

Ref No: RML/2020-21/52

Date: February 08, 2021

To,  
**BSE Limited**  
**Scrip Code: 543228**

**National Stock Exchange of India Limited**  
**NSE Symbol: ROUTE**

Dear Sir/Madam,

**Sub: Modification to the Trust Deed**

Pursuant to Regulation 3 of the SEBI (Share Based Employee Benefits) Regulations, 2014, we would like to inform you that the trust deed of Route Mobile Employee Welfare Trust has been modified to the extent of composition of its Trustees.

Accordingly, we are enclosing herewith copy of the first deed of variation.

You are requested to take the above information on record.

Thanking you,  
Yours faithfully,  
**For Route Mobile Limited**



**Rathindra Das**  
**Head Legal, Company Secretary & Compliance Officer**



Encl: as above



महाराष्ट्र MAHARASHTRA

2020

BA 541499

प्रधान मुद्रांक कार्यालय, मुंबई.  
प.मु.वि.क्र. ८०००००७  
- 2 FEB 2021  
सकल अधिकारी

श्री. सी. टि. आवेकर

### FIRST DEED OF VARIATION

THIS AMENDMENT TO **ROUTE MOBILE EMPLOYEE WELFARE TRUST DEED** made at Mumbai, India this 5<sup>th</sup> day of February, 2021 (hereinafter to as the "First Deed of Variation").

By

- 1) Route Mobile Limited, a company incorporated under the Companies ACT, 1956 and having its registered office at 3<sup>rd</sup> Floor, 4<sup>th</sup> Dimension, Mindspace, New Link Road, Malad(WEST), Mumbai-400064 (hereinafter referred to as the "Settlor", which expression shall, unless repugnant to the context or meaning hereof, be deemed to include its successors and assigns) of the ONE PART,
- 2) Ms Sushma Gedam D/O Mr. Ramdas Gedam, R/O 102, Bld. No. 3A, Shalibhadra Nagar, B P Road, Bhayander (East), Thane 401105, of Indian Nationality

जोडपत्र-9/Annexure-1

कवत प्रमाणित खरेदी/Only for Affidavit

मुद्रांक विक्री नोंद वही अन्त. क्रमांक/दिनांक  
Sales Register Serial No/Date

- 5 FEB 2021

मुद्रांक घेतल्याचे नाव व रहिवासी पत्ता व सही  
Stamp Purchaser's Name/Place of  
Residence & Signature

श्री राजन गणपत शिंदे परवानाधारक मुद्रांक विक्रेता

परवाना क्रमांक एल.एस.व्ही. - 20000009

जी-3, हेमू क्लॉसिक हॉटेल, आर्य समाज विहार हॉटेलच्या बाजूला,  
एल.आय.सी. कार्यालयाच्या मागे, एस.वी.रोड,  
मालव (पश्चिम), मुंबई-400 068.

ज्या कारणामुळे ज्याची मुद्रांक खरेदी केला त्याची त्याच कारणामुळे  
मुद्रांक खरेदी केल्यापासून 6 महिन्यात वापरणे बंधनकारक आहे

Tel.: 28807359 / Mob.: 9820141066

5 FEB 2021

Route Mobile Limited  
3rd Floor, 4th Dimension, Mind Space,  
Malad (W), Mumbai 400064





महाराष्ट्र MAHARASHTRA

2020

BA 541498

प्रधान मुद्रांक कार्यालय, मुंबई.  
प.मु.वि.क्र. ८०००००७  
- 2 FEB 2021  
सक्षम अधिकारी

श्री. सी. टि. आंबेकर

- 3) Mr Rakeshkumar Nayak S/O Mr. Raghavendra Nayak, R/O D-13, Matru Krupa Kunj, Behind Ambaji Temple, Carter Rd – 3, Borivali (E), Mumbai 400 066, of Indian Nationality
- 4) Mr Pratik Joshi S/O Mr. Rohit Joshi, Plot No. 309, Room No.1, Road No.16, Jawahar Nagar, Goregaon (West), Mumbai 400104, of Indian Nationality; and
- 5) Mr Vinay Binyala S/O Mr. Pramod Binyala, 1201 Rustomjee Adarsh Residency, Adarsh Complex, Off Marve Road, Malad West, Mumbai - 400064, of Indian Nationality

(hereinafter referred to as the "Trustees" of the Route Mobile Employee Welfare Trust) of the OTHER PART

जोडपत्र-१ / Annexure-I

फक्त प्रतिज्ञापत्रासाठी/Only for Affidavit

मुद्रांक 0938 ही अनु. क्रमांक/दिनांक  
Sales Register Serial No/Date.

मुद्रांक विक्रेत्याच्या नावा व रहिवासी पत्ता व सही  
Stamp Purchaser's Name/Place of  
Residence & Signature

श्री राधन गणपत दिग्दे परवानग्यासक मुद्रांक विक्रेता

परवाना क्रमांक एल.एस.डी.-८०००००९

जी-३, हेमू क्लासिक इमारत, अलका विहार हॉटेलाच्या बाजूला,  
एल.आय.सी. कॉन्स्ट्रक्शन्स मध्ये, एस.डी.रोड,  
मालव (पश्चिम), मुंबई-४०००६४.

ज्या कारणासाठी ज्याची मुद्रांक खरेदी केला त्याच कारणासाठी  
मुद्रांक खरेदी केल्यापासून ६ महिन्यात वापरणे बंधनकारक आहे

Tel.: 28807359 / Mob.: 9820141066

5 FEB 2021  
Route Mobile Limited  
3rd Floor, 4th Dimension, Mind Space,  
Malad (W), Mumbai 400064



*[Handwritten Signature]*

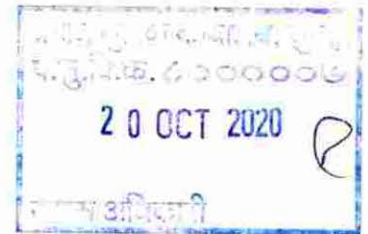
१९९९



महाराष्ट्र MAHARASHTRA

2020

XG 867925



**WHEREAS:**

श्री. सी. टी. आंबेकर

- a) By a deed of trust dated December 07, 2017 ( hereinafter referred to as the "Original Deed"), Route Mobile Limited, established Route Mobile Employee Welfare Trust ("Trust") in order to promote the welfare of employees by providing employees an opportunity to participate in the growth or prosperity of the Settlor through issue of shares or other securities or warrants which would entitle such employees to apply for shares of the company through the Settlor's Route Mobile Limited Employee Stock Option Plan 2017.
- b) The Board of Trustees now propose, and as nominated by the Settlor, the appointment of Mr. Vinay Binyala aged about 42 years, Indian resident, residing at 1201 Rustomjee Adarsh Residency, Adarsh Complex, Off Marve Road, Malad West, Mumbai – 400064 and Mr Pratik Joshi aged about 33 years, Indian resident, residing at Plot No. 309, Room No.1, Road No.16, Jawahar Nagar, Goregaon (West), Mumbai 400104 as a member of the Board of Trustees and accept the resignation of Mr. Anil Kumar Sinha from the said Trust by way of this first deed of variation.
- c) Pursuant to the terms of Clause 10 & 23 of the Deed, and the resolution dated February 5, 2021 of the Board of Trustees, the Board of Trustees has accorded its approval for the amending the Deed. The Board of Trustees is now desirous of entering into this first deed of variation to effect the amendments in the Deed.

000424

जोडपत्र-9 /Annexure

कृत प्रतिज्ञापत्रासाठी/Only for Affidavit

मुद्रांक विक्री नोंद वही अनु. क्रमांक/Serial No. Date  
Sales Register Serial No. Date

मुद्रांक विकत घेणाऱ्याचे नांव व राहिल्याची पत्ता व सही  
Stamp Purchaser's Name & Place of  
Residence & Signature

श्री राजन गणपत शिंदे परवानाधारक मुद्रांक विक्रेता

परवाना क्रमांक एल.एस.व्ही.-८०००००७

जी-३, हेमू क्लासिक इमारत, अल्का विहार हॉटेलच्या बाजूला,

एल.आय.सी. कार्यालयाच्या मागे, एस.व्ही.रोड

मालाड (पश्चिम), मुंबई-४०० ०६४

ज्या कारणासाठी ज्यांनी मुद्रांक खरेदी केला त्यांची त्याच कारणासाठी  
मुद्रांक खरेदी केल्यापासून ६ महिन्यात वापरणे बंधनकारक आहे.

Tel.: 28807359 / Mob.: 9820141066

**Route Mobile Limited**  
3rd Floor, 4th Dimension, Mind Space,  
Malad (W), Mumbai 400064

28 OCT 2020  
28 OCT 2020

*Shinde*

**NOW ACCORDINGLY, THIS FIRST DEED OF VARIATION HEREBY WITNESSES AS FOLLOWS:**

**1) DEFINITIONS**

All capitalized terms used but not defined herein shall have the same meaning as provided respectively in the Deed, unless specified otherwise. Other capitalized terms used in this First Deed of variation shall have such meaning given under this First Deed of Variation.

**2) AMENDMENTS**

a) The names of the Trustees stated in the Deed shall stand modified as follow:

1. Ms Sushma Gedam
2. Mr Rakeshkumar Nayak
3. Mr Pratik Joshi
4. Mr Vinay Binyala

**3) MISCELLANEOUS**

a) **Governing Law and Jurisdiction**

This First Deed of Variation and any obligations arising out of or in connection with this First Deed of Variation shall be governed by and constructed in accordance with Indian law and the courts and tribunals of Mumbai, shall have non-exclusive jurisdiction.

b) **Supersession**

- i) In the event of any discrepancy, inconsistency or contradiction in terms of the Deed and those contained in this Deed of Variation, the terms of this Deed of Variation shall override and supersede the terms of the Deed to the extent of such contradiction, inconsistency and contradiction.
- ii) This Deed of Variation is supplemental to the Deed and shall form an integral part of the Deed, which shall continue to have effect, and be of binding nature in accordance with its terms, as supplemented and/or modified hereby.

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SIGNATURE PAGE TO FOLLOW

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**SIGNATURE PAGE**

**IN WITNESS WHEREOF** the Settlor has caused this First of Variation to be executed the day and year first hereinabove written.

**SIGNED AND DELIVERED:**

**By Route Mobile Limited, being the Settlor**



**Sandipkumar Gupta  
Chairman**

**By the Trustees**

**1. Ms Sushma Gedam**



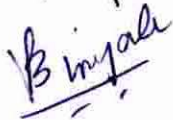
**2. Mr Rakesh Kumar Nayak**



**3. Mr Pratik Joshi**



**4. Vinay Binyala**



**In the Presence of:**

**1. ASHNA JHA**



**2. Gausar Jhunjhunwala**

