

May 22, 2019

To
The Manager
The Department of Corporate Services
BSE Limited
Floor 25, P. J. Towers,
Dalal Street, Mumbai – 400 001

Scrip Code: 539450

Dear Sir/ Madam,

To
The Manager
The Listing Department
National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex,
Bandra (East), Mumbai – 400 051

Scrip Symbol: SHK

Sub: Change in role and designation of Mr. Ramesh Vaze

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform that Mr. Ramesh Vaze, 78 years, has expressed his desire to relinquish his role of Managing Director and continue guiding the Company and mentoring the leadership team by acting as Non-Executive Director and Chairman of the Board. The Board, in its meeting held today, considered his request and approved the change in his role and designation from Managing Director to Non-Executive Chairman of Board with effect from 01 September, 2019 subject to the approval of Members of the Company.

MUMBAI

A brief profile of Mr. Ramesh Vaze is enclosed herewith.

You are requested to kindly take the same on record.

For S H KELKAR AND COMPANY LIMITED

Deepti Chandratre Company Secretary & Compliance Officer

Encl: As Above



Brief Profile of Mr. Ramesh Vaze:

Known for his proficiency in perfumery and in-depth knowledge of customers and geographies, Mr. Ramesh Vaze has a rich industrial experience of 57 years. His strategic guidance over the years has added immense value to the Company.

Mr. Ramesh Vaze joined S H Kelkar's (Keva) family business in 1961 and was instrumental in popularising Keva in international market as a reliable quality supplier of fragrances. Realising that automation would lead to faster output with almost 100% accuracy, Mr. Ramesh Vaze, an avant garde visionary in the F&F industry, brought automation in compounding of fragrances to India. Under his able leadership, Keva commissioned India's first automated plant for compounding of fragrances in 1994. He also introduced the concept of plantation of aromatic plants such as vetivert, lavender, patchouli etc. to the famer community in India. Mr. Ramesh Vaze has been a Director on the Board of the Company since 1981. He became Managing Director of the Company in 2010.

Mr. Ramesh Vaze as Board Member not only offers the Company benefits arising out of his deep insight into the business for developing new strategies for growth path but also plays an important role in mentoring the leadership team of the Company. Mr. Ramesh Vaze's experience and wisdom in the F&F industry will immensely benefit the Company to move upward in its growth trajectory and achieve its vision.

