

April 29, 2024
 Ref.: SSFB/CS/10/2024-25

To,
National Stock Exchange of India Limited
 The Listing Department
 Exchange Plaza, C-1, Block G,
 Bandra Kurla Complex,
 Bandra (E), Mumbai – 400051

BSE Limited
 The Corporate Relationship Department
 Phiroze Jeejeebhoy Towers,
 Dalal Street, Fort,
 Mumbai – 400 001

Symbol: SURYODAY

Scrip Code: 543279

Dear Sir/Madam,

Sub.: Results of e-voting (i.e., Remote e-voting) on the Resolutions placed for the approval of the Members through Postal Ballot of Suryoday Small Finance Bank Limited (the “Bank”)

In continuation to the Bank’s letter Ref. Nos. SSFB/CS/115/2023-24, dated March 22, 2024, and SSFB/CS/117/2023-24, dated March 28, 2024, we would like to inform that in compliance with the General Circular No. 14/2020 dated April 08, 2020, General Circular No. 17/2020 dated April 13, 2020, General Circular No. 09/2023 dated September 25, 2023 and other relevant circulars, issued by the Ministry of Corporate Affairs and, Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“**SEBI Listing Regulations**”), relevant SEBI Circulars, Secretarial Standard on General Meetings, issued by the Institute of Company Secretaries of India, as amended from time to time and other applicable laws, rules, regulations, circulars and notifications thereunder, approval of the Shareholders of the Bank was sought vide Postal Ballot Notice dated March 22, 2024, on the following items of Special Businesses, by way of remote e-voting process only, which was commenced from **Saturday, March 30, 2024 at 9.00 A.M. (IST)** and ended on **Sunday, April 28, 2024 at 5.00 P.M. (IST)**:

Sr. No.	Description of Resolutions	Type of Resolution
Special Business:		
1.	To take note of the appointment of Mr. Krishna Prasad Nair (DIN: 02611496), Independent Director, as Non-Executive Part-time Chairman of the Bank	Ordinary
2.	To approve the appointment of Mrs. Swati Datye (DIN: 06751552) as an Independent Director of the Bank	Special
3.	To approve the appointment of Mr. Hemant Premchand Shah (DIN: 10548728) as a Director of the Bank	Ordinary
4.	To approve the appointment of Mr. Hemant Premchand Shah (DIN: 10548728) as Whole-time Director, designated as Executive Director and Key Managerial Personnel of the Bank, on the terms and conditions, including the remuneration, as approved by the Reserve Bank of India	Ordinary
Total number of shareholders on record date (i.e. March 22, 2024)		97,904

The Board of Directors had appointed Mr. Tushar Shridharani, Practising Company Secretaries (FCS No. 2690 & C.P No.: 2190), Mumbai and on failing him, Ms. Nandini Parikh, Practicing Company Secretary, (FCS No. 6240 & C.P No.: 5760) as the Scrutinizer, to scrutinize remote e-voting process for conducting

SURYODAY SMALL FINANCE BANK LIMITED

Reg. & Corp. off: 1101, Sharda Terraces, Plot. 65, Sector 11, CBD Belapur, Navi Mumbai: 400614 Tel: 022-40435800

E Mail: info@suryodaybank.com / **Web:** www.suryodaybank.com **CIN:** L65923MH2008PLC261472 / **GSTIN NO:** 27AAMCS5499J1ZG

the Postal Ballot process in a fair and transparent manner. Accordingly, the scrutinizer has submitted his report on the remote e-voting.

Based on the Report of the Scrutinizer, all the Resolutions as set out in the Postal Ballot Notice seeking the approval of the Shareholders of the Bank, by way of remote e-voting process were duly approved by the members with the requisite majority and that in accordance with the applicable Rules/ Regulations, all the Resolutions thereof shall be deemed to have been approved and passed on Sunday, **April 28, 2024**, which was the last date for remote e-voting.

In this regard, we hereby submit the results of e-voting on all the Resolutions set out in the Notice dated March 22, 2024, conducting the Postal Ballot of the Bank and following documents:

- i) Voting Results as required under Regulation 44 of the SEBI Listing Regulations (**Annexure A**); and
- ii) Scrutinizer's Report on remote e-voting pursuant to Section 110 and 108 of the Companies Act, 2013 read with the Rules made thereunder and other applicable provisions / Regulations, if any (**Annexure B**).

Additionally, we also submit following disclosures in accordance with the Regulation 30 and other applicable provisions of the SEBI Listing Regulations :

- iii) Brief profile of Mr. Krishna Prasad Nair, whose appointment as Non-Executive Part-time Chairman of the Bank has been noted by the Members and brief profiles of Mrs. Swati Datye and Mr. Hemant Premchand Shah, the Directors, who have been appointed by the members through Postal Ballot as **Annexure C**; and

Further, please be informed that, pursuant to Regulation 44 of the SEBI Listing Regulations and as per Section 110 and Section 108 of the Companies Act, 2013, read with rules made thereunder, as amended from time-to-time, the Bank is disclosing the report on E-voting, along with the Scrutinizer's Report, to the Stock Exchanges as well as it would be available on the websites of the Bank and KFin Technologies Limited (whose platform has been used for facilitating the remote e-voting).

This intimation will also be made available on the Bank's website at <https://www.suryodaybank.com/Equity-Compliances-24-25> and at <https://www.suryodaybank.com/Shareholders-Meeting-postal-ballot-23-24>

The above is submitted for your kind information and appropriate dissemination.

Thanking You.

Yours truly,
For **Suryoday Small Finance Bank Limited**

Krishna Kant Chaturvedi
Company Secretary & Compliance Officer

Encl.: As above

VOTING RESULTS

The details of the Resolutions as approved by the Members as set out in the Notice dated March 22, 2024, conducting the Postal Ballot of the Bank are given below:

Sr. No.	Description of Resolutions	Type of Resolution	Mode of Voting	Result of Voting
<u>Special Business:</u>				
1.	To take note of the appointment of Mr. Krishna Prasad Nair (DIN: 02611496), Independent Director, as Non-Executive Part-time Chairman of the Bank	Ordinary	Remote e-voting	Passed with requisite majority
2.	To approve the appointment of Mrs. Swati Datye (DIN: 06751552) as an Independent Director of the Bank	Special	Remote e-voting	Passed with requisite majority
3.	To approve the appointment of Mr. Hemant Premchand Shah (DIN: 10548728) as a Director of the Bank	Ordinary	Remote e-voting	Passed with requisite majority
4.	To approve the appointment of Mr. Hemant Premchand Shah (DIN: 10548728) as Whole-time Director, designated as Executive Director and Key Managerial Personnel of the Bank, on the terms and conditions, including the remuneration, as approved by the Reserve Bank of India	Ordinary	Remote e-voting	Passed with requisite majority

For Suryoday Small Finance Bank Limited

Krishna Kant Chaturvedi
 Company Secretary & Compliance Officer

Annexure A - Postal Ballot (Remote e-voting) Results

Disclosure as per Regulation 44(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Name of the Company	Suryoday Small Finance Bank Limited
Type of Meeting	Postal Ballot
Date of the Postal Ballot Notice	Friday, March 22, 2024
Date of the meeting / last day of receipt of postal ballot forms / last day of remote e-voting (in case of Postal Ballot)	Sunday, April 28, 2024
Record Date (i.e., Cut-off Date)	Friday, March 22, 2024
Total number of shareholders on record date (i.e. cut-off date for voting purpose – Friday, March 22, 2024)	97,904
No. of shareholders present in the meeting either in person or through proxy:	
Promoters and Promoter Group:	Not applicable as no meeting was held.
Public:	
No. of shareholders attended the meeting through Video Conferencing:	
Promoters and Promoter Group:	Not applicable as no meeting was held.
Public:	

SURYODAY SMALL FINANCE BANK LIMITED

Reg. & Corp. off: 1101, Sharda Terraces, Plot. 65, Sector 11, CBD Belapur, Navi Mumbai: 400614 Tel: 022-40435800

E Mail: info@suryodaybank.com / **Web:** www.suryodaybank.com **CIN:** L65923MH2008PLC261472 / **GSTIN NO:** 27AAMCS5499J1ZG

1.	Resolution required: Ordinary	To take note of the appointment of Mr. Krishna Prasad Nair (DIN: 02611496), Independent Director, as Non-Executive Part-time Chairman of the Bank.						
Whether promoter/promoter group are interested in the agenda/resolution?		No						
Category	Mode of Voting	No. of shares held (1)	No. of votes polled (2)	% of Votes polled on outstanding shares (3)=[(2)/(1)]*100	No. of Votes - in favour (4)	No. of Votes - against (5)	% of Votes in favour on votes polled (6)=[(4)/(2)]*100	% of Votes against on votes polled (7)=[(5)/(2)]*100
Promoter And Promoter Group	Remote e-voting	2,37,84,732	1,84,44,732	77.5486	1,84,44,732	0	100.0000	0.0000
Public Institutions		2,18,60,959	1,60,84,883	73.5781	1,60,84,883	0	100.0000	0.0000
Public Non-Institutions		6,05,19,007	36,76,832	6.0755	36,73,875	2,957	99.9196	0.0804
Total		10,61,64,698	3,82,06,447	35.9879	3,82,03,490	2,957	99.9923	0.0077

Note: Abovementioned total no. of shares as on the Record date (i.e. 10,61,64,698 Shares on March 22, 2024), excludes 36,000 Shares, which were allotted on March 14, 2024, pursuant to exercise of ESOPs and Corporate Action and listing of the same was in progress.

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2.	Resolution required: Special	To approve the appointment of Mrs. Swati Datye (DIN: 06751552) as an Independent Director of the Bank.						
Whether promoter/promoter group are interested in the agenda/resolution?		No						
Category	Mode of Voting	No. of shares held (1)	No. of votes polled (2)	% of Votes polled on outstanding shares (3)=[(2)/(1)]*100	No. of Votes - in favour (4)	No. of Votes - against (5)	% of Votes in favour on votes polled (6)=[(4)/(2)]*100	% of Votes against on votes polled (7)=[(5)/(2)]*100
Promoter And Promoter Group	Remote e-voting	2,37,84,732	1,84,44,732	77.5486	1,84,44,732	0	100.0000	0.0000
Public Institutions		2,18,60,959	1,60,84,883	73.5781	1,60,84,883	0	100.0000	0.0000
Public Non-Institutions		6,05,19,007	36,76,836	6.0755	36,73,908	2,928	99.9204	0.0796
Total		10,61,64,698	3,82,06,451	35.9879	3,82,03,523	2,928	99.9923	0.0077

Note: Abovementioned total no. of shares as on the Record date (i.e. 10,61,64,698 Shares on March 22, 2024), excludes 36,000 Shares, which were allotted on March 14, 2024, pursuant to exercise of ESOPs and Corporate Action and listing of the same was in progress.

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3.	Resolution required: Ordinary	To approve the appointment of Mr. Hemant Premchand Shah (DIN: 10548728) as a Director of the Bank.						
Whether promoter/promoter group are interested in the agenda/resolution?		No						
Category	Mode of Voting	No. of shares held (1)	No. of votes polled (2)	% of Votes polled on outstanding shares (3)=[(2)/(1)]*100	No. of Votes - in favour (4)	No. of Votes - against (5)	% of Votes in favour on votes polled (6)=[(4)/(2)]*100	% of Votes against on votes polled (7)=[(5)/(2)]*100
Promoter And Promoter Group	Remote e-voting	2,37,84,732	1,84,44,732	77.5486	1,84,44,732	0	100.0000	0.0000
Public Institutions		2,18,60,959	1,60,84,883	73.5781	1,60,84,883	0	100.0000	0.0000
Public Non-Institutions		6,05,19,007	36,76,876	6.0756	36,74,419	2,457	99.9332	0.0668
Total		10,61,64,698	3,82,06,491	35.9879	3,82,04,034	2,457	99.9936	0.0064

Note: Abovementioned total no. of shares as on the Record date (i.e. 10,61,64,698 Shares on March 22, 2024), excludes 36,000 Shares, which were allotted on March 14, 2024, pursuant to exercise of ESOPs and Corporate Action and listing of the same was in progress.

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4.	Resolution required: Ordinary	To approve the appointment of Mr. Hemant Premchand Shah (DIN: 10548728) as Whole-time Director, designated as Executive Director and Key Managerial Personnel of the Bank, on the terms and conditions, including the remuneration, as approved by the Reserve Bank of India.						
Whether promoter/promoter group are interested in the agenda/resolution?		No						
Category	Mode of Voting	No. of shares held (1)	No. of votes polled (2)	% of Votes polled on outstanding shares (3)=[(2)/(1)]*100	No. of Votes - in favour (4)	No. of Votes - against (5)	% of Votes in favour on votes polled (6)=[(4)/(2)]*100	% of Votes against on votes polled (7)=[(5)/(2)]*100
Promoter And Promoter Group	Remote e-voting	2,37,84,732	1,84,44,732	77.5486	1,84,44,732	0	100.0000	0.0000
Public Institutions		2,18,60,959	1,60,84,883	73.5781	1,59,30,709	1,54,174	99.0414	0.9585
Public Non-Institutions		6,05,19,007	36,76,805	6.0755	36,74,233	2,572	99.9300	0.07
Total		10,61,64,698	3,82,06,420	35.9879	3,80,49,674	1,56,746	99.5897	0.4103

Note: Abovementioned total no. of shares as on the Record date (i.e. 10,61,64,698 Shares on March 22, 2024), excludes 36,000 Shares, which were allotted on March 14, 2024, pursuant to exercise of ESOPs and Corporate Action and listing of the same was in progress.

For Suryoday Small Finance Bank Limited

Krishna Kant Chaturvedi
 Company Secretary & Compliance Officer
 Date : April 29, 2024

Place : Navi Mumbai

SURYODAY SMALL FINANCE BANK LIMITED

Reg. & Corp. off: 1101, Sharda Terraces, Plot. 65, Sector 11, CBD Belapur, Navi Mumbai: 400614 Tel: 022-40435800

E Mail: info@suryodaybank.com / Web: www.suryodaybank.com CIN: L65923MH2008PLC261472 / GSTIN NO: 27AAMCS5499J1ZG

TUSHAR SHRIDHARANI

B. Com., LL.B., F.C.S.

Tel. : (022) 7963 3947
Email : tushar@tusharshri.com
Website: www.tusharshri.com

10, New Marine Lines
417, Jolly Bhavan No. 1
Mumbai – 400 020

SCRUTINIZER'S REPORT ON REMOTE E-VOTING (POSTAL BALLOT)

[Pursuant to applicable provisions of the Companies Act, 2013, and Rules made thereunder read with the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

April 29, 2024

To, Mr. Krishna Prasad Nair, The Part-time Chairman of the Bank Suryoday Small Finance Bank Limited Unit No. 1101, Sharda Terraces, Plot No. 65, Sector 11, CBD Belapur, Navi Mumbai – 400 614	CC: Mr. Baskar Babu Ramachandran, Managing Director & Chief Executive Officer Suryoday Small Finance Bank Limited Unit No. 1101, Sharda Terraces, Plot No. 65, Sector 11, CBD Belapur, Navi Mumbai – 400 614
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Subject: Report on voting by the members of Suryoday Small Finance Bank Limited on the resolutions put to vote through electronic means vide the Postal Ballot Notice dated March 22, 2024.

Dear Sir,

I, Tushar Shridharani, Practicing Company Secretary was appointed as a Scrutinizer by the Board of Directors of the Suryoday Small Finance Bank Limited ("**the Bank**") on March 22, 2024 in pursuance of Section 108 of the Companies Act, 2013 ("**the Act**") read with Rule 20 of the Companies (Management and Administration) Rules, 2014 ("**the Rules**") to scrutinize the voting conducted through remote e-voting on all the resolutions as set out in the Postal Ballot Notice dated March 22, 2024.

The Postal Ballot Notice was sent pursuant to the provisions of Section 110 and Section 108 of the Act and other applicable provisions, if any, of the Act read with rule 22 and rule 20 of the Rules, Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India, including any statutory modification(s), clarification(s), substitution(s) or re-enactment(s) thereof for the time being in force, guidelines prescribed by the Ministry of Corporate Affairs, for conducting Postal Ballot process through voting by electronic means i.e. remote e-voting vide General Circulars No. 14/2020 dated April 8, 2020, 17/2020 dated April 13, 2020, 20/2020 dated May 5, 2020, 22/2020 dated June 15, 2020, 33/2020 dated September 28, 2020, 39/2020 dated December 31, 2020, 10/2021 dated June 23, 2021, 20/2021 dated December 8, 2021, 03/2022 dated May 5, 2022, 11/2022 dated December 28, 2022 and 09/2023 dated September 25, 2023 and Circular No. SEBI/HO/CFD/CMD2/CIR/P/2022/62 dated May 13, 2022, Circular No. SEBI/HO/CFD/PoD-2/P/CIR/2023/4 dated January 5, 2023 and Circular No. SEBI/HO/CFD/CFD-PoD-2/P/CIR/2023/167 dated October 7, 2023 and other applicable laws, rules and regulations, as applicable.

Members of the Bank were provided an e-voting facility to cast their votes electronically. The e-voting facility was kept open from 9:00 a.m. (IST) on Saturday, March 30, 2024 till 5:00 p.m. (IST) on Sunday, April 28, 2024.

A few members voted on the proposed resolutions. I have examined voting of members in accordance with relevant provisions of the Act read with Rules and I hereby submit my report on the same.

You are requested to acknowledge receipt of this report.

(Tushar Shridharani)

Practicing Company Secretary

Membership No.: FCS 2690

Certificate of Practice No.: 2190

Peer Review Certificate No.: 1509/2021

UDIN: F002690F000269825

Acknowledgment and countersigned by:

For Suryoday Small Finance Bank Limited

(Baskar Babu Ramachandran)

Managing Director & Chief Executive Officer

DIN: 02303132

Annexure 1

Name of the Company	Suryoday Small Finance Bank Limited
Type of Meeting	Postal Ballot
Date of the Notice (Postal Ballot)	Friday, March 22, 2024
Date of the meeting / last day of receipt of postal ballot forms/ remote e-voting (in case of Postal Ballot)	Sunday, April 28, 2024
Record Date (i.e., Cut-off Date)	Friday, March 22, 2024
Total number of shareholders on record date (i.e. cut-off date for voting purpose- Friday, March 22, 2024):	97,904
No. of shareholders present in the meeting either in person or through proxy:	
Promoters and Promoter Group:	Not applicable as no meeting was held
Public:	Not applicable as no meeting was held
No. of shareholders attended the meeting through Video Conferencing:	
Promoters and Promoter Group:	Not applicable as no meeting was held
Public:	Not applicable as no meeting was held

Annexure 2

1.	Resolution required: Ordinary		To take note of the appointment of Mr. Krishna Prasad Nair (DIN: 02611496), Independent Director, as Non-Executive Part-Time Chairman of the Bank.					
Whether promoter/promoter group are interested in the agenda/resolution?			No					
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes polled on outstanding shares	No. of Votes – in favour	No. of Votes – against	% of Votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)]*100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
Promoter And Promoter Group	Remote e- voting	2,37,84,732	1,84,44,732	77.5486	1,84,44,732	0	100.0000	0.0000
Public Institutions		2,18,60,959	1,60,84,883	73.5781	1,60,84,883	0	100.0000	0.0000
Public Non-Institutions		6,05,19,007	36,76,832	6.0755	36,73,875	2,957	99.9196	0.0804
Total ...		10,61,64,698	3,82,06,447	35.9879	3,82,03,490	2,957	99.9923	0.0077

Note: Above-mentioned total no. of shares as on the Record date (i.e. -10,61,64,698- shares on March 22, 2024), excludes -36,000- shares, which were allotted on March 14, 2024 pursuant to exercise of ESOPs and Corporate Action and listing of the same was in progress.

2.		Resolution required: Special		To approve the appointment of Mrs. Swati Datye (DIN: 06751552) as an Independent Director of the Bank.				
Whether promoter/promoter group are interested in the agenda/resolution?		No						
Category	Mode of Voting	No. of shares held (1)	No. of votes polled (2)	% of Votes polled on outstanding shares (3)=[(2)/(1)]*100	No. of Votes – in favour (4)	No. of Votes – against (5)	% of Votes in favour on votes polled (6)=[(4)/(2)]*100	% of Votes against on votes polled (7)=[(5)/(2)]*100
Promoter And Promoter Group	Remote e- voting	2,37,84,732	1,84,44,732	77.5486	1,84,44,732	0	100.0000	0.0000
Public Institutions		2,18,60,959	1,60,84,883	73.5781	1,60,84,883	0	100.0000	0.0000
Public Non-Institutions		6,05,19,007	36,76,836	6.0755	36,73,908	2,928	99.9204	0.0796
Total ...		10,61,64,698	3,82,06,451	35.9879	3,82,03,523	2,928	99.9923	0.0077

Note: Above-mentioned total no. of shares as on the Record date (i.e. -10,61,64,698- shares on March 22, 2024), excludes -36,000- shares, which were allotted on March 14, 2024 pursuant to exercise of ESOPs and Corporate Action and listing of the same was in progress.

3.		Resolution required: Ordinary		To approve the appointment of Mr. Hemant Premchand Shah (DIN: 10548728) as a Director of the Bank.				
Whether promoter/promoter group are interested in the agenda/resolution?		No						
Category	Mode of Voting	No. of shares held (1)	No. of votes polled (2)	% of Votes polled on outstanding shares (3)=[(2)/(1)]*100	No. of Votes – in favour (4)	No. of Votes – against (5)	% of Votes in favour on votes polled (6)=[(4)/(2)]*100	% of Votes against on votes polled (7)=[(5)/(2)]*100
Promoter And Promoter Group	Remote e- voting	2,37,84,732	1,84,44,732	77.5486	1,84,44,732	0	100.0000	0.0000
Public Institutions		2,18,60,959	1,60,84,883	73.5781	1,60,84,883	0	100.0000	0.0000
Public Non-Institutions		6,05,19,007	36,76,876	6.0756	36,74,419	2,457	99.9332	0.0668
Total ...		10,61,64,698	3,82,06,491	35.9879	3,82,04,034	2,457	99.9936	0.0064

Note: Above-mentioned total no. of shares as on the Record date (i.e. -10,61,64,698- shares on March 22, 2024), excludes -36,000- shares, which were allotted on March 14, 2024 pursuant to exercise of ESOPs and Corporate Action and listing of the same was in progress.

4.	Resolution required: Ordinary	To approve the appointment of Mr. Hemant Premchand Shah (DIN: 10548728) as Whole-time Director, designated as Executive Director and Key Managerial Personnel of the Bank, on the terms and conditions, including the remuneration, as approved by the Reserve Bank of India.						
Whether promoter/promoter group are interested in the agenda/resolution?		No						
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes polled on outstanding shares	No. of Votes – in favour	No. of Votes – against	% of Votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)]*100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
Promoter And Promoter Group	Remote e- voting	2,37,84,732	1,84,44,732	77.5486	1,84,44,732	0	100.0000	0.0000
Public Institutions		2,18,60,959	1,60,84,883	73.5781	1,59,30,709	1,54,174	99.0414	0.9585
Public Non-Institutions		6,05,19,007	36,76,805	6.0755	36,74,233	2,572	99.9300	0.07
Total ...		10,61,64,698	3,82,06,420	35.9879	3,80,49,674	1,56,746	99.5897	0.4103

Note: Above-mentioned total no. of shares as on the Record date (i.e. -10,61,64,698- shares on March 22, 2024), excludes -36,000- shares, which were allotted on March 14, 2024 pursuant to exercise of ESOPs and Corporate Action and listing of the same was in progress.

(Tushar Shridharani)

Practicing Company Secretary / Membership No.: FCS 2690/Certificate of Practice No.: 2190

Peer Review Certificate No.: 1509/2021

UDIN: F002690F000269825

Brief profile of Mr. Krishna Prasad Nair, whose appointment as Non-Executive Part-time Chairman of the Bank has been noted by the Members and brief profiles of Mrs. Swati Datye and Mr. Hemant Premchand Shah, the Directors, who have been appointed by the members through Postal Ballot

1) Mr. Krishna Prasad Nair (DIN: 02611496), an Independent Director, as Non-Executive Part-time Chairman of the Bank

Mr. Krishna Prasad Nair is an Independent Director of the bank. He is a B.Com from Madras University and MBA from Cochin University of Science & Technology. He is a career banker and has been with Indian Overseas Bank and IDBI, both as a DFI and a universal bank. He has attended various trainings with IIM- Ahmedabad, Centre for Advanced Financial Research & Learning (CAFRAL), RBI (at Mumbai and Sydney) and Kellogg School of Business, Northwestern University, Chicago. He was appointed as Deputy Managing Director in IDBI Bank in September 2016 and was entrusted with the overall charge of the Retail Banking portfolio in addition to Human Resources, Information Technology and Administration & Facilities Management. From December 2017 till his retirement in May 2019 from IDBI Bank, he was in charge of Corporate Banking and NPA Management during which period he was Chair and a Member of Credit and ALCO Committees as also other Board Committees. He is a veteran in the Financial Services sector having been associated with Indian overseas Bank as probationary officer for 6 years and the IDBI for 17 years in Project Finance and various other departments. He was appointed as CGM- Human Resources at IDBI Bank in June 2005 and held the position for about 6 years before getting into Retail banking and a mixed portfolio comprising Human Resources, Information Technology, Administration & Facilities Management.

2) Mrs. Swati Datye (DIN: 06751552), a Non-Executive Independent Director of the Bank

Ms. Swati Datye has over 37 years of experience in the field of Human Resources across organisations like RBL Bank, First Data, ICICI Bank and Indian Hotels. She is a Post-graduate in management with specialization in HR from Mumbai University and is also certified on multiple assessment tools.

- She was with RBL Bank from October 2018 to June 2022, as Executive Vice President and Head Employee Experience, Talent Acquisition & Management, Diversity & Inclusion.
- She was with First Data (now Fiserv) for 6 years, as Head HR, APAC and was instrumental in setting up the HR policies and processes for the India team and lead the HR function for the APAC region.
- She has spent 21 years at ICICI Bank working across various roles in HR including business partner, talent acquisition, talent assessment, Leadership Mentoring Programs, HR Admin & Operations, POSH, Leadership Awards.
- She started her career with Indian Hotels (Taj Group) fresh out of campus and led the HR function at the Taj Air Caterers for 3 years.
- She pursued her BA (Economics) from D G Ruparel College, Mumbai University and her MBA (HR) from NMIMS. An active HR professional, she was the General Secretary of the Mumbai Chapter of National HRD Network in 2009-2011.

SURYODAY SMALL FINANCE BANK LIMITED

Reg. & Corp. off: 1101, Sharda Terraces, Plot. 65, Sector 11, CBD Belapur, Navi Mumbai: 400614 Tel: 022-40435800

E Mail: info@suryodaybank.com / **Web:** www.suryodaybank.com **CIN:** L65923MH2008PLC261472 / **GSTIN NO:** 27AAMCS5499J1ZG

3) Mr. Hemant Premchand Shah (DIN: 10548728), as a Director and also as Whole-time Director, designated as Executive Director and Key Managerial Personnel of the Bank

Mr. Hemant Premchand Shah is a seasoned banker with over 35 years of experience in banking & financial companies, of which he has the last 28 years of exceptional experience with Kotak Bank. In his career, he has administered Banking Operations, Risk Portfolio, Business Solutions Group and Governance Functions.

He has a proven track record of demonstrating the ability to formulate and execute strategic support service functions aligned with the organisation's vision and mission. In his last stint with Kotak Bank, he handled Retail Operations, Compliance, Data Management, Risk Management, Business Solutions for Retail Banking System, and Large Project Management (including integration with ING VYSYA Bank). Before Kotak Bank, he served in various roles with TATA Motors Finance and Gruh Finance.

By qualification, he has a Bachelor of Commerce and completed various Executive Education programmes from ISB Hyderabad & IIM Ahmedabad.

For Suryoday Small Finance Bank Limited

Krishna Kant Chaturvedi
Company Secretary and Compliance Officer

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