

05th September 2022

Listing Department

BSE Limited

25th Floor, PJ Towers, Dalal Street,

Mumbai – 400 001.

Listing Department

National Stock Exchange of India Limited

Exchange Plaza, C-1 Block G,

Bandra Kurla Complex, Bandra, East

Mumbai – 400 051.

Scrip Code: 505368 Scrip Code: REVATHI

Dear Sir / Madam,

Sub: Submission of Notice of 45th Annual General Meeting to be held on 27th September 2022

We hereby enclose herewith the copy of the Notice of 45th Annual General Meeting of the Company to be held on Tuesday, 27th September 2022 at 2:00 PM at the Registered Office of the Company at Pollachi Road, Malumachampatti Post, Coimbatore – 641 050.

The Notice of the 45th Annual General Meeting of the Members along with the Annual Report for the financial year 2021-22 and Attendance Slip Cum Proxy Form of the Company is being sent to all members whose names appeared in the Register of Members / Register of Beneficial owners as on close of the business hours 26th August, 2022 maintained by the Depository Participants (DPs) /Company/ Registrar and Share Transfer Agent.

A person whose name is recorded in the register of members or in the register of beneficial owners maintained by the depositories as on the cut-off date i.e. 20th September, 2022 shall be entitled to avail the facility of remote e-voting or to vote during the AGM.

Kindly take the same on your records.

Thanking you,

For Revathi Equipment Limited

Nishant Ramakrishnan

Company Secretary and Compliance Officer



REVATHI EQUIPMENT LIMITED

CIN: L29120TZ1977PLC000780

Registered Office: Pollachi Road, Malumachampatti P O., Coimbatore - 641 050

E-mail: compliance.officer@revathi.in Website: www.revathi.in

Phone No.: 0422 - 6655111 Fax: 0422 - 6655199

NOTICE TO MEMBERS

NOTICE is hereby given that the 45th Annual General Meeting of the Shareholders of the Company will be held on Tuesday, 27th September, 2022 at 2:00 PM Indian Standard Time (IST) at Pollachi Road, Malumachampatti Post, Coimbatore – 641 050, the Registered Office of the Company to transact the following business(es):

Ordinary Business:

- 1. To receive, consider and adopt the Audited Financial Statements of the Company, both Standalone and Consolidated, for the financial year ended 31st March 2022, together with the Reports of the Board of Directors and the Auditors thereon.
- 2. To appoint Mrs. Deepali Dalmia (DIN: 00017415), who retires by rotation as the Director of the Company at this Annual General Meeting and being eligible, offers himself for re-appointment.

Special Business:

3. To consider and if thought fit, to pass the following resolution as an **Ordinary Resolution**

RESOLVED THAT pursuant to Regulation 23(4) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the applicable provisions, if any, of the Companies Act, 2013 (including any statutory amendment(s) or modification(s) or re-enactment(s) thereof for the time being in force) and pursuant to the approval of the Audit Committee and on the recommendation of the Board of Directors of the Company, the approval of the members of the Company be and is hereby accorded to enter into agreement/ contract/ business transactions with Semac Consultants Private Limited, subsidiary company, being a related party of the Company for an amount not exceeding Rs. 100 Crores (Rupees One Hundred Crores only) per financial year from 1st April 2022 till the Annual General Meeting to be held in the year 2023 as per the details more particularly described in the statement pursuant to Section 102 of the Companies Act, 2013, annexed to this notice, notwithstanding the fact that such transactions either taken individually or together with previous transactions during the financial year may exceed 10% of the annual consolidated turnover of the Company as per the last audited financial statements or such other materiality threshold as may be specified under applicable laws/ regulations from time to time.

RESOLVED FURTHER THAT Board of Directors (including its Committee thereof) be and are hereby severally authorised to do all such acts, deeds, matters and things, to finalise the terms and conditions of the transactions with the aforesaid party, and to execute or authorize any person to execute all such documents, instruments and writings as may be considered necessary, relevant, usual, customary, proper and/or expedient for giving effect to this resolution.

4. To consider and if thought fit, to pass the following resolution as an Ordinary Resolution

RESOLVED THAT pursuant to Section 148 (3) and other applicable provisions, if any, of the Companies Act, 2013 and the Rules made thereunder (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), the remuneration payable to M/s. P. Mohankumar & Co, Cost Accountants (Firm Registration Number: 100490) who have been appointed by the Board of Directors as Cost Auditors to



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conduct the audit of the cost records of the Company for the financial year ending on March 31, 2023, on remuneration of Rs. 1,00,000/- (Rupees One Lakhs only) plus Goods and Services Tax excluding out of pocket expenses incurred by him in connection with the Audit and applicable taxes, be and is hereby ratified.

5. To consider and if thought fit, to pass the following resolution as a Special Resolution

RESOLVED THAT pursuant to Sections 197, 198 and all other applicable provisions, if any, of the Companies Act, 2013 and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification or re-enactment thereof, for the time being in force), and as recommended by the Nomination and Remuneration Committee and approved by the Audit Committee and Board of Directors at their respective meetings held on 13th August 2022, the consent of the Company be and is hereby accorded for payment of commission to the Non-Executive Directors of the Company of a sum not exceeding 1% of the Net Profits of the Company computed in the manner as specified under Section 198 of the Companies Act, 2013, to be paid and distributed amongst the non-Executive Directors of the Company or some or any of them in such amounts or proportions and in such manner and in all respects as may be decided by the Board of Directors (including any Committees thereof) of the Company, for a term of three (3) financial years commencing from 1st April, 2022.

RESOLVED FURTHER THAT the commission payable to the Non-Executive Directors of the Company as mentioned above shall be in addition to the sitting fees payable for attending the meetings of the Board of Directors, Committees thereof and meeting of Independent Directors.

RESOLVED FURTHER THAT the Board of Directors be and are hereby authorized to take all such steps as may be necessary and/or give such directions as may be necessary, proper or expedient, to give effect to the above Resolution without being required to seek any further consent or approval of the Members and the Members shall be deemed to have given their approval thereto expressly by the authority of this Resolution

6. To consider and if thought fit, to pass the following resolution as a **Special Resolution**

RESOLVED THAT pursuant to Section 196, 197, 198, 203, Schedule V and other applicable provisions, if any, of the Companies Act, 2013, (the 'Act') read with Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, including any amendment(s), modification(s) or re-enactment(s) thereof for the time being in force, and pursuant to the Nomination and Remuneration Policy and the provisions of the Articles of Association of the Company and in modification of the Special Resolution passed at the Annual General Meeting held on 25th September 2020, the approval of the members be and is hereby accorded for the payment of the revised remuneration to Mr. Abhishek Dalmia (DIN: 00011958) Chairman and Managing Director of the Company, as recommended by the Nomination and Remuneration Committee and approved by the Audit Committee and the Board of Directors at their respective meetings held on 13th August 2022, as per the details more particularly described in the statement pursuant to Section 102 of the Companies Act, 2013, annexed to this notice.

RESOLVED FURTHER THAT the Board of Directors be and are hereby severally authorized to take all such steps as may be necessary and/or give such directions as may be necessary, proper and expedient to give effect to the above resolution without being required to seek any further consent or approval of the members and the members shall be deemed to have given their approval thereto expressly by the authority of this resolution.



STATEMENT UNDER SECTION 102 OF THE COMPANIES ACT. 2013

ITEM NO. 3

Pursuant to proviso to Regulation 23(1) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), a transaction with a related party shall be considered "material", if the transactions entered into individually or taken together with previous transactions during a Financial Year with such related party exceeds Rs. 1000 Crores or 10% of the total consolidated turnover of the Company as per the last audited financial statements, whichever is lower.

The Company extends/avails support and services from/to Semac Consultants Private Limited, subsidiary company, in relation to the business enhancement, on arms' length basis. The transactions proposed to be entered by the Company with Semac Consultants Private Limited may exceed 10% of the annual consolidated turnover of the Company as per the last audited financial statements and are proposed to be undertaken on an arms' length basis and in the ordinary course of business.

As per Regulation 23 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 all Related Party Transactions shall require prior approval of the Audit Committee and all material Related Party Transactions shall require approval of the Members. The Audit Committee have approved the transactions with the above-mentioned related parties at their meeting held on 13th August 2022.

Pursuant to the amendment to Regulation 23 of the Listing Regulations, and SEBI Circular No. SEBI/HO/CFD/CMD1/CIR/P/2022/40 dated 30th March 2022 and SEBI Circular No. SEBI/HO/CFD/CMD1/CIR/P/2022/47 dated 8th April 2022, all related party transactions which exceeds 10% of the Annual Turnover needs to be approved by the shareholders by way of a Resolution and such approval shall be valid upto the date of next Annual General Meeting.

Accordingly, the approval of the Members is now being sought for the transactions proposed to be entered into with the above-mentioned related party as per the details given below.

The details of the transactions with above-mentioned related parties as required pursuant to SEBI Circular No. SEBI/HO/CFD/ CMD1/CIR/P/2021/662 dated 22nd November 2021 is given below:

| Name of the related party | Semac Consultants Private Limited |
|---|--|
| Type, material terms and particulars of the proposed transaction | Availing/ Rendering of services. The transactions are in ordinary course of business and on arm's length basis |
| Relationship with the listed entity, including nature of its concern or interest (financial or otherwise) | Subsidiary Company |
| Tenure of the proposed transaction | Per financial year from 1st April 2022 till the Annual General Meeting to be held in the year 2023 |
| Value of the proposed transaction | Rs. 100 Crores per financial year |
| The percentage of the listed entity's annual consolidated turnover, for the immediately preceding financial year that is represented by the value of the proposed transaction | 55.25% based on audited financials for the year ended 31st March 2022. |
| Justification as to why the RPT is in the interest of the listed entity | As detailed above |





A copy of the valuation or other external party report, if any such report has been relied upon - The Company has not relied upon any such document

Any other information that may be relevant – NIL

The proposed transaction does not involve any loans, inter-corporate deposits, advances or investments and hence disclosure of details pertaining to the same does not arise.

The Board of Directors recommend the resolution(s) as set out in Item No. 3 of the Notice for the approval of the Members who are not related parties of the Company.

The Members may please note that in terms of the provisions of the Listing Regulations, no related party(ies) as defined thereunder (whether such related party(ies) is a party to the aforesaid transactions or not), shall vote to approve the resolutions under Item No. 3 of this notice.

None of the Directors, Key Managerial Personnel or their relatives other than Mr. Abhishek Dalmia, Chairman and Managing Director and Smt. Deepali Dalmia, Director are concerned or interested in the resolution set out in Item No. 3 of the Notice.

ITEM NO. 4

The Board of Directors, on the recommendation of the Audit Committee, has appointed M/s.P.Mohankumar & Co, Cost Accountants (Firm Registration Number: 100490) as Cost Auditors to conduct the audit of the cost records of the Company for the financial year 2022-2023, and approved the remuneration payable to him subject to ratification by the members. In accordance with the provisions of Section 148 of the Companies Act, 2013 read with Companies (Audit and Auditors) Rules, 2014, the remuneration payable to the Cost Auditor must be ratified by the members of the Company.

Accordingly, consent of the members is sought for passing ordinary resolution as set out in Item No.4 of the notice for ratification of remuneration payable to the Cost Auditor for conducting the cost audit of the Company for the financial year ending on March 31, 2023. The Board recommends the Ordinary Resolution as set out in Item No.4 of the notice for approval by the members.

None of the Directors and Key Managerial Personnel of the Company or their relatives is concerned or interested in the proposed Ordinary Resolution as set out at Item No.4 of the Notice.

ITEM NO. 5

The Company's Non-Executive Directors are leading professionals with high level of expertise and rich experience in functional areas such as business strategy, financial governance, corporate governance, research & innovation amongst others. With the complexity of managing business increasing by the day, the Non-Executive Directors are nowadays required to devote considerable time and effort towards the business activities of the Company. The Company's Non-Executive Directors have been shaping and steering the long-term strategy and making invaluable contributions towards the Company's group level strategy, monitoring of risk management and compliances.

Considering the above, the Board of Directors at its meeting held on 13th August 2022, on the recommendation of the Nomination and Remuneration Committee and approval of the Audit Committee and subject to the approval of the members of the Company by means of passing special resolution, have approved the payment of Commission to Non-Executive Directors of the Company, at the rate of 1% of the net profits to be distributed amongst the Non-Executive Directors of the Company or some or any of them in such amounts or proportions





and in such manner and in all respects as may be decided by the Board of Directors (including any Committees thereof) of the Company, for a term of three (3) Financial Years commencing from 1st April, 2022. The commission payable to the non-Executive Directors of the Company as mentioned above shall be in addition to the sitting fees payable for attending the meetings of the Board of Directors, Committees thereof and meeting of Independent Directors.

Pursuant to Sections 197, 198 and other applicable provisions, if any, of the Companies Act, 2013, the consent of the Members is required to be obtained for payment of commission to the non-Executive Directors of the Company. Hence, the necessary Special Resolution has been set out under Item No. 5 of the Notice and being placed before the members for approval.

The disclosures as required under Regulation 36 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard 2 are furnished and form a part of his Notice.

All the Directors and Key Managerial Personnel other than Company Secretary & Chief Financial Officer of the Company and their relatives are concerned or interested, financial or otherwise, in the Resolution set out at Item No.5.

ITEM NO. 6

Mr. Abhishek Dalmia (DIN: 00011958) was re-appointed as the Chairman and Managing Director for a period of 5 years with effect from 1st April, 2021, on the terms and conditions as approved by the members of the Company, by means of passing a special resolution, at the Annual General Meeting held on 25th September 2020.

Members are informed that Mr. Abhishek Dalmia (DIN: 00011958) has been appointed as the Managing Director of Semac Consultants Private Limited (CIN: U85110TZ1987 PTC017564) with remuneration, with effect from 13th August 2022. Pursuant to Schedule V of the Companies Act, 2013, a managerial person shall draw remuneration from one or both companies, provided that the total remuneration drawn from the companies does not exceed the higher maximum limit admissible from any one of the companies of which he is a managerial person. Further, pursuant to the first proviso under Section II of Part II of Schedule V of the Companies Act, 2013, the payment of remuneration in excess of the limits prescribed under Section II, as applicable, to managerial personnel shall require the approval of the members by means of passing a special resolution.

Accordingly, based on the recommendation of the Nomination and Remuneration Committee and the approval of the Audit Committee, the Board of Directors, at their meeting held on 13th August, 2022, has approved and recommended to revise the remuneration structure of Mr. Abhishek Dalmia (DIN: 00011958), Chairman and Managing Director as following, with an intent to effectively remunerate him within the permissible limits and to fix a maximum ceiling limit for the overall remuneration drawn by him in the capacity as Managing Director in the Company and from Semac Consultants Private Limited (CIN: U85110TZ1987PTC017564) as Managing Director in any financial year during his current tenure.



| a. Salary / perquisites | A total remuneration comprising of salary, allowances, perquisites etc. payable by the company not exceeding Rs. 1,00,00,000/- (Rupees One Crore per annum). |
|---------------------------|---|
| | Provided that the aggregate annual remuneration payable to Mr. Abhishek Dalmia (DIN: 00011958) by M/s. Semac Consultants Private Limited (CIN: U85110TZ1987PTC017564) together with the aggregate annual remuneration mentioned herein shall not exceed, in any financial year, an overall ceiling limit of Rs. 2,50,00,000/- (Rupees Two Crore Fifty lakhs per annum) per annum in accordance with Schedule V of the Companies Act 2013. |
| b. Other Benefits | Contribution to Provident Fund (PF) and Superannuation Fund as applicable to other managers of the company. |
| | He shall be entitled for Gratuity at the rate of one month salary for each completed year of service effective from the date of his appointment. |
| | Provision of car for use on Company's business and telephone at residence, including long distance calls shall not be considered as perquisites. |
| | The Chairman and Managing Director shall be entitled to reimbursement of travelling expenses and entertainment expenses actually incurred in the course of the Company's business. |
| | One month leave per year on full pay (salary plus perquisites) with liberty to accumulate such leave upto 50% of entitlement and encashment of unavailed leave at the end of tenure. In addition, the Chairman and Managing Director shall be entitled to such casual leave and sick leave as is applicable to other managers of the company. |
| | Contribution to PF, Superannuation, Gratuity, leave encashment, provision for car, shall not be considered as perquisites in the computation of ceiling on perquisites. |
| c. Period of Remuneration | The overall limits of remuneration to be paid to Mr. Abhishek Dalmia as Managing Director for a period from 1st April 2022 till the end of tenure of payment of remuneration in the Company and from 13th August 2022 in the Subsidiary |
| | Company, Semac Consultants Private Limited. |

The salary and perguisites mentioned above shall be the minimum remuneration payable to the Chairman and Managing Director in the absence of inadequacy of profits in the financial year.

Pursuant to Section(s) 196(4), 197 and 203 read with Schedule V of the Companies Act, 2013, the Special Resolution for payment of the revised remuneration to the Managing Director, as set out under Item No. 6 of the Notice, is placed before the members for approval. Your Directors recommends the passing of this Special Resolution.

The general information as required under Part II of Section II of Schedule V of the Companies Act, 2013 (as amended) and the disclosure as required in accordance with Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the Secretarial Standards on General Meetings (SS-2) issued by the ICSI has been annexed and forms part of this notice.

Members are informed that the payment of the revised remuneration to Mr. Abhishek Dalmia (DIN: 00011958), Chairman and Managing Director, as set out under Item No. 6 of the Notice, are in conformity with Schedule V of the Companies Act, 2013.



None of the Directors, Key Managerial Personnel or their relatives other than Mr. Abhishek Dalmia, Chairman and Managing Director and Smt. Deepali Dalmia, Director are concerned or interested in the resolution set out in Item No. 6 of the Notice.

By Order of the Board For Revathi Equipment Limited

Place: Coimbatore

Date: 13th August 2022

Nishant Ramakrishnan Company Secretary & Compliance Officer

General information as required under Part II of Section II of Schedule V of the Companies Act, 2013 (as amended) relating to the Special Resolution under Item No. 6:

| A.General information | | | |
|---|--|-----------------|-----------------|
| Nature of industry | Engineering Industry | | |
| Date or expected date of commencement of | The Company was incorp | orated on 14 | lth September, |
| commercial production | 1962 and commenced | d commercia | al production |
| | subsequently in the same | year. | |
| In case of new companies, expected date of | Not Applicable | | |
| commencement of activities as per project approved | | | |
| by financial institutions appearing in the prospectus | | | |
| Financial performance based on given indicators | | | Rs in lakhs |
| | Particulars | 2021-2022 | 2020-2021 |
| | Sales & other income | 10,597.88 | 8,626.15 |
| | Profit/ (Loss) before tax | 1,670.64 | 1,643.14 |
| | Profit/ (Loss) after tax | 1,124.67 | 1,166.80 |
| | Paid-up equity capital | 306.69 | 306.69 |
| | Reserves and Surplus | 19,103.74 | 17,962.37 |
| | Basic Earnings Per Share | 36.67 | 38.04 |
| Foreign investments or collaborations, if any | Nil | | |
| B. Information about the appointee: | | | |
| Background details | Mr. Abhishek Dalmia aged | 53 years is the | e Chairman and |
| | Managing Director of the Company. He has expertise | | |
| | in identifying low risk | | |
| | opportunities in the area o | of investment. | |
| Past remuneration | The total remuneration pa | id to Mr. Abhis | shek Dalmia for |
| | the year 2021-22 is Rs. 82. | 82 Lakhs. | |
| Recognition or awards | Nil | | |



| 1 1 61 11 1 111 | |
|---|--|
| Job profile and his suitability | Mr. Abhishek Dalmia as Chairman and Managing Director of the Company shall have all powers and duties as the Board may determine from time to time |
| | subject to the provisions of the Companies Act, 2013 |
| | l · |
| | and SEBI Regulations. He has been associated with the |
| | Company for the past 20 years and he is instrumental |
| | to the growth of the Company. |
| Remuneration proposed | Details of proposed remuneration have been disclosed |
| | in Item No. 6 of the Notice. The approval is sought |
| | since Mr. Abhishek Dalmia is appointed as Managing |
| | Director in two companies and pursuant to Schedule |
| | V of the Companies Act, 2013 the total remuneration |
| | drawn by the Managerial person shall not exceed the |
| | higher maximum limit admissible from any one of the |
| | companies of which he is a managerial person. |
| Comparative remuneration profile with respect to | Taking into consideration the profile of Mr. Abhishek |
| industry, size of the company, profile of the position | Dalmia, responsibility shouldered by him as well |
| and person (in case of expatriates the relevant details | his contribution to the growth of the Company and |
| would be with respect to the country of his origin) | Subsidiary Company, the industry standard and |
| | the size of the Company, the remuneration paid is |
| | commensurate with the remuneration packages paid |
| | to Managerial Personnel in similar other companies. |
| Pecuniary relationship directly or indirectly with | Mr. Abhishek Dalmia as Chairman and Managing |
| the company, or relationship with the managerial | Director of the Company and is also the promoter |
| personnel, if any | of the Company. Besides the remuneration being |
| | received, he does not have any pecuniary relationship |
| | with the company. He is not related to any director of |
| | the Company except Mrs. Deepali Dalmia |
| C. Other information | |
| Reasons of loss or inadequate profits | Not applicable as the Company has earned a profit |
| | during the year. |
| Steps taken or proposed to be taken for improvement | The Company is continuously taking various cost control |
| | measures which would result in increased profitability |
| | in the ensuing years. |
| Expected increase in productivity and profits in | The expected increase in productivity and profits in |
| measurable terms | measurable terms at this stage is difficult to ascertain |
| | by the Company. |
| | 1 2 |



D. Disclosures

The following disclosures shall be mentioned in the Board of Director's report under the heading "Corporate Governance", if any, attached to the Financial statement:

- a. All elements of remuneration package such as salary, benefits, bonuses, stock options, pension, etc., of all the directors
- b. Details of fixed component and performance linked incentives along with the performance criteria
- c. Service contracts, notice period, severance fees
- d. Stock option details, if any, and whether the same has been issued at a discount as well as the period over which accrued and over which exercisable

The same is mentioned in the Corporate Governance report which forms a part of Annual Report.



Additional information on Directors recommended for re-appointment / revision of remuneration as required under Regulation 36(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard issued by ICSI.

| Name | Mrs.Deepali Dalmia | Mr. Abhishek Dalmia | Mr. B.V. Ramanan |
|----------------------------------|---|-------------------------------------|-----------------------------------|
| DIN | | 00013687 | 00934602 |
| Date of Birth/Nationality | 29.10.1970/ Indian | 06.05.1969/ Indian | 03.03.1960 / Indian |
| Date of appointment on the Board | 08.08.2014 | 17.08.2002 | 04.10.2010 |
| Inter-se relationship with | Mrs. Deepali Dalmia, Director is | Mr.Abhishek Dalmia is related to | Mr.B.V.Ramanan is not related to |
| other directors | related to Mr.Abhishek Dalmia, | Mrs. Deepali Dalmia, Director of | any of the Directors on the Board |
| | Chairman & Managing Director of the Company | the Company | of the Company |
| Qualification | B A History (Hons) | B.Com (H), FCA, AICWA | B.Tech., M.S., (Chemical |
| | | | ring) |
| Experience/Expertise in | | | More than 3 decades in |
| functional areas | Business Strategist. She has been | | Engineering & Mining industry and |
| | associated with the Company for | In 1989 In Deini University, | ne neid positions as chairman, |
| | 8 years. | completed his articles from Price | Confederation of Indian Industry, |
| | | Waterhouse and got an all-India | Trichy Zone and Member of Board |
| | | rank in the Intermediate as well | Governors, National Institute of |
| | | as Final Chartered Accountancy | Technology, Trichy. |
| | | examinations in 1992. | 1984-85 – Project Manager, |
| | | He became a member of Institute | o Group: |
| | | of Cost & Works Accountants | instrumental in setting up the |
| | | of India in 1990. After spending | first Membrane Cell Caustic Soda |
| | | about five years working in various | manufacturing plant in India |
| | | family businesses, he became an | at Pondicherry. Also set up a |
| | | investor. Started with secondary | Potassium and Sodium Chlorate |
| | | market equities and graduated | plant in Pondicherry. |
| | | into private equity after spending | 1986-87: As part of Chemfab |
| | | about ten years in business. | Group, he was involved with the |
| | | Being a part of one of the oldest | Government of India in preparing |
| | | business families in India, his | the preliminary work for building |
| | | approach to investing is more in | a facility to produce Cryogenic |
| | | the Berkshire Hathaway mould, | Fuel for Rockets and Military |
| | | where he tends to hold his | applications. |
| | | investments permanently, with | |
| | | some exceptions. He considers | |
| | | himself as value investor. | |



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| Name | Mrs.Deepall Dalmia | Mr. Abnishek Dalmia | v. Kamanan |
|-----------------------------------|-------------------------------|---|-------------------------------------|
| | | He has been deeply influenced by | 1988 Onwards: Chairman & |
| | | the writings and work of Warren | Managing Director of Livia Polymer |
| | | Buffett, Charlie Munger and Ben | Bottles Pvt. Ltd., Mandaiyur Salai, |
| | | Graham. It is his endeavor to | Mandaiyur, Pudukkottai District, |
| | | compound capital at high rates | Tamil Nadu. |
| | | for long periods of time. After | |
| | | acquiring majority stakes in a few | |
| | | companies and minority in a few, | |
| | | he has been shepherding those | |
| | | livestillellts. | |
| | | | |
| | | Consultants were amongst the investments made by him. | |
| | | | |
| | | He provides strategic direction to | |
| | | midor the companies. The also | |
| | | | |
| | | teams of these companies on | |
| | | various aspects of the business. | |
| | | His expertise is identifying low- | |
| | | risk and reasonable rewarding | |
| | | opportunities in the area of | |
| | | investment. | |
| No. of shares held | NIL | NIL | NIL |
| Board position held | Director | Chairman and Managing Director | Independent Director |
| Terms and conditions | Retire by rotation | Payment of revised remuneration | Payment of commission as set out |
| of re-appointment / | | as set out in Item No, 6 of the | in Item No, 5 of the Notice |
| revision of remuneration | | Notice | |
| Remuneration sought to | Sitting fees | As set out in Item No. 6 of the | As set out in Item No, 5 of the |
| be paid | | | Notice |
| Remuneration last drawn | | The total remuneration paid to | Sitting fees of Rs. 2.8 Lakhs |
| | Commission of Rs. 8 Lakhs | Mr. Abhishek Dalmia for the year | |
| Nimbor of Dougle | 4 (E0.1.r) | 7 (Equit) | 4 (Eour) |
| 5 | | (LDOL) † | 4 (TOUI) |
| meetings attended during the vear | | | |
| Directorships held in | 1. Priyadarshany Agri Farms | 1. Rajratan Global Wire Limited | 1. Livia Polymer Products Private |
| other companies | Private Limited | | Limited |
| | 2. Renaissance Stocks Limited | 2. Ashiana Housing Limited | 2. Semac Consultants Private |
| | | | 5) |



| Name | rs.Deepail Daimia | r. Abnishek Daimia | Mr. B.V. Kamanan |
|----------------------------|---|--|------------------|
| | 3. SWBI Design Informatics Private Limited | 3. Priyadarshany Agri Farms Private Limited | |
| | 4. Renaissance Advanced Consultancy Limited | 4. Alpha Alternatives Holdings Private Limited | |
| | 5. Renaissance Consultancy Services Limited | 5. Renaissance Stocks Limited | |
| | 6. Renaissance Corporate | 6. SWBI Design Informatics | |
| | Consultants Limited | Private Limited | |
| | 7. Semac Consultants Private | 7. Hari Investments Private | |
| | Limited | Limited | |
| | | 8. Renaissance Advanced | |
| | | 9. Aditva Infotech Limited | |
| | | ١ | |
| | | Services Limited | |
| | | 11. Renaissance Corporate | |
| | | Consultants Limited | |
| | | 12. Semac Consultants Private | |
| | | Limited | |
| Membership in other | - IZ | 1. Renaissance Advanced | Nii |
| Committees | | ited | |
| | | Shareholder Grievance | |
| | | - | |
| | | Stakeholder Relationship | |
| | | e – Membe | |
| | | | |
| | | Responsibility Committee | |
| | | | |
| | | g Limited: | |
| | | Nomination and | |
| | | Remuneration Committee | |
| | | 3. Semac Consultants Private | |
| | | Limited: | |
| | | Corporate Social | |
| | | Responsibility Committee | |
| | | - Member | |
| Names of listed entities | Nil | ΞZ | NII. |
| resigned in the past three | | | |
| years | | | |



| Name | Mr. P. Gandhimathinathan | Mr. V.V. Subramanian | Mr. S. Sundarasamv |
|-----------------------------------|---|--------------------------------------|---------------------------------|
| OIN | 00013687 | 05232247 | 08829760 |
| Date of Birth/Nationality | 31.05.1963/ Indian | 19.07.1955/ Indian | 15/02/1964/ Indian |
| Date of appointment on the Board | 18.06.2021 | 29.05.2017 | 12.11.2021 |
| Inter-se relationship with | Mr. P.Gandhimathinathan is not | Mr.V.V.Subramanian is not related | Mr.S.Sundarasamy is not related |
| other directors | related to any of the Directors on | to any of the Directors on the | to any of the Directors on the |
| | the Board of the Company | Board of the Company | Board of the Company |
| Qualification | B.Sc (Chemistry), B.L, MBA | B. Com, ACA, ACS, ACMA | BE Mechanical Engineering and |
| | | | Post-Graduation Diploma in |
| | 9 | | ss Administrat |
| Experience/Expertise in | HK and Administrative Professional Having more | career Finance Professional. Held | in the field of manufacturing / |
| | and half decac | organizations. Specifically, have | production / product support |
| | | = | |
| | Administration including Industrial | all of these functions - Finance | |
| | Relations and Training. He is an | & Treasury, Direct & Indirect | |
| | excellent business professional | Taxation, Secretarial, M&A, Investor | |
| | having capability to involve in | Relations, Information Technology, | |
| | every aspects of Business. Held | Commercial, Operations, Marketing | |
| | several senior positions in multiple | - across different organisations in | |
| | organisations in India. | India and abroad. | |
| No. of shares held | NL | NIL | NIL |
| Board position held | Director | Independent Director | Independent Director |
| ≽ | | Payment of commission as set out | Payment of commission as set |
| of re-appointment / | in Item No, 5 of the Notice | in Item No, 5 of the Notice | out in Item No, 5 of the Notice |
| revision of remuneration | | | |
| Remuneration sought to | As set out in Item No, 5 of the | As set out in Item No, 5 of the | As set out in Item No, 5 of the |
| be paid | Notice | Notice | Notice |
| Remuneration last drawn | Sitting fees of Rs. 1.5 Lakhs | Sitting fees of Rs. 2.8 Lakhs and | Sitting fees of Rs. 0.7 Lakhs |
| Nimbor of Board | 3 (Throo) | 4 (Eq. 12) | 7 (50.12) |
| 5 | (aaiii) c | 4 (FOUL) | 4 (FOUL) |
| meetings attended during the year | | | |
| held in | ΞZ | 1. Renaissance Corporate | SPIN AQM Technologies India |
| other companies | | Consultants Limited | Private Limited |
| | | 2. Semac Consultants Private | |
| | | Limited | |
| | | 3. Orange Owl Textiles Private | |
| | | Limited | |



| Membership in otherNilNilCommitteesNilNilNames of listed entities in which the person has resigned in the past threeNilNil | Name | Mr. P. Gandhimathinathan | Mr. V.V. Subramanian | Mr. S. Sundarasamy |
|--|---|--------------------------|----------------------|--------------------|
| s of listed entities Nil Nil Nil ed in the past three | Membership in other | Nil | Nil | N:I |
| | Names of listed entities in which the person has resigned in the past three | Nil | Į. | N. |

By Order of the Board For Revathi Equipment Limited

Nishant Ramakrishnan Company Secretary & Compliance Officer

Place: Coimbatore Date: 13th August 2022



NOTES:

- 1. A member entitled to attend and vote at the Annual General Meeting (the "meeting") is entitled to appoint a proxy to attend and vote on a poll instead of himself and the proxy need not be a member of the company.
- 2. The instrument appointing the proxy should, however, be deposited at the registered office of the company not less than forty-eight hours before the commencement of the meeting. A proxy form for the Annual General Meeting is enclosed.
- 3. A person can act as a proxy on behalf of members not exceeding fifty and holding in the aggregate not more than ten percent of the total share capital of the company carrying voting rights. A member holding more than ten percent of the total share capital of the company carrying voting rights may appoint a single person as proxy and such person shall not act as a proxy for any other person or shareholder.
- 4. Members may note that M/s. S.S. Kothari Mehta & Co., Chartered Accountants, (Firm Registration No. 000756N) Chartered Accountants, New Delhi, the Statutory Auditors of the company were appointed by the shareholders at their Annual General Meeting (AGM) held on 25th September 2020, to hold office for a period of 5 years till the conclusion of AGM to be held during the year 2025. Hence, no resolution is being proposed for appointment of statutory auditors at this 45th Annual General Meeting.
- 5. The statement pursuant to Section 102(1) of the Companies Act, 2013 with respect to the Special Business set out in the Notice is annexed.
- 6. Corporate members intending to send their authorized representatives to attend the Meeting pursuant to Section 113 of the Companies Act, 2013 are requested to send to the Company a certified true copy of the Board Resolution together with their respective specimen signatures authorizing their representative to attend and vote on their behalf at the Meeting. The authorized representative(s) shall enjoy all the rights of a Member present in person.
- 7. Members / Proxies should bring the attendance slips duly filled and signed, along with PAN/ DP ID & Client ID/ Folio No. for attending the meeting.
- 8. Details under Regulation 36 of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015 and Secretarial Standards issued by ICSI in respect of the Director seeking re-appointment / revision of remuneration at the Annual General Meeting is furnished and forms a part of the notice.
- 9. The register of members and share transfer books of the company will remain closed from Wednesday, 21st September 2022 to Tuesday, 27th September 2022 (both days inclusive).
- 10. Pursuant to SEBI Circular dated 3rd November, 2021 read with SEBI Circulars dated 14th December, 2021 and 25th January, 2022 on Common and Simplified Norms for processing Investor's Service, the shareholders holding shares in Physical mode are mandatorily required to record their PAN, Address with PIN code, Email address, Mobile Number, Bank Account details, Specimen Signature and Nomination with the Company/Registrar & Share Transfer Agent RTA) of the Company.
- 11. In case of non-updation of KYC Folios wherein any ONE of the cited details/documents, (i.e PAN, Address with PIN code, Email address, Mobile Number, Bank Account details, Specimen Signature and Nomination) are not available on or after April 01, 2023, shall be frozen as per SEBI circular. The securities in the frozen folios shall be eligible to lodge any grievance or avail service request from the RTA only after furnishing the complete documents / details as aforesaid. And eligible for any payment including dividend, interest or redemption payment only through electronic mode upon complying with the above stated requirements.





- 12. The relevant formats for Nomination and updation of KYC details viz; Forms ISR-1, ISR-2, ISR-3, SH-13, SH-14 and SEBI circular are available on Company's website as well as the website of SKDC Consultants Limited, the Registrar and Share Transfer Agent of the Company. Original cancelled cheque leaf bearing the name of the first holder failing which first security holder is required to submit copy of bank passbook / statement attested by the bank which is mandatory for registering the new bank details.
- 13. Members holding shares in physical form are requested to notify immediately any change in their address along with respective address proof and Bank particulars to the Company or its Registrar & Share Transfer Agent and in case their shares are held in dematerialized form, this information should be passed on directly to their respective Depository Participants and not to the Company / Registrars & Share Transfer Agent.
- 14. Members desirous and requiring any information on the accounts or operations of the Company are requested to forward his/her queries to the Company at least seven working days prior to the meeting, so that the required information may be made available at the meeting.
- 15. Members holding shares in physical form in identical order of names in more than one folio are requested to send to the Company or Registrar and Share Transfer Agent, the details of such folios together with the share certificates for consolidating their holding in one folio. A consolidated share certificate will be returned to such members after making requisite changes thereon.
- 16. The Company has entered into agreements with National Securities Depository Limited ("NSDL") and Central Depository Services (India) Limited ("CDSL"). The Depository System envisages the elimination of several problems involved in the scrip- based system such as bad deliveries, fraudulent transfers, fake certificates, thefts in postal transit, delay in transfers, mutilation of share certificates, etc. Simultaneously, Depository System offers several advantages like exemption from stamp duty, elimination of concept of market lot, elimination of bad deliveries, reduction in transaction costs, improved liquidity, etc. Members, therefore, now have the option of holdings and dealing in the shares of the Company in electronic form through NSDL or CDSL.
- 17. As per Regulation 40 of SEBI Listing Regulations, as amended, securities of listed companies can be transferred only in dematerialized form w.e.f. 01st April, 2019, except in case of request received for transmission or transposition of securities. In view of this, members holding shares in physical form are requested to consider converting their holdings to dematerialized form. Members can contact the Company or SKDC Consultants Limited, Company's Registrar and Share Transfer Agent for assistance in this regard.
- 18. In addition to above Members may please note that SEBI vide its Circular No. SEBI/HO/MIRSD_MIRSD_RTAMB/P/ CIR/2022/8 dated January 25, 2022 has mandated the Listed Companies to issue securities in demat form only while processing service requests viz. Issue of duplicate securities certificate; claim from unclaimed Suspense Account; Renewal/ Exchange of securities certificate; Endorsement; Sub-division/ Splitting of securities certificate; Consolidation of securities certificates/ folios; Transmission and Transposition. Accordingly, Shareholders are requested to make service requests by submitting a duly filled and signed Form ISR– 4, the format of which is available on the Company's website under the weblink at www.revathi.in. It may be noted that any service request can be processed only after the folio is KYC compliant.
- 19. As per the provisions of Section 72 of the Act, the facility for submitting nomination is available for members in respect of the shares held by them. Members who have not yet registered their nomination are requested to register the same by submitting Form No. SH-13. The form can be downloaded from www.revathi.in. Members are requested to submit these details to their DP in case the shares are held by them in electronic form, and to the Company's RTA, in case the shares are held in physical form



- 20. The Securities and Exchange Board of India (SEBI) has mandated the submission of Permanent Account Number (PAN) by every participant in securities market. Members holding shares in electronic form are, therefore, requested to submit their PAN to their Depository Participants with whom they are maintaining their demat accounts. Members holding shares in Physical form can submit their PAN to the Company or to M/s. SKDC Consultants Limited, "Surya" 35, Mayflower Avenue, Behind Senthil Nagar, Sowripalayam Road, Coimbatore 641028.
- 21. The members are requested to forward their share transfer deed(s) and other communications directly to the Registrar and Share Transfer Agent of the Company M/s. SKDC Consultants Limited, "Surya" 35, Mayflower Avenue, Behind Senthil Nagar, Sowripalayam Road, Coimbatore 641028
- 22. Members are requested to register / update their Email address in respect of shares held in dematerialized form with their respective Depository Participants and in respect of shares held in physical form with M/s. SKDC Consultants Limited.
- 23. In case of joint holders attending the Meeting, only such joint holder who is higher in the order of names will be entitled to vote.
- 24. Electronic copy of the Annual Report for financial year (FY) 2021- 22, the Notice of the 45th Annual General Meeting of the Company and instructions for remote e-voting, along with the Attendance Slip and Proxy Form, are being sent to all the members whose email IDs are registered with the Company / Depository Participants(s) for communication purposes unless any member has requested for a hard copy of the same. For members who have not registered their email address, physical copies of the Annual Report for 2022 is being sent in the permitted mode. The Annual Report for FY 2021-22 and the Notice of the 45th AGM will also be available on the Company's website www.revathi.com and websites of the Stock Exchanges, i.e., BSE Limited and National Stock Exchange of India Limited at www.bseindia.com and www. nseindia.com, respectively. Physical copies of these documents will also be available at the Company's Registered Office for inspection during normal business hours on working days.
- 25. Relevant documents referred to in the Notice and the accompanying statements are open for inspection by the Members at the Registered Office of the Company on all working days, except Saturdays and Sundays, during business hours of the Company upto the date of the Meeting.
- 26. Compulsory transfer of Equity Shares to Investor Education and Protection Fund (IEPF) Authority:
 - Pursuant to the provisions of Section 124(6) of the Act and Rule 6 of the Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016, ("the IEPF Rules") and amendments thereto, the Company has transferred the shares in respect of Members who have not claimed/encashed dividend for the last seven consecutive years to the Demat Account of the IEPF Authority. Details of the Members whose shares have been transferred to the Demat account of the IEPF Authority are available at the Company's website at http://www.revathi.in/news-events.

The shareholders whose unclaimed dividend /share has been transferred to the 'Investor Education and Protection Fund', may claim the same from IEPF authority by filing Form IEPF-5 along with requisite documents. Mr. Nishant Ramakrishnan, Company Secretary, is the Nodal Officer of the Company for the purpose of verification of such claims.

27. Non-Resident Indian Members are requested to inform the Company's or its RTA or to the concerned Depository Participants, as the case may be, immediately:



- a. Change in their residential status on account of returning to India for permanent settlement or
- b. Particulars of their NRE/ NRO account(s) maintained with a bank in India with complete name, branch, account type, account number and address of the bank with pin code number, if not furnished earlier.
- 28. Members are requested to intimate changes, if any, pertaining to their name, postal address, e-mail address, telephone / mobile numbers, Permanent Account Number (PAN), mandates, nominations, power of attorney, bank details such as, name of the bank and branch details, bank account number, MICR code, IFSC code, etc., to their DPs if the shares are held by them in demat form and to Company's RTA if the shares are held by them in physical form in prescribed Form ISR-1 and other forms pursuant to SEBI Circular No. SEBI/HO/ MIRSD/MIRSD_RTAMB/P/ CIR/2021/655 dated November 3, 2021.
- 29. The Register of Directors and Key Managerial Personal and their shareholding, maintained under Section 170 of the Companies Act, 2013 and the Register of Contracts or Arrangements in which Directors are interested, maintained under Section 189 of the Companies Act, 2013 will be available for inspection by the members during the AGM.
- 30. Members are requested to note that the 45th Annual General Meeting will be held at Pollachi Road, Malumachampatti Post, Coimbatore 641 050, the Registered Office of the Company by strictly adhering to the Social Distancing Norms and other Safety Protocols including face masks, hand sanitization, Infrared Thermometer etc. as per the latest guidelines/advisories/SOP's issued by the Ministry of Health & Family Welfare, Govt. of India and the State Govt. amid COVID-19 Pandemic. The route map containing the complete particulars of the venue is printed to this Notice.

31. Voting through electronic means:

- I. Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 and Regulation 44(1) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 the Company is pleased to provide its members the facility to exercise their right to vote at the 45th Annual General Meeting (AGM) by electronic means through remote e-voting and the business may be transacted through e-voting services provided by Link Intime India Private Limited (LIIPL).
- II. Any person, who acquires shares of the Company and becomes Member of the Company after dispatch of Annual General Meeting Notice and holding shares as of the cut-off date, i.e. i.e. Tuesday, 20th September, 2022 may refer to this Notice of the Annual General Meeting, posted on Company's website www.revathi. in. for detailed procedure with regard to remote e-voting. Any person who ceases to be the member of the Company as on the cut-off date and is in receipt of this Notice, shall treat this Notice for information purpose only.
- III. The facility for voting, either through electronic voting system or polling paper shall also be made available at the meeting and members attending the meeting who have not already cast their vote by remote e-voting shall be able to exercise their vote through electronic voting system or polling paper at the Annual General Meeting.
- IV. The Members who have cast their vote by remote e-voting prior to the meeting may also attend the meeting but shall not be entitled to cast their vote again. Once the vote on a resolution is cast by the Member, the Member shall not be allowed to change it subsequently.
- V. The voting period begins on Saturday, 24th September, 2022 9.00 A.M. (IST) and ends on Monday, 26th September 2022 at 5.00 P.M. (IST). During this period shareholders of the Company, holding shares



- either in physical form or in dematerialized form, as on the cut-off date (record date) of Tuesday, 20th September, 2022 may cast their vote electronically. The e-voting module shall be disabled by LIIPL for voting thereafter.
- VI. In view of the aforesaid SEBI Circular dated December 9, 2020, individual members holding shares in demat mode are allowed to vote through their demat account maintained with Depositories and DPs. Members are advised to update their mobile number and e-mail ID in their demat accounts in order to access e-voting facility.

Remote e-Voting Instructions for shareholders:

As per the SEBI circular dated December 9, 2020, individual shareholders holding securities in demat mode can register directly with the depository or will have the option of accessing various ESP portals directly from their demat accounts.

Login method for Individual shareholders holding securities in demat mode/ physical mode is given below:-

| Type of shareholders | Login Method |
|--|---|
| Individual Shareholders holding securities in demat mode with NSDL | 1. Existing IDeAS user can visit the e-Services website of NSDL viz https://eservices. nsdl.com either on a personal computer or on a mobile. On the e-Services home page click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section, this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider name i.e. LINKINTIME and you will be re-directed to "InstaVote" website for casting your vote during the remote e-Voting period. |
| | 2. If you are not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com/Select "Register Online for IDeAS Portal" or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp |
| | 3. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://eservices.nsdl.com either on a personal computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen-digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name i.e. LINKINTIME and you will be redirected to "InstaVote" website for casting your vote during the remote e-Voting period. |
| | 4. Shareholders/Members can also download NSDL Mobile App "NSDL Speede" facility by scanning the QR code mentioned below for seamless voting experience. |
| | NSDL Mobile App is available on App Store Google Play |
| | |



| Individual Shareholders holding securities in demat mode with CDSL | 1. | Existing users who have opted for Easi / Easiest, can login through their user id and password. Option will be made available to reach e-Voting page without any further authentication. The URL for users to login to Easi / Easiest are https://web.cdslindia.com/myeasi/home/login or www.cdslindia.com and click on New System Myeasi. |
|--|----|---|
| | 2. | After successful login of Easi/Easiest the user will be able to see the E Voting Menu. The Menu will have links of e-Voting service provider i.e. LINKINTIME. Click on LINKINTIME and you will be redirected to "InstaVote" website for casting your vote during the remote e-Voting period. |
| | 3. | If the user is not registered for Easi/Easiest, option to register is available at https://web.cdslindia.com/myeasi/Registration/EasiRegistration. |
| | 4. | Alternatively, the user can directly access e-Voting page by providing demat account number and PAN No. from a link in www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the demat Account. After successful authentication, user will be provided links for the respective ESP i.e. LINKINTIME. Click on LINKINTIME and you will be redirected to "InstaVote" website for casting your vote during the remote e-Voting period. |
| Individual Shareholders | 1. | You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. |
| (holding securities in demat mode) & login through their depository participants | 2. | Upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider name i.e. LINKINTIME and you will be redirected to "InstaVote" website for |

casting your vote during the remote e-Voting period.

Individual
Shareholders
holding securities
in Physical mode
& evoting service
Provider is
LINKINTIME.

Individual Shareholders of the company, holding shares in physical form as on the cutoff date for e-voting may register for e-Voting facility of Link Intime as under:

- 1. Open the internet browser and launch the URL: https://instavote.linkintime.co.in
- 2. Click on "Sign Up" under 'SHARE HOLDER' tab and register with your following details: -
 - **A. User ID:** Shareholders holding shares in **physical form shall provide** Event No + Folio Number registered with the Company.
 - **B.** PAN: Enter your 10-digit Permanent Account Number (PAN) (Shareholders who have not updated their PAN with the Depository Participant (DP)/ Company shall use the sequence number provided to you, if applicable.
 - **C. DOB/DOI:** Enter the Date of Birth (DOB) / Date of Incorporation (DOI) (As recorded with your DP / Company in DD/MM/YYYY format)
 - **D. Bank Account Number:** Enter your Bank Account Number (last four digits), as recorded with your DP/Company.
 - * Shareholders/ members holding shares in **physical form** but have not recorded 'C' and 'D', shall provide their Folio number in 'D' above
 - Set the password of your choice (The password should contain minimum 8 characters, at least one special Character (@!#\$&*), at least one numeral, at least one alphabet and at least one capital letter).
 - ⇒ Click "confirm" (Your password is now generated).
- 3. Click on 'Login' under 'SHARE HOLDER' tab.
- 4. Enter your User ID, Password and Image Verification (CAPTCHA) Code and click on 'Submit'.

Cast your vote electronically:

- 1. After successful login, you will be able to see the notification for e-voting. Select **'View'** icon.
- 2. E-voting page will appear.
- 3. Refer the Resolution description and cast your vote by selecting your desired option 'Favour / Against' (If you wish to view the entire Resolution details, click on the 'View Resolution' file link).
- 4. After selecting the desired option i.e. Favour / Against, click on 'Submit'. A confirmation box will be displayed. If you wish to confirm your vote, click on 'Yes', else to change your vote, click on 'No' and accordingly modify your vote.

Guidelines for Institutional shareholders:

Institutional shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodians are required to log on the e-voting system of LIIPL at https://instavote.linkintime.co.in and register themselves as 'Custodian / Mutual Fund / Corporate Body'. They are also required to upload a scanned certified true copy of the board resolution



/authority letter/power of attorney etc. together with attested specimen signature of the duly authorised representative(s) in PDF format in the 'Custodian / Mutual Fund / Corporate Body' login for the Scrutinizer to verify the same.

Helpdesk for Individual Shareholders holding securities in physical mode/ Institutional shareholders:

Shareholders facing any technical issue in login may contact Link Intime INSTAVOTE helpdesk by sending a request at enotices@linkintime.co.in or contact on: - Tel: 022 – 4918 6000.

Helpdesk for Individual Shareholders holding securities in demat mode:

Individual Shareholders holding securities in demat mode may contact the respective helpdesk for any technical issues related to login through Depository i.e. NSDL and CDSL.

| Login Type | Helpdesk details |
|--|---|
| Individual Shareholders holding securities in demat mode with NSDL | Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at toll free no.: 1800 1020 990 and 1800 22 44 30 |
| Individual Shareholders holding securities in demat mode with CDSL | Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at 022- 23058738 or 22-23058542-43. |

Individual Shareholders holding securities in Physical mode has forgotten the password:

If an Individual Shareholders holding securities in Physical mode has forgotten the USER ID [Login ID] or Password or both then the shareholder can use the "Forgot Password" option available on the e-Voting website of Link Intime: https://instavote.linkintime.co.in

o Click on 'Login' under 'SHARE HOLDER' tab and further Click 'forgot password?'

o Enter User ID, select Mode and Enter Image Verification code (CAPTCHA). Click on "SUBMIT".

In case shareholders is having valid email address, Password will be sent to his / her registered e-mail address. Shareholders can set the password of his/her choice by providing the information about the particulars of the Security Question and Answer, PAN, DOB/DOI, Bank Account Number (last four digits) etc. as mentioned above. The password should contain minimum 8 characters, at least one special character (@!#\$&*), at least one numeral, at least one alphabet and at least one capital letter.

<u>User ID for Shareholders holding shares in Physical Form (i.e. Share Certificate)</u>: Your User ID is Event No + Folio Number registered with the Company

Individual Shareholders holding securities in demat mode with NSDL/ CDSL has forgotten the password:

Shareholders who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned depository/ depository participants website.

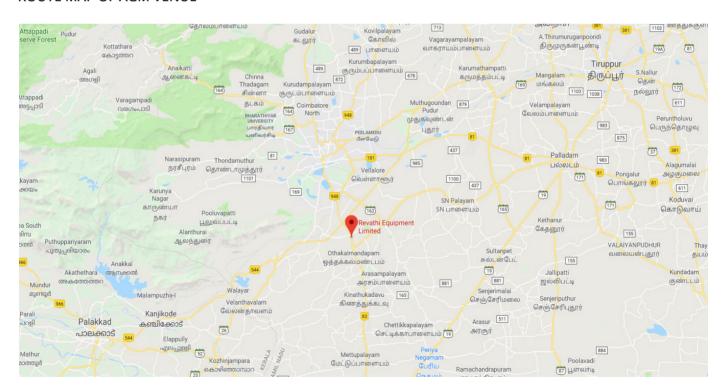
- It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- For shareholders/ members holding shares in physical form, the details can be used only for voting on the resolutions contained in this Notice.
- During the voting period, shareholders/ members can login any number of time till they have voted on the resolution(s) for a particular "Event".





- VII. The voting rights of shareholders shall be in proportion to their shares of the paid up equity share capital of the Company as on the cut-off date of Tuesday, 20th September, 2022.
- VIII. The Company has appointed Sri. M D Selvarai, FCS of MDS & Associates, Company Secretaries in Practice, Coimbatore as the Scrutinizer to scrutinize the remote e-voting and voting at the meeting in a fair and transparent manner and for the purpose of ascertaining the majority.
- IX. The Chairman shall, at the 45th Annual General Meeting, at the end of discussion on the resolutions on which voting is to be held, allow voting by way of electronic voting system or polling paper for all those members who are present at the 45th Annual General Meeting but who have not cast their votes by availing remote e-voting facility.
- X. The Scrutinizer shall after the conclusion of voting at the Annual General Meeting, first count the votes cast during the AGM and thereafter unblock the votes cast through remote e-voting in the presence of at least two (2) witnesses not in the employment of the Company and shall make, not later than 48 hours of the conclusion of the AGM, a consolidated Scrutinizer's Report of the total votes cast in favour or against, if any, to the Chairman or a person authorized by him in writing, who shall countersign the same and declare the result of the voting forthwith.
- XI. The Results shall be declared within 2 days of the conclusion of the Annual General Meeting. The results declared along with the consolidated report of the Scrutinizer shall be placed on the website of the Company www.revathi.in and on the website of LIIPL and communicated to the Stock Exchanges where the Company's shares are listed.

ROUTE MAP OF AGM VENUE









* Strike out whichever is not applicable

REVATHI EQUIPMENT LIMITED

CIN: L29120TZ1977PLC000780

Registered Office: Pollachi Road, Malumachampatti P.O., Coimbatore - 641 050

Phone: 0422-6655111 Fax: 0422-6655199

Email: compliance.officer@revathi.in Website: www.revathi.in

FORM NO. MGT - 11 PROXY FORM

[Pursuant to section 105(6) of the Companies Act, 2013 and Rule 19(3) of the Companies (Management and Administration) Rules, 2014]

| Name of the member(s), Registered address, E-mail ID, Folio No., Client ID: & DP ID: | |
|---|---|
| | |
| I/We being the member(s) holdingsha | ares of the above named Company, hereby appoint: |
| 1) Name : Address : | |
| Email ID: Signature | |
| or failing him/her | |
| 2) Name : | |
| Address : | |
| | |
| Email ID: Signature | |
| or failing him/her | |
| 3) Name : | |
| Address : | |
| | |
| Email ID: Signature | |
| | P.T.O. |
| | |
| | nstructions given in the Notice before exercising |
| EVENT No. | Sequence No |
| 220495 | |
| Gut here——————————————————————————————————— | JIPMENT LIMITED TZ1977PLC000780 Ilumachampatti P.O., Coimbatore - 641 050 |
| | ail: compliance.officer@revathi.in Website: www.revathi.in |
| PLEASE BRING THIS ATTENDANCE SLIP AND HAND IT | OVER AT THE ENTRANCE OF THE REGISTERED OFFICE OF |
| THE COMPANY AT POLLACHI ROAD, MALUMICHAMP. | |
| Name and address of the Shareholder | Folio No. / Demat ID : |
| name and address of the end-end- | No. of Shares held : |
| I hereby record my presence at The 45th Annual General Malumachampatti Post, Coimbatore – 641050, on Tuesda | ll Meeting at Registered Office of the Company at Pollachi Road y, the 27th September, 2022 at 2.00 PM |

Signature of Member / Proxy*

as my / our proxy to attend and vote (on poll) for me / us and on my / our behalf at the 45th Annual General Meeting of the Company to be held on Tuesday the 27th day of September, 2022 at 2.00 P.M. at the Registered Office of the Company at Pollachi Road, Malumichampatti P.O., Coimbatore - 641 050 and at any adjournment thereof in respect of such resolutions as are indicated below:

| S.No. | Resolutions | Vote (Optional) | | |
|-------------------|--|-----------------|---------|--|
| | | For | Against | |
| Ordinary Business | | | | |
| 1. | Adoption of Audited Standalone and Consolidated Financial Statements of the Company for the year ended 31st March 2022 together with the Reports of the Board of Directors and Auditors thereon. | | | |
| 2. | Re-appointment of Mrs. Deepali Dalmia (DIN: 00017415) as a Director who retires by rotation. | | | |
| Special Business | | | | |
| 3. | Approval for Related Party Transactions. | | | |
| 4. | Ratification of remuneration payable to the Cost Auditors for financial year 2022-23. | | | |
| 5. | Approval for payment of commission to the Non-Executive Directors of the Company of a sum not exceeding 1% of the Net Profits of the Company | | | |
| 6. | Revision of remuneration to Mr. Abhishek Dalmia (DIN 00011958), Chairman and Managing Director of the Company. | | | |

| Signed this day of | Please |
|------------------------------|---------|
| Signature of Shareholder | affix |
| | revenue |
| Signature of Proxy holder(s) | stamp |

Notes:

- 1. This form of proxy in order to be effective should be duly completed and deposited at the Registered Office of the Company, not less than 48 hours before the commencement of the Meeting.
- 2. For the resolutions, explanatory statements and Notes please refer to the Notice of the 45th Annual General Meeting.
- 3. Please complete all details including details of member(s) in the above box before submission.