



Novartis India Limited
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Part of 601 & 701
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CIN No. L24200MH1947PLC006104
Website: www.novartis.in

June 19, 2020

The Secretary
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400 001

Sub.: Appointment of Mr. Sanker Parameswaran as an Additional (Independent and Non- Executive) Director of Novartis India Limited (“the Company”)

Ref.: 1. Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”)
2. Scrip Code: 500672

Dear Sir/ Madam,

Kindly note that, pursuant to the recommendation of the Nomination and Remuneration Committee, Board of Directors of the Company at its meeting held today i.e. on Friday, June 19, 2020, approved the appointment of Mr. Sanker Parameswaran as an Additional (Independent & Non-Executive) Director of the Company for a term of five (5) years w.e.f. June 22, 2020. The appointment of Mr. Parameswaran as an Independent Director is subject to the approval of the shareholders at the ensuing Annual General Meeting of the Company.

Brief profile of Mr. Parameswaran is enclosed as **Annexure A**.

Further, please note that pursuant to the disclosures provided by Mr. Parameswaran, we confirm that he:

1. is not related to any Director of the Company;
2. fulfills the criteria of independence as required under the provisions of the Companies Act, 2013 and the Rules framed thereunder and the SEBI Listing Regulations and
3. is not debarred from holding the office of Director by virtue of any order passed by the SEBI or any other such authority, pursuant to the circular dated June 20, 2018 issued by the Stock Exchanges.

The above is for your information and records.

Thanking you

Yours sincerely,

For **Novartis India Limited**

Trivikram Guda
Company Secretary &
Compliance Officer

Encl.: as above

Brief profile of Mr. Sanker Parameswaran

Mr. Sanker Parameswaran is a Corporate Lawyer with over three decades of diverse experience in well-known Indian companies engaged in manufacturing & marketing of fast moving consumer products (FMCG), hospitality industry, telecom sector and private equity. His last assignment being General Counsel & Company Secretary of India's largest private bank ICICI Bank. He retired in Feb 2020 as Legal Advisor to the Bank.

His first-hand experience in handling diverse matters as a Company Secretary to several high profile Boards together with an innate ability to manage change through tough regulatory and economic environments will add value to the deliberations at the Board level. Has played a key role in industry representations to governments for advocating changes to regulatory regime to facilitate ease of doing business.

Mr. Sanker's academic credentials include a LLM in Commercial laws from Mumbai University followed by Associate Membership of The Institute of Company Secretaries of India. He started his career as a Probationary Officer with Indian Bank in 1982. Since then has been General Counsel & Company Secretary for over 3 decades in well-known Indian companies like Godrej Agrovet, Marico, Colgate Palmolive, Reliance Infocom, Indian Hotels. In 2010 he joined the ICICI Group and in 2012 took over as General Counsel & Company Secretary of ICICI Bank.