

06th May, 2022

The National Stock Exchange of India Limited
Exchange Plaza, 5th Floor
Plot No. C/1, G Block
Bandra Kurla Complex
Bandra (E)
Mumbai- 400 051

NSE Symbol : HAVELLS

BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai- 400 001

Scrip Code : 517354

Sub: Intimation under Regulation 30

Dear Sir,

In terms of Para B of Regulation 30 and other applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with corresponding circulars and notifications issued thereunder, it is hereby informed that the Company viz. Havells India Limited, in terms of its subsisting employee stock purchase plans, which are administered by Havells Employees Welfare Trust, has on the instructions of the Nomination and Remuneration Committee Meeting held on 4th May, 2022, in respect of the financial year 2021-22, effected the Vesting of Shares to Eligible Employees, on 05th May, 2022, as follows:-

- Under Havells Employees Long Term Incentive Plan 2014 – **41,817** Shares of Re. 1/- each;
- Under Havells Employees Stock Purchase Scheme 2015 – **1,50,000** Shares of Re. 1/- each
- Under Havells Employees Stock Purchase Scheme 2016 – **13,534** Shares of Re. 1/- each, of which
 - (a) 8,306 Shares of Re. 1/- each Vested (as 1st tranche) out of a total Grant of 24,942 Shares of Re. 1/- each Granted for financial year 2021-22
 - (b) 2,045* Shares of Re. 1/- each Vested (as 2nd tranche) out of a total Grant of 8,454 Shares of Re. 1/- each Granted for financial year 2020-21
(*after lapse of 1547 Shares)
 - (c) 3,183** Shares of Re. 1/- each Vested (as 3rd tranche) out of a total Grant of 13,157 Shares of Re. 1/- each Granted for financial year 2019-20
(**after lapse of 1,204 Shares)

The Exercise period in terms of the respective employee stock purchase plans is 30 days from the date of vesting of shares as above.

The above is for your information and records.

Thanking you.

Yours faithfully,
For Havells India Limited


Sanjay Kumar Gupta
Company Secretary