



ALKEM LABORATORIES LTD.

Regd. Office : ALKEM HOUSE, Senapati Bapat Marg,
Lower Parel (West), Mumbai - 400 013, Maharashtra, India.

• Phone: +91-22-3982 9999 • Fax: 022-2495 2955
• Email: contact@alkem.com • Website: www.alkemlabs.com
• CIN: L00305MH1973PLC174201

01st December, 2023

To,
The Corporate Relationship Department
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai 400 001.
Scrip Code: 539523

Dear Sir/Madam,

Sub: Disclosure under Regulation 30(2) of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended (“SEBI Listing Regulations”): Appointment of Senior Management

This is with reference to your email dated 01st December 2023, with respect to our disclosure dated 30th November 2023 under Regulation 30 of the SEBI Listing Regulations. We would like to clarify that Mr. Sanchit Bansal has been appointed as the Manager-Special Projects reporting to the Chief Executive Officer. We would like to inform you that Mr. Sanchit Bansal is not a ‘member of the core management team’ or ‘functional head’ of our Company. Accordingly, Mr. Sanchit Bansal is not a member of the ‘senior management’ under Regulation 16 of the SEBI Listing Regulations and Regulation 2(1) (bbbb) of the Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations 2018 (“SEBI ICDR Regulations”). The disclosure with respect to Mr. Sanchit Bansal’s appointment has been made as a matter of good disclosure and is not a mandatory requirement under Regulation 30 read with Schedule III of the SEBI Listing Regulations. Accordingly, the time limit of 24 hours for disclosure is not applicable in the instant case. Further, the requirements of the SEBI Circular No. CIR/CFD/CMD/4/2015 dated 09th September 2015 are also not applicable in this case.

We request you to take our responses on record.

Sincerely,
For **Alkem Laboratories Limited**

Manish Narang
President - Legal, Company Secretary & Compliance Officer

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30th November, 2023

The Corporate Relationship Department BSE Limited Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai 400 001. <i>Scrip Code: 539523</i>	National Stock Exchange of India Limited Exchange Plaza, Bandra Kurla Complex, Bandra East, Mumbai 400 051. <i>Scrip Symbol: ALKEM</i>
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Dear Sir/Madam,

**Sub: Disclosure under Regulation 30(2) of Securities and Exchange Board of India
(Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended
("SEBI Listing Regulations"): Appointment of Senior Management**

Pursuant to Regulation 30 of SEBI Listing Regulations, we wish to inform you that Mr. Sanchit Bansal has been appointed to hold a senior management position in the Company with effect from 27th November, 2023. Necessary particulars in relation to the said appointment, are included in **Annexure I**.

The above information is also available on the website of the Company www.alkemlabs.com
Kindly take the same on your records.

Sincerely,
For **Alkem Laboratories Limited**

MANISH Digitally signed by
MANISH NARANG
NARANG Date: 2023.11.30
12:49:57 +05'30'

Manish Narang
President - Legal, Company Secretary & Compliance Officer

Encl: a/a

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Annexure I

Sr. No.	Particulars	Details
1.	Name	Mr. Sanchit Bansal
2.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment
3.	Date of appointment/ re-appointment/ cessation (as applicable) and term of appointment/ reappointment	Date of appointment: 27 th November, 2023 Term of Appointment: Duration of the contract shall be so long as he is in employment of the Company.
4.	Brief Profile	Mr. Sanchit Bansal is an MBA (Finance & Strategy) and a B.Tech (Mechanical Engineering). He brings with him experience in consulting and analytics domain from his previous organisations wherein he had contributed to multiple strategic projects involving medical and healthcare technology.
5.	Disclosure of relationships between directors	Not Applicable