

Date: July 9, 2023

National Stock Exchange of India Limited
Exchange Plaza
C-1, Block G, Bandra Kurla Complex,
Bandra (E), Mumbai-400051

BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai-400001

Company Symbol: SIS

Company Code: 540673

Dear Sir/Madam,

Sub: Re-appointment of Independent Director of the Company.

Pursuant to Regulation 30 read with Part A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015, (“SEBI Regulations”), we would like to inform you that the Board of Directors, based on the recommendation of Nomination and Remuneration Committee, has vide its circular resolution dated July 8, 2023 approved the re-appointment of Mr. Rajan Verma (DIN: 09243467) as an Independent Director of the Company for a second and final term of two years with effect from July 28, 2023, subject to the approval of the shareholders.

We hereby confirm that Mr. Rajan Verma is not debarred from holding the office of director by virtue of any order from SEBI or any other authority.

The disclosures as required under Regulation 30 of the SEBI Regulations read with SEBI Circular No. CIR/CFD/ CMD/ 4/ 2015 dated September 9, 2015, including the profile of the Director, is enclosed as **Annexure - A** to this letter.

Kindly take the above information on record.

Thanking you.

Yours Faithfully,
For **SIS Limited**

Pushpalatha K
Company Secretary

SIS Limited

Address for correspondence: #106, 1st Floor, Ramanashree Arcade, 18 MG Road, Bangalore- 560 001, Karnataka

Registered office: Annapoorna Bhawan, Patliputra Telephone Exchange Road, Kurji, Patna 800 010 Bihar

Website: www.sisindia.com Tel: +91 80 2559 0801 E-mail ID: compliance1@sisindia.com

CIN: L75230BR1985PLC002083

Annexure – A

Name of the Director	Mr. Rajan Verma (DIN: 09243467)
Reason for change	Mr. Verma has been re-appointed as an Independent Director effective July 28, 2023, subject to the approval of the shareholders.
Date of appointment & term of appointment	For a period of 2 years effective July 28, 2023, subject to approval of the shareholders.
Brief profile	<p>Mr. Verma holds a bachelor’s degree in law from Kanpur University, master’s degree in commerce and Post Graduate Diploma in Labour Law from Gorakhpur University and Post Graduate Diploma in Industrial Relations and Personnel Management from Rajendra Prasad Institute of Communication and Management Bhartiya Vidya Bhawan Mumbai.</p> <p>Mr. Verma served as the Chief Labour Commissioner, Central New Delhi from January 1, 2019, to May 31, 2020 and held various positions at Organised Group “Ä” Service with the Ministry of Labour and Employment, Government of India for a period of almost 30 years from the year 1987 to 2017. He has a rich experience of over 35 years in the areas of industrial, labour and related laws and possesses an in-depth knowledge of enforcement of various provisions of the Industrial Laws. He advised and assisted the Ministry in the interpretation of provisions of various Industrial Laws viz., Contract Labour Regulation and Abolition Act, Industrial Disputes Act, Factory Act.</p> <p>His significant contribution in the field of law includes maintenance of smooth industrial relation by having consistent effective communication between administration, trade unions and workers. He has successfully managed timely disposal of applications and cases as Quasi-Judicial Authority providing timely relief to Industrial units and its workers as a Conciliation Officer and has played an instrumental role in handling grievances which included consultation with employees and administration in respect of disciplinary matters on various occasions arising out of industrial conflict and unrest. Under his leadership, 7,976 number of industrial disputes were disposed off effectively under the Industrial Disputes Act, 461 strike calls by the unions were averted and 946 awards of Central Government Industrial Tribunal were implemented and under other Industrial laws 8,006 cases were disposed.</p>
Disclosure of relationships between directors (in case of appointment of a director)	None

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