

May 26, 2021

The Manager Listing Department, BSE Limited, Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai- 400 001	The Manager Listing Department, National Stock Exchange of India Limited, Exchange Plaza, 5th Floor, Plot No. C/1, G Block, Bandra-Kurla Complex, Bandra-East, Mumbai- 400 051
Ref:- Scrip Code: 532953	Ref:- Symbol: VGUARD

Sub: - Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Dear Madam / Sir,

This is to inform you that, the Board of Directors of V-Guard Industries Limited at their meeting held on May 26, 2021, today, i.e. May 26, 2021, appointed Prof. Biju Varkkey (DIN: 01298281), as an Additional Director in the Independent Category, subject to the approval of the shareholders at the 25<sup>th</sup> Annual General Meeting for a tenure of five years. The Board also recommended re-appointment of Ms. Radha Unni (DIN: 03242769), Independent Director for another term of five years effective from September 27, 2021, subject to the approval of the shareholders in the said Annual General Meeting.

Profile of Prof. Biju Varkkey and Ms. Radha Unni, are enclosed herewith.

Kindly take the information on record.

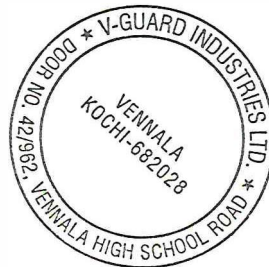
Thanking you

For V-Guard Industries Limited



Jayasree K  
Company Secretary

Encl: as above



**ANNEXURE 1**

<b>S. No.</b>	<b>Disclosure Requirement</b>	<b>Radha Unni</b>	<b>Biju Varkkey</b>
1	Reason for Change	Re-appointment of Ms. Radha Unni as an Independent Director	Appointment of Prof. Biju Varkkey as an Additional Director in the Independent Category to hold office till the conclusion of 25 <sup>th</sup> Annual General Meeting (AGM) and subject to approval of the shareholders at the 25 <sup>th</sup> AGM, appointment as an Independent Director effective from May 26, 2021.
2	Date and term of Appointment	Re-appointment is for a period of 5 years from September 27, 2021 to September 26, 2026. She is not liable to retire by rotation.	Appointment is for a period of 5 years from May 26, 2021 to May 25, 2026. He is not liable to retire by rotation.
3	Brief Profile	<p>Ms. Radha Unni was appointed as Independent Director of the Company from September 27, 2018 for a period three years. She is having more than 38 years of experience in banking industry. She had held various positions at the State Bank of India and retired as Chief General Manager. Post retirement she has been engaged by the State Bank of India in Management Audit and recruitment of its officers.</p> <p>She is on the Board of several companies as Independent Director, which include Nitta Gelatin India Ltd, Royal Sundaram General Insurance Co. Ltd., Muthoot Capital Services Ltd., and Western India Plywoods Ltd., apart from others.</p> <p>She holds a Post Graduate in Economics from University of Delhi and secured first rank. She also holds Bachelor's degree in Education from Annamalai University.</p>	<p>Prof. Biju Varkkey holds Master's Degree in Human Resource Management from Mahatma Gandhi University, Kerala and Fellow Title in management from NIBM, Pune.</p> <p>He has industry experience in Consulting and teaching in Leading Management Schools in India. He has worked on various consulting assignments with leading organizations across the globe.</p> <p>Currently he is a faculty at IIM Ahmedabad in Human Resource Management Area where he teaches for graduation, executive development and doctoral programs.</p>
4	Disclosure of relationship between Directors	There is no inter-se relationship between Ms. Radha Unni and other members of the Board.	There is no inter-se relationship between Prof. Biju Varkkey and other members of the Board.

