

Date: February 6, 2020

The Manager	The Manager	The Secretary
Corporate Relationship Department	Listing Department	The Calcutta Stock
BSE Limited	National Stock Exchange of India Limited	Exchange Limited
1 st Floor, New Trading Wing,	Exchange Plaza, 5 th Floor,	7, Lyons Range,
Rotunda Building,	Plot No. C-1, Block G,	Kolkata - 700001
P J Towers, Dalal Street, Fort,	Bandra Kurla Complex, Bandra (E),	
<u>Mumbai - 400001</u>	<u>Mumbai - 400051</u>	
BSE Security Code: 500043	NSE Symbol: BATAINDIA	CSE Scrip Code: 10000003

Dear Sirs,

Sub: Outcome of Board Meeting

We wish to inform you that the Board of Directors of the Company at its meeting held on February 6, 2020 has approved the re-appointment of Mr. Ravindra Dhariwal (DIN: 00003922) as an Independent Director, based on the recommendation of the Nomination and Remuneration Committee, for a second term of 3 (three) consecutive years commencing from May 27, 2020 up to May 26, 2023, subject to approval of Members of the Company through Postal Ballot.

Mr. Dhariwal does not hold any Equity Share in the Company. None of the Directors of Bata India Limited is related to Mr. Dhariwal. A brief profile of Mr. Dhariwal is enclosed.

We further affirm that to the best of our knowledge and based on confirmation received, Mr. Dhariwal has not been debarred from holding the office of a director by virtue of any SEBI order or by the order of any other authority.

The Board Meeting commenced at 1:30 p.m. and concluded at 4:20 p.m. today.

We request you to take the same on record.

Thanking you.

Yours faithfully, For BATA INDIA LIMITED

ARUNITO GANGULY (FCS 9285) Assistant Vice President, Company Secretary & Compliance Officer

Encl.: As above



BRIEF PROFILE OF MR. RAVINDRA DHARIWAL

Mr. Ravi Dhariwal is the co-founder and Chairman of Sagacito Technologies, a data analytics firm specialising in helping enterprises maximise their revenues. He is also Senior Advisor, Mentor and Board Member of several leading listed and private firms.

Just prior to co-founding Sagacito, Ravi was the Group CEO of Bennett & Coleman, India's largest media company, with diversified media platforms including Radio Mirchi, Times Television Network, Times Internet, Times OOH and the world's largest selling English newspaper The Times of India.

Ravi was also the World-Wide President of International News Media Association from 2011-2013. He was honoured for his voluntary contribution to World News Media in 2014.

Prior to joining Bennett & Coleman, Ravi worked with PepsiCo for 12 years. He was Pepsi's first employee in India, launched Pepsi brands in India helping build a successful business. He also led the Beverage Business in India, Africa and South East Asia for PepsiCo.

Ravi started his career with Unilever in India in 1977, and worked for them in India and Australia for over 12 years mostly in Sales and Marketing management.

In his career now spanning over 42 years he has built consumer businesses all over the world. He has worked in diverse and varied cultures, and, helped companies win customer loyalty and consumer regard.

Ravi is an Engineer from IIT Kanpur, and an MBA from IIM Calcutta. He was bestowed the Distinguished Alumni Award by IIM Calcutta in 2013 and also from IIT Kanpur in 2019.

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