



November 8, 2023

To,

National Stock Exchange of India Limited Exchange Plaza Bldg. 5 th Floor, Plot No.C-1 'G' Block, Near Wockhardt, Bandra Kurla Complex Mumbai 400 051. Fax:26598237/38 Scrip Code : DCW	BSE Limited Department of Corporate Services, 1st floor, New Trading Ring Rotunda Building, Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai - 400 001. Fax : 22723121/3719/2037/2039 Scrip Code : 500117
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Dear Sir/Madam,

Sub: Re-appointment of Senior Management Personnel of the Company - Disclosure pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations")

Pursuant to the provisions of Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), read with Schedule III to the Listing Regulations, we wish to inform you that, upon recommendation of the Nomination and Remuneration Committee, the Board of Directors at its meeting held today i.e. November 8, 2023, has approved the re-appointment of Senior Management Personnel of the Company, as follows:

- (a) Mr. Ashish Jain as Sr. President of the Company with effect from April 1, 2024, subject to approval of shareholders;
- (b) Mr. Saatvik Jain as President of the Company with effect from March 1, 2024, subject to approval of shareholders;
- (c) Mrs. Paulomi Jain as President of the Company with effect from April 1, 2024, subject to approval of shareholders; and
- (d) Mrs. Malti Bhindi as President of the Company with effect from April 1, 2024.



DCW LIMITED

HEAD OFFICE :

"NIRMAL" 3RD FLOOR, NARIMAN POINT, MUMBAI-400 021.

TEL.: 2287 1914, 2287 1916, 2202 0743 TELEFAX: 22 2202 8838

REGISTERED OFFICE : DHRANGADHRA - 363 315 (GUJRAT STATE)

Email: ho@dcwlimited.com, Website: www.dcwlimited.com. CIN-L24110GJ1939PLC000748



Details of Senior Management Personnel as required under Regulation 30 Para B of Part A of Schedule III of the Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 ('said Circular') is given in "Annexure I"

This is for your information and records.

Thanking You,

Yours faithfully,
For DCW Limited



Dilip Darji
Sr. General Manager (Legal) & Company Secretary
Membership No.: ACS-22527

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Annexure I

Details of Senior Management Personnel as required under Regulation 30 Para B of Part A of Schedule III of the Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023

Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Mr. Ashish Jain Expiry of the original term on March 31, 2024	Mr. Saatvik Jain Expiry of the original term on February 29, 2024
Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment	Re-Appointment as Sr. President of the Company with effect from April 1, 2024 till perpetuity	Re-Appointment as President of the Company with effect from March 1, 2024 till perpetuity
Brief profile	Mr. Ashish Jain is M.B.A from New Port University and has an overall 28+ years of experience in the Industry. He drives and leads all aspects of the Company's Soda Ash business and is also actively involved in the overall management of the Company. He has joined the service of the Company as the Sr. President in the year 1995.	Mr. Saatvik Jain holds Bachelor's Degree from Babson College, USA. He has an overall 13 years of experience in the Industry and is spearheading in the long term growth strategy of the Company along with financial planning and cost cutting initiatives. He was also closely involved in the implementation of the C-PVC project. He has joined the service of the Company as the President in the year 2014.
Disclosure of relationships between directors	Mr. Ashish Jain is son of Mr. Pramodkumar Jain, Chairman and Managing Director of the Company	Mr. Saatvik Jain is son of Mr. Vivek Jain, Managing Director of the Company

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Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Mrs. Paulomi Jain	Mrs. Malti Bhindi
	Expiry of the original term on March 31, 2024	Expiry of the original term on March 31, 2024
Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment	Re-Appointment as President of the Company with effect from April 1, 2024 till perpetuity	Re-Appointment as President of the Company with effect from April 1, 2024 till perpetuity
Brief profile	Mrs. Paulomi Jain holds B.A. Degree and has an overall 25+ years of experience in the Industry. She has joined the service of the Company as the President in the year 1996 and presently looks after the expansion and diversification programmes of the Company.	Mrs. Malti Bhindi holds B.A. Economics Degree and has an overall 35+ years of experience in the Industry. She has joined the service of the Company as the President in the year 2012 and presently looks after public relations and its related activities.
Disclosure of relationships between directors	Mrs. Paulomi Jain is Wife of Mr. Bakul Jain, Managing Director of the Company	Mrs. Malti Bhindi is not related to any of the Directors of the Company.



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