

RICO AUTO INDUSTRIES LIMITED

REGD. & CORP. OFFICE: 38 K.M. STONE, DELHI-JAIPUR HIGHWAY, GURUGRAM -122001, HARYANA (INDIA) EMAIL: rico@ricoauto.in WEBSITE: www.ricoauto.in TEL.: +91 124 2824000 FAX: +91 124 2824200

CIN: L34300HR1983PLC023187

RAIL:SEC:2019

August 12, 2019

BSE Limited

Phiroze Jeejeebhoy Towers

Dalal Street

Mumbai - 400001

National Stock Exchange of India Limited

Exchange Plaza,

5th Floor, Plot No.C/1, G Block

Bandra-Kurla Complex

Bandra (E)

Mumbai - 400 051

Scrip Code - 520008

Scrip Code - RICOAUTO

Dear Sir/Madam,

Please find enclosed herewith copy of Postal Ballot Notice as published in the following Newspapers:

i) Business Standard (English Newspaper), New Delhi

11/08/2019

ii) Veer Arjun (Hindi Newspaper), New Delhi

11/08/2019

Thanking you,

Yours faithfully, for Rico Auto Industries Limited

B.M. Jhamb

Company Secretary

FCS: 2446

Encl: As above

RICO AUTO INDUSTRIES LIMITED Regd. & Corp. Office: 38 KM Stone, Delhi-Jaipur Highway, Gurugram-122001, Haryana (INDIA) Tel: 0124 2824000, Fax: 0124 2824200, Email: cs@ricoauto.in, Website: www.ricoauto.in, CIN: L34300HR1983PLC023187

NOTICE OF POSTAL BALLOT AND E-VOTING

Notice is hereby given pursuant to the provisions of Section 110 of the Companies Act 2013, read with the Companies (Management and Administration) Rules, 2014, amended to date, and applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, that the Company is seeking consent of its Members by way of Special Resolution for re-appointment of Shri Arvind Kapur (DIN:00096308), Chairman, CEO & Managing Director and payment of remuneration, through Postal Ballot including voting by electronic means.

All the Members are informed that:

- a) the Company has on 10th August, 2019 completed the dispatch of Notice of Postal Ballot/E-Voting alongwith Postal Ballot Form (the 'Form') and self-addressed Business Reply Envelope to the Members who have not registered their e-mail IDs and sent e-mail to the Members whose e-mail IDs are registered with the Depositories or with the Company/Registrar & Share Transfer Agent as on 26th July, 2019 (Cut-Off date) for seeking approval of Members.
- Voting rights shall be reckoned on the paid-up value of the shares registered in the names of the Members of the Company as on the cut-off date i.e. Friday, 26th July 2019. A person who is not a Member as on the cut-off date should treat this notice for information purpose only.
- the Postal Ballot Notice and Form along with the Explanatory Statement, instructions and manner of e-voting process are also available on the Company's website at http://www.ricoauto.in/investor-relation.html;
- d) the Special Business as set out in the Postal Ballot Notice may also be transacted by electronic means (e-voting). Voting through e-voting is optional.
- e) the Company has engaged the services of National Securities Depository Limited (NSDL) for providing e-voting facility to the Members.
- the voting, both through Postal Ballot and electronic means would commence on Sunday, 11th August, 2019 (9.00 A.M.) and would end on Monday, 9th September, 2019 (5.00 P.M.), thereafter the e-voting module shall be disabled.
- g) the Members are requested to note that the duly completed and signed Postal Ballot Forms should reach the Scrutinizer not later than 5.00 P.M. on Monday, 9th September, 2019. Any Form received from the Members after 5.00 P.M on this date will be strictly treated as no reply from such Members has been received.
- the Members who have not received the Postal Ballot Notice alongwith the Form of who have received the Postal Ballot Notice by e-mail and who wish to vote through physical Postal Ballot Form, may download it from the website of the Company at http://www.ricoauto.in/investor-relation.html or www.evoting.nsdl.com or may write to the Company at its Registered Office, Phone No. 0124-2824221, 0124-2824225 or send an e-mail to cs@ricoauto.in. A Member may request for a duplicate Postal Ballot Form, if so required by sending an e-mail to cs@ricoauto.in. The Registrar and Share Transfer Agent/Company shall forward the same alongwith self-addressed postage-prepaid Business Reply Envelope to such Members. However, the duly filled in duplicate Postal Ballot Form should reach the Scrutinizer not later than 5.00 P.M. on Monday, 9th September, 2019.
- In case of any queries relating to e-voting service, Members may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on toll free no. 1800-222-990 or send a request at evoting@nsdl.co.in. Any queries or grievances related to Postal Ballot may be addressed to the Company Secretary of the Company or can be forwarded to e-mail address at cs@ricoauto.in.

The Company has appointed Shri K.K. Sachdeva of M/s. K.K. Sachdeva & Associates, Practicing Company Secretaries, as Scrutinizer for conducting the Postal Ballot/E-Voting process in a fair and transparent manner.

The results of voting through the Postal Ballot and E-Voting will be declared on or before 11th September, 2019 by the Chairman of the Company or any person duly authorized by him. The Voting Results alongwith the Scrutinizer's Report shall forthwith be communicated to BSE Limited (BSE) and National Stock Exchange of India Limited (NSE) and also be available on the website of the Company http://www.ricoauto.in/investorrelation.html and at NSDL website: www.evoting.nsdl.com.

For Rico Auto Industries Limited

Place: Gurugram

B.M. Jhamb

Dated: 10.08,2019

Company Secretary, FCS No. 2446

वीर अर्जुन, नई दिल्ली, 11 अंगस्त, 2019

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For Rico Auto Industries Limited

Sdf-

8.M. Jhamb Company Secretary, FCS No. 2446

Place Gurugram Dated 10.08.2019

Company Secretary, PCS