विकास स्थानम् अस्ति अस्ति

स्थातः । पृथे सारोताः १२ केलुमारी २०१५

मंद्रभग सुप्रिम श्रीनिकास औ

(sfem)

Maharashtra Airport Development Company Ltd.

6" Floor, World Trade Centre-1, Cuffe Parade, Mumbal-400005. Tel. No.: 022-4921 2121, Fax: 022-2216 3814 E-mail: vcmd@madcindia.org

TENDER NOTICE

MADC invites tender for Resurfacing of existing Runway, Taxiway, Internal Roads and Associated works at Karad Airport, Dist. Satara.

The tender documents and other details can be downloaded from e-tender portal https://mahatenders.gov.in from 13.00 Hrs onwards on 13/02/2019. Further clarifications/ corrigendum in this regard, if any will be put only on e-tender portal.

Vice Chairman and Managing Director



VISAKHAPATNAM STEEL PLANT

MATERIALS MANAGEMENT::PURCHASE WING PH:+91 891 2518325 FAX:+91 891 2518753 email:kbalaji@vizagsteel.com, g_apparao@vizagsteel.com

PEN TENDER RFX No.2100009261/SiMn(25-50mm) Dt:07.02.2019

RK: For supply of 5000MT of Silico Manganese (25-50mm size) @450MT/month.

GLOBAL TENDER RFX No.2100009262/CPC Dt:07.02.2019 K:For supply of 12000MT of Calcined Petroleum Coke with 1.0% Sulphur it date & time for receipt of sealed offers:27.02.2019 by 10.30AM(IST) e above 1&2 works.

ice bids to be submitted through http://srm.vizagsteel.com/ before to date & time mentioned above.

ED(MM)

or more details & corrigendums please visit regularly www.vizagsteel.com, http://www.eprocure.gov.in/epublish



NOTICE INVITING BIDS ender Notice No. 31,32,33,34 and 35 / 2018-19

Corrigendum

t to Tender Notice No. 31,32,33,34 and 35 / 2018-19 of Nandurbar, rednagar, Jalgaon and Nashik District respectively published on 2019, last date of submission of bid is modified as below. As per Published on 11/02/2019 As per Corrigendum Time

Time Limit for Submission 22 February, 2019

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Limit for Submission

27 February, 2019 upto17.30 hours. upto17.30 hours.

Sd/-(Chandrakant D. Wagh) Superintending Engineer Pradhan Mantri Gram Sadak Yojana Nashik Region Nashik



Extension to E-Tender Notice

This Office has invited separate digitally sealed and signed two bid system E-Tenders SE/DHLC/T-78/2018-19, SE/DHLC/T-79/2018-19 79/2018-19 & SE/DHLC/T-80/2018-19 for execution of various works under Subdivisions / Divisions under Dhule Circle under DPDC ND, TSP & OTSP Scheme 2018-19 in the prescribed form through e Tendering process from registered & experienced & eligible contractors / agencies. The bid submission date of the above tenders has been extended up to 14.02.2019 up to 14.00Hrs. For more details please visit MSEDCL's website www.works.mahadiscom.in/eTender/etender

HOPR-43 / 2019 Superintending Engineer, Dhule Circle



CORRIGENDUM NO.2

Solapur City Development Corporation
E-Tender Notice No. 12 Date 11/02/

Tender Id 2019_SMC_400737_1
Solapur City Development Corporation United In Proceedings of the Composition of Solapur City Water S Proposals for Augmentation to Solapur City Water Solapur City Water Solapur as a source- 110 MLD) on Design, Buld, Malinanter (DBMOT) basis under Smart City Masion (Bidden (DBMOT) basis under Smart City Masion (DBMOT) Bidders are requested to take into consideration to has been extended to 18/02/2019 till 15.00 His Revised bid opening (technical) is 20/02/2019 at 18 ender document can be downloaded from https:// All rights of acceptance and rejection of tender is n

Solapur City Development



VASCON ENGINEERS LIMITED

Registered and Corporate office : Vascon Weikfield Chambers, Registered and Corporate Office | Pune-Nagar Road, Pune - 411014. Tel.: +91 20 3056 2200, Fax: +91 20 30562600.

E-mail: compilance.officer@vascon.com, Website: www.vascon.com Corporate Identity Number: L70100PN1986PLC 175750 www.bseindia.com, www.nseindia.com

NOTICE TO MEMBERS

Members of the Company are hereby informed that in terms of provisions of Section 110 and other applicable provisions of Companies Act, 2013, if any, read with the Companies (Management and Administration) Rules, 2014, as amended from time to time, the Company has on Monday, 11th February, 2019 completed the dispatch of the Postal Ballot Notice dated January 18, 2019 alongwith Postal Ballot form to all members whose name appears in the Register of Members/List of Beneficial Owners as on Friday, February 1, 2019 ("Cut off Date"):

- a. Through electronic mail to the Members whose email ID's are registered in the records of the Depository Participant or the Company's Registrar and Share Transfer Agent.
- b. Through physical mode, alongwith a postage-prepaid self addressed Business Reply Envelope to the other Members whose email ID's are not registered, as aforesaid.

for seeking their approval through Postal Ballot, including e-voting for the following Resolution:

1. Variation of Terms of Vascon Engineers Limited Employees Stock Option Scheme, 2017 (ESOS 2017) Re-pricing of Stock Options Granted to Employees who are entitled to participate in the Scheme.

The Company has engaged M/s Karvy Fintech Private Limited ("KARVY") to provide E-voting Facility. The procedure for E-voting is given in the said Postal Ballot Notice.

A person whose name appears in the Register of Members/ List of Beneficial Owners as on the cut-off date shall be entitled to vote through Postal Ballot/ evoting on the resolution as set out in the said Postal Ballot Notice. Any person who is not a Member as on the cut-off date, shall treat this notice for information purpose only. Other details as follows:

- The voting through postal ballot and e-voting will commence from 9:00 A.M. (IST) on Tuesday, February 12, 2019 and shall remain open upto 5:00 P.M. (IST) on Thursday, March 14, 2019. Postal Ballot received after 5:00 P.M. (IST) on Thursday, March 14, 2019 shall be considered as invalid. E-voting shall be blocked by Karvy at 5:00 P.M. (IST) on Thursday, March 14, 2019. Once the vote of resolution is cast by the Member, the Member shall not be
- Members can opt for only one mode of voting i.e. either by e-voting or postal ballot. In case Members cast their vote by both the modes, then voting done by e-voting shall be considered valid and votes cast through Postal Ballot will be treated as invalid.
- The Company has appointed CS Savita Jyoti, Practising Company Secretary (Membership No FCS 3738 / C.P. No. 1796) as the Scrutinizer for conducting the Postal Ballot, in a fair and transparent manner.
- Members who have not received the Postal Ballot Form or who have received the same by Email and who wish to vote through Ballot Form may download the Postal Ballot Form attached to the Email or from website of Karvy https://evoting.karvy.com or from the website of the Company www.vascon.com where the Postal Ballot notice is uploaded or obtain duplicate Postal Ballot Form through Email to evoting@karvy.com and request to return the duly completed and signed Ballot Form to the Scrutinizer so as to reach not later than 5:00 P.M. (IST) Thursday,
- In case of any query/grievance pertaining to Postal Ballot including e-voting, Members may refer Help & FAQ's section available at Karvy's website download section on https://evoting.karvy.com or contact Karvy Fintech Pvt. Ltd. at Tel No. 1800 345 4001 (toll free) from (9:00 a.m. to 6 p.m.)
- The results of the Postal Ballot shall be declared not later than 48 hours of conclusion of the voting through Postal Ballot and e-voting. The same shall be uploaded on Company's website www.vascon.com and on the website of Karvy https://evoting.karvy.com immediately after the voting results are declared by the Company and disclosed

By order of the Board of Directors For Vascon Engineers Limited

Vibhuti Dani

Place: Pune Date: February 11, 2019

Company Secretary and Compliance Officer BOARD

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