

To

Date: July 1, 2021

The Corporate Relationship Department BSE Limited Phiroze Jeejeebhoy Towers Dalal Street Mumbai- 400001

Dear Sir,

Reg: Judgment on labour matter by Hon'ble High court

This is regarding workmen related case of 2014. The Company had lost the case in the 2nd Labour Court, Pune in January 2020 and accordingly the estimated wage liability of Rs.175.58 Lakhs was provided in that quarter. The disclosure of the same was given by way of Note to Financial result for the quarter and year ended 31st March 2020. The Company had appealed before the Hon'ble Bombay High Court against the Judgment of aforementioned Labour Court.

The Hon'ble Bombay High Court in their judgement dated 21.06.2021, (certified copy yet to be received), dismissed our appeal on the ground of non-compliance of the provision under Section 33(2)(b) of the Industrial Disputes Act.

The Company is planning to approach Hon'ble Supreme Court against the Order of the Hon'ble Bombay High Court.

Please treat this as our formal disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

This is for your information and record.

Thanks & Regards,
Duncan Engineering Limited

Rajib Kumar Gope Company Secretary

