



VARUN BEVERAGES LIMITED



Corporate Off : Plot No.31, Institutional Area, Sec.-44, Gurgaon, Haryana-122002 (India)
Ph.: +91-124-4643100-500 • Fax: +91-124-4643303/04 • E-mail : info@rjcorp.in • Visit us at : www.varunbeverages.com
CIN No. : L74899DL1995PLC069839

November 23, 2023

To,

National Stock Exchange of India Ltd. Exchange Plaza, Block G, C/1, Bandra Kurla Complex, Bandra (E), Mumbai – 400 051 Email: cmlist@nse.co.in Symbol: VBL	BSE Limited Phiroze Jeejeebhoy Towers Dalal Street, Mumbai – 400 001 Email: corp.relations@bseindia.com Security Code: 540180
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Subject: Appointment of Senior Management Personnel of the Company

Reference: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir/Madam

Pursuant to the provisions of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") read with Para A of Part A of Schedule III to the Listing Regulations, We would like to confirm that as recommended by the Nomination and Remuneration Committee, the Board of Directors of the Company vide Circular Resolution passed today (at 01:40 P.M.), approved the following appointments, being Senior Management Personnel of the Company, w.e.f. November 23, 2023:

- (i) Mr. Rohit Vishal Gupta as Chief Human Resources Officer (CHRO)
- (ii) Mr. Vishwas Agarwal as Chief Operating Officer (COO) for East & Central region

The detailed disclosures as required under Regulation 30 of the Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/ CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 is enclosed as Annexure I.

You are requested to take the above on record.

Yours faithfully,
For Varun Beverages Limited

Ravi Batra
Chief Risk Officer & Group Company Secretary

Encl.: As above

Annexure - I

Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

S. No.	Particulars	Mr. Rohit Vishal Gupta	Mr. Vishwas Agarwal
1.	Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment as CHRO of the Company	Appointment as COO for East & Central region of the Company
2.	Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment	Date of appointment: November 23, 2023 Term of Appointment: Full-time employment	Date of appointment: November 23, 2023 Term of Appointment: Full-time employment
3.	Brief profile (in case of appointment)	<p>Mr. Rohit has over 23 years of experience in Human Resources Function. After completing his MA – PM&IR from Tata Institute of Social Sciences, Mumbai in 1999, Rohit joined and worked with ITC for 17 years in multiple roles and in various Divisions including a stint in ITC, Nepal. During his period he has worked extensively with Sales, Manufacturing and all other Functions and led HR Strategy for the business. He was Head of HR & Management Committee Member of ITC's Printing and & Packaging business before leaving in 2017.</p> <p>Thereafter, he worked with GE Healthcare as CHRO for over 4 years. Thereafter, Rohit joined Wipro Ltd in 2021</p>	<p>Mr. Vishwas comes with over 20 years of experience in FMCG/Beverage Sales. His last role was with SLMG Beverages Pvt. Ltd., Lucknow where he was the Chief Growth Officer. Prior to SLMG, Mr. Vishwas spent over 12 years with HCCB in various roles including GTM Sales, Modern trade, Future Consumption Vertical. He was Business Head – Telangana State and prior to that General Sales Manager – Bangalore.</p> <p>Before joining HCCB, Mr. Vishwas has worked with Companies like Akzo Noble and Mother Dairy among others. He started his career in 2004 with Conagra India as a Management Trainee.</p>



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		to lead the Talent Management Function for Company.	He is a Postgraduate in Management from XLRI, Jamshedpur and has also completed Mechanical Engineering from IIT BHU, Varanasi in 2001.
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable	Not Applicable