

**December 12, 2022**

To,  
**BSE Limited**  
Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Mumbai - 400 001  
**Scrip Code: 532755**

**National Stock Exchange of India Limited**  
Exchange Plaza, 5<sup>th</sup> floor,  
Plot No. - C/1, G Block,  
Bandra-Kurla Complex, Bandra (E)  
Mumbai - 400 051  
**NSE Symbol: TECHM**

**Sub.: Allotment of Equity Shares pursuant to exercise of Employees Stock Options**

Dear Sir / Madam,

Pursuant to the provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you about the resolution passed by the Securities Allotment Committee of the Board of Directors of the Company on **December 12, 2022**, for allotment of **1,23,105** equity shares of ₹ 5/- each of the Company to the applicants, as detailed hereunder:

- **84,155 equity shares, on exercise of stock options under ESOP – 2014**
- **6,950 equity shares, on exercise of stock options under ESOP – 2018**
- **12,000 equity shares, on exercise of stock options under TML ESOP B – 2013**
- **20,000 equity shares, on exercise of stock options under TML RSU**

Please find below the statement pursuant to Regulation 10(c) of the SEBI (Share based Employee Benefits and Sweat Equity) Regulations, 2021:

1	Company name and address of Registered Office	Tech Mahindra Limited Gateway Building, Apollo Bunder, Mumbai - 400 001, Maharashtra, India
2	Name of the Stock Exchange on which the company's shares are listed	1. BSE Limited 2. National Stock Exchange of India Limited
3	Filing date of the statement referred in Regulation 10(b) of the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 with Stock Exchange	The appended employee stock options are approved by the stock exchanges prior to the notification of SEBI (Share Based Employee Benefits) Regulations, 2014. The subsequent approvals are only for the purpose of corporate actions.  Statement under Regulation 10(b) for ESOP-2018 scheme was filed with BSE Limited & National Stock Exchange of India Limited on 27 <sup>th</sup> February, 2019.

4	Filing Number, if any	Scheme Name & Reference of In – Principal Approval  ESOP-2014 - DCS/IPO/JS/ESOP-IP/844/2014-15 – 31.03.2015  ESOP-2018 – DCS/IPO/PB/ESOP-IP/3595/2018-19 – 20.03.2019  TML ESOP B-2013 - DCS/IPO/UZ/ESOP-IP / 836 /2014-15 - 30.03.2015  TML - RSUs - DCS/IPO/UZ/ESOP-IP/839/2014-15 — 30.03.2015
5	Title of the Scheme pursuant to which shares are issued, if any	<b>ESOP-2014, ESOP-2018, TML ESOP B – 2013 &amp; TML RSU</b>
6	Kind of security to be listed	Equity shares
7	Par value of the shares	₹ 5/- each
8	Date of issue of shares	<b>December 12, 2022</b>
9	Number of shares issued	<b>1,23,105</b>
10	Share Certificate No., if applicable	Not applicable
11	Distinctive number of the share, if applicable	<b>994089139 to 994212243</b>
12	ISIN Number of the shares if issued in Demat	INE669C01036
13	Exercise price per share	Refer Annexure I
14	Premium per share	Refer Annexure I
15	Total Issued shares after this issue	<b>97,36,27,243</b>
16	Total Issued share capital after this issue	<b>₹ 4,86,81,36,215/-</b>
17	Details of any lock-in on the shares	Not applicable
18	Date of expiry of lock-in	Not applicable
19	Whether shares identical in all respects to existing shares if not, when will they become identical	Identical
20	Details of listing fees, if payable	Not Applicable

**For Tech Mahindra Limited**

**Anil Khatri**  
**Company Secretary**

**Annexure I**

<b>S. No.</b>	<b>Allotment Date</b>	<b>Number of Shares Allotted</b>	<b>Issue Price ('in ₹')</b>	<b>Face Value ('in ₹')</b>	<b>Premium per share ('in ₹')</b>
1.	December 12, 2022	95,800	5.00	5.00	-
2.	December 12, 2022	5,950	422.96	5.00	417.96
3.	December 12, 2022	12,000	540.35	5.00	535.35
4.	December 12, 2022	9,355	621.93	5.00	616.93
	<b>TOTAL</b>	<b>123,105</b>			