



BANNARI AMMAN SUGARS LIMITED

Regd. Office : 1212, Trichy Road Coimbatore - 641 018 Tamilnadu India
Phone : 91 - 422 - 2204100 Fax : 2309999 (Sales) 2204222 (Purchase) 2204233 (Accounts)
E-Mail : bascbe@bannari.com Website : www.bannari.com CIN : L15421TZ1983PLC001358

SEC/MAIL/2023

08.08.2023

National Stock Exchange of India Ltd Exchange Plaza C-1, Block G Bundera-Kurla Complex, Bandra (E) Mumbai 400051	BSE Limited Phiroze Jeejeebhoy Towers Dalal Street, Mumbai 400 001
NSE CODE : BANARISUG ISIN No. : INE459A01010	BSE CODE : 500041 ISIN No. : INE459A01010

Dear Sirs,

Sub: Submission of Business Responsibility and Sustainability Report
(BRSR) for the year ended 31st March, 2023

Pursuant to Regulation 34(2) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed the Business Responsibility and Sustainability Report (BRSR) for the year ended 31st March, 2023.

Kindly take on record the above.

Thanking you,

Yours faithfully,
For BANNARI AMMAN SUGARS LIMITED

(C PALANISWAMY)
COMPANY SECRETARY
ACS No.12580

Encl:

ANNEXURE V
BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT
SECTION A : GENERAL DISCLOSURES

I. Details of the listed entity

Sl.No.	Required Information	
1	Corporate Identity Number (CIN) of the Listed Entity	L15421TZ1983PLC001358
2	Name of the Listed Entity	BANNARI AMMAN SUGARS LIMITED
3	Year of incorporation	1983
4	Registered office address	1212 TRICHY ROAD, COIMBATORE 641018
5	Corporate address	1212 TRICHY ROAD, COIMBATORE 641018
6	E-mail	secretary@bannari.com
7	Telephone	0422 - 2302277, 2204100
8	Website	www.bannari.com
9	Financial year for which reporting is being done	April 1, 2022 to March 31, 2023
10	Name of the Stock Exchange(s) where shares are listed	BSE Limited and National Stock Exchange Limited
11	Paid-up Capital	₹ 1253.97 Lakhs
12	Name and contact details (phone and E-mail) of the person who may be contacted in case of any queries on the BRSR report	A R Palanisamy, Chief Executive (0422 - 2204345 - arpalanisamy@bannari.com)
13	Reporting boundary - Are the disclosures under this report made on a standalone basis (i.e. only for the entity) or on a consolidated basis (i.e. for the entity and all the entities which form a part of its consolidated financial statements, taken together).	Standalone basis

II. Products / Services

14. Details of business activities (accounting for 90% of the turnover) :

Sl.No.	Description of Main Activity	Description of Business Activity	% of Turnover of the entity
1	Sugar	Manufacturing and Sale of Sugar	77.66
2	Distillery	Manufacturing and Sale of Alcohol	12.41
3	Power	Generation and Sale of electricity	8.96
4	Granite Products	Producing and Sale of Granite products	0.97

15 Products / Services sold by the entity (accounting for 90% of the entity's Turnover) :

Sl.No.	Product / Service	NIC Code	% of total Turnover contributed
1	Sugar	10721	77.66
2	Alcohol	1101	12.41
3	Power	35106	8.96
4	Granite Products	08102	0.97

III. Operations

16 Number of locations where plants and / or operations / offices of the entity are situated :

Location	Number of plants	Number of offices	Total
National	8	4	12
International	-	-	-

17 Market Served by the entity :

Locations		Number
a.	National (No. of States)	9 States and 1 Union Territory
	International (No. of Countries)	The Company has exported sugar through merchant exporters and exported Granite Products to 10 Countries
b.	What is the contribution of exports as a percentage of the total turnover of the entity?	13.80%
c.	A brief on type of customers	<p>The Company's main product is sugar which is in different forms ie White Sugar, Refined Sugar, Pharma Grade Sugar, Brown Sugar, etc. which are sold in bulk and retail packs both in the domestic and international markets. In addition to sugar, the surplus power from cogeneration is sold to State Distribution Company, third parties, as well as through Electricity Exchange. Alcohol sold directly to distilleries as well as through state beverage corporation and chemical industries. Granite Products are sold both in domestic and international markets and Agrinatural products are sold to farmers for sugarcane and other crops</p> <p>The Company has a wide range of customers. The Company sells its product to traders, institutions as well as to retail customers, through a number of channels including distributors and direct sale.</p>

IV. Employees

18 Details as at the end of Financial Year :

a. Employees and workers (including differently abled) :

Sl. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B/A)	No. C	% (C/A)
EMPLOYEES						
1	Permanent (D)	445	442	99.33	3	0.67
2	Other than Permanent (E)	0	0	0.00	0	0.00
3	Total employees (D+E)	445	442	99.33	3	0.67
WORKERS						
4	Permanent (F)	1477	1470	99.53	7	0.47
5	Other than Permanent (G)	440	440	100.00	0	0.00
6	Total workers (F+G)	1917	1910	99.63	7	0.37

18 Details as at the end of Financial Year : (Contd...)

b. Differently abled Employees and workers :						
S. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B/A)	No. C	% (C/A)
Differently Abled Employees						
1	Permanent (D)	NIL				
2	Other than Permanent (E)					
3	Total differently abled employees (D+E)					
Differently Abled Workers						
4	Permanent (F)	NIL				
5	Other than Permanent (G)					
6	Total differently abled workers (F+G)					

19 Participation/Inclusion/Representation of women :

Particulars	Total (A)	Number and % of Female	
		No. (B)	% (B/A)
Board of Directors	6	1	16.67
Key Management Personnel (Chairman, Managing Director, Company Secretary and Chief Financial Officer)	4	0	0

20 Turnover rate for permanent employees and workers (Disclose trends for the past 3 years)

	Year ended 2022- 23			Year ended 2021- 22			Year ended 2020- 21		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	7.39	0.00	7.39	11.28	0.00	11.28	6.38	1.34	7.72
Permanent Workers	4.02	0.00	4.02	3.64	0.00	3.64	2.60	0.00	2.60

V. Holding, Subsidiary and Associate Companies (including joint ventures)
21 Name of holding / subsidiary / associate companies / joint ventures

a)	Sl. No.	Name of the holding/ subsidiary/associate companies/joint ventures (A)	Indicate whether holding/Subsidiary/ Associate/Joint Venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
	NIL				

VI. CSR Details

22	i) Whether CSR is applicable as per section 135 of Companies Act, 2013: (Yes/No)	Yes
	ii) Turnover (₹ 2525,57,59,082/- year ended 31.3.2023)	₹ 2,526 Cr
	iii) Net worth (₹ 1551,89,38,419/- as on 31.3.2023)	₹ 1,552 Cr

VII. Transparency and Disclosure Compliances

23 Complaints/Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct:

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/ No) (If Yes, then provide web-link for grievance redress policy)	Year ended 2022 - 23			Year ended 2021 - 22		
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Communities	Yes. The Company has grievance redressal mechanism in place for all its stockholders https://bannari.com /conductus	-	-	-	-	-	-
Investors (other than shareholders)		-	-	-	-	-	-
Shareholders		2	-	-	2	-	-
Employees and workers		-	-	-	-	-	-
Customers		-	-	-	-	-	-
Value Chain Partners		-	-	-	-	-	-
Other (please specify)		-	-	-	-	-	-

24 Overview of the entity's material responsible business conduct issues

Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications, as per the following format

Sl. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk /opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
1.	Energy Efficiency & Water Management	Risk	Risk - Proactively identifying the risks associated with energy and water management, paired with policies to reduce their consumption is a critical part of the company's pathway towards sustainability. Lack of energy conservation and waste management measures will lead to increased cost, reduced resource efficiencies and potentially regulatory/compliance related costs.	The Company is continuously investing in various equipments for reducing energy and water requirements. The company has installed Bio Gas Engine in the Effluent Treatment Plant and utilizing the BioGas generated from the Anaerobic Digester for power generation. The generated power is being used for running the Effluent Treatment Plant. Also, the Company in the process of installing CO ₂ Recovery Plant, for the recovery of	Positive - The company's emphasis on reducing the environmental impact not only glides through the decarbonization journey but also gains credibility amongst stakeholders and lowers the cost borne by the company in the longer-term. The Company's focus on strengthening climate and ESG-specific initiatives bolsters long-term value-creation and enables the company to effectively respond to rising stakeholder demands.

Sl. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk /opportunity	In case of risk, approach to adapt ormitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
		Opportunity	Opportunity - Explicit plans to combat the risks can improve the company's resource productivity, reduce the costs and can foster competitiveness. Comprehensive resource management plans in alignment with the Company's environment conservation strategy will highlight the Company's commitment to improving environment preservation and its contribution toward climate change mitigation action plans through responsible financing.	CO ₂ Gas coming out of our Distillery Fermentation Process. As a renewable energy initiative, the company is using wind energy in one of the distillery units.	Negative : Lack of robust initiatives and action plans to contribute to ESG awareness and climate change could adversely impact ESG profile of the company. It could also adversely impact company's sustainable growth and expansion into new markets, eventually leading to loss of market share to better aligned ESG companies
2.	Health and Safety	Risk	Risk - The risks involves hazards caused in the working environment in the form of non-compliance with safety measures by employees, non-awareness of a safe and secure environment and con-compliance of COVID-19 safety measures leading to injuries, accidents, illness and fatalities. These risks lead to interruptions in workplace operations and higher attrition rate.	Bannari Amman Sugars is OHSAS-18001:2007 certified. The company has efficient health and safety management systems in place.	Negative - Weak mechanisms to promote health and safety in the workplace lead to higher absenteeism, employee turnover rates impacting the overall productivity. The reputation of the company is hampered and leads to loss of confidence amongst stakeholders. It could also lead to losses due to legal actions and claims affecting the top-line of the organization.
3.	Product Quality & Safety	Risk Opportunity	Risk- The company can be exposed to product risk losses associated with non-compliance of product quality with the requirements or standards. It directly impacts customer satisfaction and the risk of continued partnership thereby affecting the top-line growth of the company. Opportunities- Product quality and safety determines the success of the company and its reputation in the customer markets. It earns customer loyalty, helps to establish brand recognition and manages the costs. High product quality produces higher return on investments, higher productivity directly proportional to higher consumer demand.	The Company has ISO 9001 : 2015, ISO 9002, ISO/TS-22002-1:2009 and HALAL certifications in place.	Positive - Higher product quality ensures higher customer satisfaction and stronger customer relationship. The company should maintain direct relationships with all the customers and continuous monitoring of the developments in customer's market Negative - Poor product quality and safety can have several consequences such as loss of customers, lower productivity and increased costs. Increased product recalls leads to liable for legal actions and affects the goodwill of the company thereby impacting the organization's revenue generation.
4.	Employee Engagement & Development	Risk Opportunity	Risk - Employee development programs and provision for employee benefits could be considered as incurred expenses to the company. Opportunities - Structured employee development and engagement programs accelerate the work satisfaction of the company thereby enhancing the performance and company's topline. An enhanced collaboration amongst the team members lead to better communication, trust, talent pipeline, share understanding of company's goals and priorities and improved employee retention. An empowered and organized workforce is more stable, predictable and productive which reduces resource shocks and generates productivity gains.	Bannari Amman Sugars is QMS, EMS AND FSSC certified.	Positive - A strong workforce with higher engagement, retention rate and diversity in the workforce brings new perspectives, experiences, and ideas which enable innovation, enhances the performance and enables a positive culture in the organization, and highlights the Company's efforts toward creating a conducive work environment. Negative - The inability to meet workforce expectations may result in adverse impacts on workforce productivity, morale and the company's growth plan in a long run.

Sl. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk /opportunity	In case of risk, approach to adapt ormitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
5.	Business ethics	Risk	Risk - Compromising ethical standards would highly impact the reputation and integrity of the organization. There is an increased risk of decreased productivity and business revenue growth due to the tarnished image of the organization. The investors could negatively respond to the firm's unethical behaviour and could thereby influence their willingness to invest further. This could indirectly lead to lower performance levels of the employees, increased turnover and a challenging employee recruitment.	Effective policies and mechanisms needs to be in place to promote a culture of integrity and conduct as well as address the evolving risks and challenges. The company has established vigil mechanism for Directors and Employees to report concerns about the unethical behaviour, actual or suspected incidents of fraud or violation of the code of conduct or ethics. The company has formulated code of practices and procedures for fair disclosure and code of conduct to regulate and report insider trading	Negative - Unethical behaviour could directly impact the reputation of the Company. It could also lead to loss of morale and employee productivity thereby affecting the top-line growth of the organization.

SECTION B : MANAGEMENT AND PROCESS DISCLOSURES

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the NGRBC Principles and Core Elements.

The National Guidelines for Responsible Business Conduct (NGRBCs) as prescribed by the Ministry of Corporate Affairs advocates nine principles referred as P1 -P9 as given below:

- P1 Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable.
- P2 Businesses should provide goods and services in a manner that is sustainable and safe.
- P3 Businesses should respect and promote the well-being of all employees, including those in their value chains.
- P4 Businesses should respect the interests of and be responsive to all its stakeholders.
- P5 Businesses should respect and promote human rights.
- P6 Businesses should respect and make efforts to protect and restore the environment.
- P7 Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent.
- P8 Businesses should promote inclusive growth and equitable development.
- P9 Businesses should engage with and provide value to their consumers in a responsible manner.

Disclosure Questions	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
Policy and management processes									
1. a. Whether your entity's policy / policies cover each principle and its core elements of the NGRBCs. (Yes/No)	Y	Y	Y	Y	Y	Y	Y	Y	Y
b. Has the policy been approved by the Board? (Yes/No)	Y	Y	Y	Y	Y	Y	Y	Y	Y
c. Web Link of the Policies, if available	http://www.bannari.com/Policies.html								
2. Whether the entity has translated the policy into procedures. (Yes / No)	Y	Y	Y	Y	Y	Y	Y	Y	Y

Disclosure Questions	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
3. Do the enlisted policies extend to your value chain partners? (Yes/No)	Y	Y	Y	Y	Y	Y	Y	Y	Y
4 Name of the national and international codes/certifications/labels/ standards (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustee) standards (e.g. SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.	The company has ISO 9001 : 2015, ISO 22000 : 2018, ISO/TS-22002-1:2009 and HALAL certifications in place. The policies are based on the "National Voluntary Guidelines on Social Environmental & Economic responsibilities of business" released by the Ministry of Corporate Affairs Government of India.								
5 Specific commitments, goals and targets set by the entity with defined timelines, if any.	Bannari Amman Sugars endeavours to achieve sustainability as an organization and is committed to establishing targets and initiatives to drive sustainable business practices. The Company believes in up-skilling the work force for the holistic development of its employees and to align with the changing business environment. We are endeavouring to reduce our energy consumption in an effort to reduce our carbon footprint. We are consistently making progress towards adopting and implementing projects that utilize innovative production technologies, with a focus on sustainability through technical cultivation process practices in farming viz., drip irrigation, trash mulching, pit planting, organic manure etc. Due to the significant water consumption involved in our distillery activities, we are actively striving to reduce water usage and implement eco-friendly waste disposal practices. The raw water consumption for Distillery process is reduced due to RO Plant recycle water. We are committed to Recycle 100% of excess condensate water produced in Sugar processing after treatment. For that, we have installed dedicated (Sugar process Excess condensate water) treatment system. These initiatives are aimed at promoting sustainability and mitigating the environmental impact of its operations.								
6 Performance of the entity against the specific commitments, goals and targets along-with reasons in case the same are not met.	<p>All the manufacturing units of the company are situated in midst of the area allotted to the company and thereby significantly reduces the environmental impact of transportation. All emissions are within the limit prescribed by the Central / State Pollution Control Boards. The Company is continuously investing in various equipments for reducing energy and water requirements. The company has adopted alternative sources of energy, such as wind energy, to power its distillery units.</p> <ul style="list-style-type: none"> ❖ The Company has improved its diversity by 21.2% over previous year ❖ Raw water consumption has reduced by 86% and 78% in 								

	<p>FY23 and FY22 respectively with the utilization of treated condensate water from ETP</p> <ul style="list-style-type: none"> ❖ Achieved 21% water intensity reduction due to efficient water management practices ❖ The energy intensity has reduced by 93% over last fiscal. ❖ The air emission intensity has declined by 12% over FY22. ❖ 100% of the suppliers have been assessed by the audit for health & safety conditions. <p>The Company's operations are centered around sustainable development, as emphasized in their Environment, Health, and Safety Practices.</p>
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Governance, leadership and oversight

7 Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements (listed entity has flexibility regarding the placement of this disclosure)	At Bannari, we have recognised the Environment Social and Governance and (ESG) stewardship. Bannari undertook to align and integrate its goals with ESG standards.																	
8 Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy (ies).	The Board of Directors has primary role in implementing Business Responsibility Policy. Sri B Saravanan, Managing Director and Sri A R Palanisamy, Chief Executive of the Company are the highest authority responsible for implementation and oversight of the Business Responsibility Policy.																	
9 Does the entity have a specified Committee of the Board/ Director responsible for decision making on sustainability related issues? (Yes / No). If yes, provide details.	The Board of Directors shall ensure effective oversight of the sustainable operations of the business activities.																	
10 Details of Review of NGRBCs by the Company :																		
Subject for Review	Indicate whether review was undertaken by Director / Committee of the Board/Any other Committee									Frequency (Annually / Half yearly / Quarterly / Any other - please specify)								
	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
Performance against above policies and follow up action	Board of Directors									Annually								
Compliance with statutory requirements of relevance to the principles and rectification of any non-compliances	Board of Directors									Annually								

11. Has the entity carried out independent assessment/ evaluation of the working of its policies by an external agency? (Yes / No). If yes, provide name of the agency.	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
	Yes, The policies have been reviewed by CareEdge Advisory and Research, an external agency. They have mapped the existing policies and procedures against the requirements of BRSR and accordingly suggested the improvements to bridge it with the BRSR requirements.								
12. If answer to question (1) above is "No" i.e. not all Principles are covered by a policy, reasons to be stated :									
a. The entity does not consider the Principles material to its business (Yes/No) b. The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No) c. The entity does not have the financial or/human and technical resources available for the task (Yes/No) d. It is planned to be done in the next financial year (Yes/No) e. Any other reason (please specify)	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
	Not Applicable								

SECTION C : PRINCIPLE WISE PERFORMANCE DISCLOSURES

This section is aimed at helping entities demonstrate their performance in integrating the Principles and Core Elements with key processes and decisions. The information sought is categorized as "Essential" and "Leadership". While the essential indicators are expected to be disclosed by every entity that is mandated to file this report, the leadership indicators may be voluntarily disclosed by entities which aspire to progress to a higher level in their quest to be socially, environmentally and ethically responsible.

PRINCIPLE 1 Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable.

ESSENTIAL INDICATORS

1. Percentage coverage by training and awareness programmes on any of the Principles during the financial year:

Segment	Total number of training and awareness programmes held	Topics / principles covered under the training and its impact	% age of persons in respective category covered by the awareness programmes
Board of Directors	2	The Chairman and the Managing Director of the Company has one to one discussion with the Independent Directors of the company from time to time. In addition, the Board was given all material information about the business strategy, budget, cane crush estimates, actual, recovery, details of cane crush, sugar stock details, operational performance of co-generation plants, sales and marketing details of granite products for facilitating meaningful discussion about the business of the company.	100%

Percentage coverage by training and awareness programmes on any of the Principles during the financial year: Contd...

Segment	Total number of training and awareness programmes held	Topics / principles covered under the training and its impact	% age of persons in respective category covered by the awareness programmes
Key Managerial Personnel	3	The Key Managerial Personnel other than Chairman and Managing Director are permitted to attend the seminars, orientation programmes conducted by the professional institutes viz., Institute of Chartered Accountants of India (ICAI) & Institute of Company Secretaries of India (ICSI) and programmes conducted by Confederation of Indian Industry (CII).	100%
Employees	41	Health, Safety & Personality Development, Health and Safety Awareness Training Programme, Training for sugarcane development	72%
Workers	49	Health, Safety & Personality Development, Work Place Safety Skill Development, Training for sugarcane development	78%

- 2 Details of fines / penalties /punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year, in the following format (Note: the entity shall make disclosures on the basis of materiality as specified in Regulation 30 of SEBI (Listing Obligations and Disclosure Obligations) Regulations, 2015 and as disclosed on the entity's website):

Monetary					
	NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Amount (in INR)	Brief of the Case	Has an appeal been preferred? (Yes/No)
Penalty / Fine	NIL				
Settlement					
Compounding fee					
Non - Monetary					
	NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Brief of the Case	Has an appeal been preferred? (Yes/No)	
Imprisonment	NIL				
Punishment					

- 3 Of the instances disclosed in Question 2 above, details of the Appeal/ Revision preferred in cases where monetary or non-monetary action has been appealed.

Case Details	Name of the regulatory/ enforcement agencies / judicial institutions
Not Applicable	

- 4 Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy.
- The company remains committed to conducting its business in strict adherence to relevant laws, regulations and the highest standards of honesty, integrity, governance, ethics, and transparency across all its operations. These aspects are covered under the Code of Conduct policy. <http://www.bannari.com>.

- 5 Number of Directors / KMPs / employees / workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery / corruption :

	FY 2022-23 (Current Financial Year)	FY 2021-22 (Previous Financial Year)
Directors	No disciplinary action has been taken against any of the Director / KMP / Employee / Workers.	
KMPs		
Employees		
Workers		

- 6 Details of complaints with regard to conflict of interest :

	Number	Remarks	Number	Remarks
Number of complaints received in relation to issues of Conflict of Interest of the Directors	NIL			
Number of complaints received in relation to issues of Conflict of Interest of the KMPs				

- 7 Provide details of any corrective action taken or underway on issues related to fines / penalties / action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest.

Not Applicable

LEADERSHIP INDICATORS

- 1 Awareness programmes conducted for value chain partners on any of the Principles during the financial year:

Total number of awareness programmes held	Topics / principles covered under the training	% age of value chain partners covered (by value of business done with such partners) under the awareness programmes
47	Health, Safety & Personality Development, Health and Safety Awareness Training Programme, Training for sugarcane development	100%

- 2 Does the entity have processes in place to avoid/ manage conflict of interests involving members of the Board? (Yes/No) If Yes, provide details of the same.

Yes. The Company has laid down a Code of Conduct for all Board Members and senior management of the Company. The Code of Conduct has necessary provisions to avoid / manage conflict of interests. Further, the Directors and senior management are required to disclose to the Board, on an annual basis, whether they, directly or indirectly or on behalf of third parties, have material interest in any transaction or matter directly affecting the Company. <http://www.bannari.com/pdfs/CodeofConduct.pdf>

PRINCIPLE 2 Businesses should provide goods and services in a manner that is sustainable and safe

Essential Indicators			
1	Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively		
	Current Financial Year	Previous Financial Year	Details of improvements in environmental and social impacts
	R & D	100%	100%
	Capex	-	-
	<ul style="list-style-type: none"> ❖ Cane growers research expenses for Drip Irrigation Awareness programme ❖ National Agricultural Development Programme - New Variety of breeder seed cane purchase and issued to cane growers <p>In Distillery Unit-Sinnapuliur, during the FY 2022-23, the Atmospheric distillation columns had been replaced with Multi Pressure Distillation columns to reduce the thermal energy utilisation. By this, the steam consumption per litre of alcohol has been reduced from 4.5 Kg/litre to 2.15 Kg/litre (almost 50% reduction in steam consumption). The unit has replaced LED fittings in the place of Sodium vapour and Mercury light fittings which resulted in reduction of electricity consumption from 2525 Watts to 1120 Watts. The unit has replaced the existing conventional Star Delta / DOL starters with VFD starters for 24 Nos. of motors (Total 730 HP) which results conservation of energy.</p>		
2	a.	Does the entity have procedures in place for sustainable sourcing? (Yes/No)	Yes
	b.	If yes, what percentage of inputs were sourced sustainably?	The sugar unit is sourcing sugarcane from farmers(100%). The distillery is sourcing entire raw material (molasses) from sugar mills (100%).
3	Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for		
	a.	Plastics (including packaging)	The generated wastes safely collected and stored in secure manner at designated place and disposed to authorized recyclers. The requisite forms are submitted to pollution control board as per rule.
	b.	E-waste	
	c.	Hazardous waste and	
	d.	Other waste	
4	Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes / No). If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same.		Yes, Waste collection plan is in progress

Leadership Indicators

1	Has the entity conducted Life Cycle Perspective / Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)? If yes, provide details in the following format?					
	NIC Code	Name of Product / Service	% of total Turnover contributed	Boundary for which the Life Cycle Perspective / Assessment was conducted	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain (Yes/ No) If yes, provide the web-link.
	The company has not undertaken any such assessments this financial year					
2	If there are any significant social or environmental concerns and / or risks arising from production or disposal of your products / services, as identified in the Life Cycle Perspective / Assessments (LCA) or through any other means, briefly describe the same along-with action taken to mitigate the same.					
	Name of Product / Service		Description of the risk /concern		Action Taken	
	NIL					

- 3 Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry).

Indicate input material	Recycled or re-used input material to total material	
	Year ended 2022-23	Year ended 2021-22
	NIL	

- 4 Of the products and packaging reclaimed at end of life of products, amount (in metric tonnes) reused, recycled, and safely disposed, as per the following format :

	Year ended 2022-23			Year ended 2021-22		
	Re-Used	Recycled	Safety Disposed	Re-Used	Recycled	Safety Disposed
Plastics (including packaging)	NIL					
E-waste						
Hazardous waste						
Other waste						

- 5 Reclaimed products and their packaging materials (as percentage of products sold) for each product category.

Indicate product category	Reclaimed products and their packaging materials as % of total products sold in respective category
Not Applicable	

PRINCIPLE 3 Businesses should respect and promote the well-being of all employees, including those in their value chains

Essential Indicators												
1	a.	Details of measures for the well-being of employees:										
		% of employees covered by										
Category		Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Day Care facilities	
			Number (B)	% (B / A)	Number (C)	% (C / A)	Number (D)	% (D / A)	Number (E)	% (E / A)	Number (F)	% (F / A)
Permanent employees												
Male		442	Medical expenses of all permanent employees and their family members will be reimbursed to the extent of one month salary			0	0	0	0	0	0	
Female		3				3	100	0	0	0	0	
Total		445				3	0.67	0	0	0	0	
Other than Permanent employees												
Male		NIL										
Female												
Total												

1	b.	Details of measures for the well-being of workers:										
		% of employees covered by										
	Category	Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Day Care facilities	
			Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)
		Permanent employees										
	Male	1470	Medical expenses of all permanent workers and their family members will be reimbursed to the extent of one month salary				0	0	0	0	0	0
	Female	7					7	100	0	0	0	0
	Total	1477					7	0.47	0	0	0	0
		Other than Permanent employees										
	Male	440	0	0	0	0	Not Applicable		0	0	0	0
	Female	0	0	0	0	0	0	Not Applicable		0	0	
	Total	440	0	0	0	0	0	0	0	0	0	

2 Details of retirement benefits for current financial year and previous financial year

Benefits	Year ended 2022-23			Year ended 2021-22		
	Number of employees covered as a % of total employees	Number of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)	Number of employees covered as a % of total employees	Number of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)
PF	100	100	Yes	100	100	Yes
Gratuity	100	100	Yes	100	100	Yes
ESI	-	-	-	0.26	1.92	Yes
Others - please specify	-	-	-	-	-	-

3 Accessibility of workplaces

Are the premises / offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard.	Not Applicable
Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy.	The company does not have such policy in place. However, the company ensures equal opportunities for all its employees without unfair discrimination based on factors such as race, caste, religion, color, ancestry, marital status, gender, sexual orientation, age, nationality, ethnic origin, disability, or any other protected category as per applicable law.

5 Return to work and Retention rates of permanent employees and workers that took parental leave.

	Permanent employees		Permanent workers	
	Return to work rate	Retention rate	Return to work rate	Retention rate
Male	—			
Female				
Total				

- 6 Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief.

Permanent Workers	Yes, the Company has a well established mechanism to receive and redress grievances. Respective Heads of the units at local level receive and settle the grievances of employees / workers. Any major issues will be taken upto the top management through Chief Executive.
Other than Permanent Workers	
Permanent Employees	
Other than Permanent Employees	

- 7 Membership of employees and worker in association(s) or Unions recognised by the listed entity :

Category	Year ended 2022-23			Year ended 2021-22		
	Total employees / workers in respective category (A)	No. of employees / workers in respective category, who are part of association(s) or Union (B)	% (B / A)	Total employees / workers in respective category (C)	No. of employees / workers in respective category, who are part of association(s) or Union (D)	% (D / C)
Total Permanent Employees	445	0	0.00	388	0	0.00
Male	442	0	0.00	388	0	0.00
Female	3	0	0.00	0	0	0.00
Total Permanent Workers	1477	832	56.33	1510	827	54.77
Male	1470	832	56.60	1504	827	54.99
Female	7	0	0.00	6	0	0.00

- 8 Details of training given to employees and workers :

Category	Year ended 2022-23					Year ended 2021-22				
	Total (A)	On Health and safety measures		On Skill upgradation		Total (D)	On Health and safety measures		On Skill upgradation	
		No. (B)	% (B / A)	No. (C)	% (C / A)		No. (E)	% (E / D)	No. (F)	% (F / D)
Employees										
Male	442	227	51.36	266	60.18	388	205	52.84	279	71.91
Female	3	0	0.00	0	0.00	0	0	0.00	0	0.00
Total	445	227	51.01	266	59.78	388	205	0.00	279	71.91
Workers										
Male	1910	887	46.44	854	44.71	1925	733	38.08	27	1.40
Female	7	0	0.00	2	28.57	10	0	0.00	2	20.00
Total	1917	887	46.27	856	44.65	1935	733	37.88	29	1.50

9 Details of performance and career development reviews of employees and worker :

Category	Year ended 2022-23			Year ended 2021-22		
	Total (A)	No. (B)	% (B / A)	Total (C)	No. (D)	% (D / C)
Employees						
Male	442	442	100.00	388	388	100.00
Female	3	3	100.00	0	0	0.00
Total	445	445	100.00	388	388	100.00
Workers						
Male	1910	1910	100.00	1925	1925	100.00
Female	7	7	100.00	10	10	100.00
Total	1917	1917	100.00	1935	1935	100.00

10 Health and safety management system:

a.	Whether an occupational health and safety management system has been implemented by the entity? (Yes/ No). If yes, the coverage such system?	Yes, we are OHSAS -18001:2007 - Occupational Health and Safety Assessment Series (OHSAS) certified. We are following general safety management systems in the work place. We have conducted health camps and have provided safety helmets, shoes and work related safety kits to our employees for safety practices. On-Site Emergency plan and major emergency control plant are approved by the Department of Factories, Boilers, Industrial Safety & Health, Government of Karnataka.
b.	What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?	We are following work permit system, periodical inspection and hazard identification through the Head of the Department. We have conducted periodic workplace inspections of the workplace to identify the hazards. Work permit system is followed to ensure precautionary measures and avoid risks.
c.	Whether you have processes for workers to report the work related hazards and to remove themselves from such risks. (Y/N)	Yes, We have trained all the employees/workers for reporting procedures. Employees/Workers are instructed to report work related hazards issues to their supervisor, manager, health and safety representatives. Safety committee is present and they raise their safety concerns through the safety committee meetings held.
d.	Do the employees/ worker of the entity have access to non - occupational medical and healthcare services? (Yes/ No)	Yes, They have access to non-occupational medical and health care services. We have arranged Eye Camp through M/s.Agarwal Eye Hospital, Mysore at our factory premises. Hearing/Audiometry Screening for all employees, Medical Examination for all employees, Typhoid Vaccination for Canteen and Sugar packing workers and Chest X-Ray for Canteen and ETP Workers are conducted.

11. Details of safety related incidents, in the following format :

Safety Incident / Number	Category	Year ended 2022-23	Year ended 2021-22
Lost Time Injury Frequency Rate (LTIFR) per million persons hours worked	Employees	0	0
	Workers	0	0
Total recordable work-related injuries	Employees	2	1
	Workers	36	42
No. of fatalities	Employees	0	0
	Workers	0	0
High consequence work-related	Employees	0	0
	Workers	0	0

- 12 Describe the measures taken by the entity to ensure a safe and healthy work place.
 1) Safety training is given to the workers 2) Eliminating hazards in the work place 3) Ensuring all workers wearing personal protective equipments 4) Safety committee is formed to raise their queries

- 13 Number of Complaints on the following made by employees and workers:

	Year ended 2022-23			Year ended 2021-22		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Working Conditions	Nil	Nil	Periodic site inspections are done	Nil	Nil	NA
Health & Safety	Nil	Nil	General medical check-up is done	Nil	Nil	NA

- 14 Assessments for the year :

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Health and safety practices	General medical check-up is done. 100% for all employees
Working Conditions	Safety patrolling is done. 100% for all employees

- 15 Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks / concerns arising from assessments of health & safety practices and working conditions.

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Leadership Indicators

- 1 Does the entity extend any life insurance or any compensatory package in the event of death of (A) Employees (Y/N) (B) Workers (Y/N).
 Yes. Life Insurance through Employees Deposit Linked Insurance (EDLI)
- 2 Provide the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners.
 HR and Accounts department follows the deduction and deposit of statutory dues. EPFO and Professional Tax have been deducted.
- 3 Provide the number of employees / workers having suffered high consequence work- related injury / ill-health / fatalities (as reported in Q11 of Essential Indicators above), who have been are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment :

	Total No. of affected employees / workers		No. of employees/workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment	
	Year ended 2022-23	Year ended 2021-22	Year ended 2022-23	Year ended 2021-22
Employees	NIL			
Workers				

- 4 Does the entity provide transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment? (Yes/ No)

No

- 5 Details on assessment of value chain partners :

	% of value chain partners (by value of business done with such partners) that were assessed
Health and safety practices	100% Periodic Field visits
Working Conditions	100% Safety patrolling is done

6	Provide details of any corrective actions taken or underway to address significant risks / concerns arising from assessments of health and safety practices and working conditions of value chain partners.	-
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PRINCIPLE 4 : Businesses should respect the interests of and be responsive to all its stakeholders

Essential Indicators

- 1 Describe the processes for identifying key stakeholder groups of the entity.

The company identifies internal and external stakeholders based on whether they are impacted by the company or create an impact on value creation process. Based on this, the company has identified employees as internal stakeholder and shareholders, customers, value chain partners & regulators as external stakeholders.

- 2 List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group.

Stakeholder Group	Whether identified as Vulnerable & Marginalized Group (Yes/No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website), Other	Frequency of engagement (Annually/ Half yearly/ Quarterly/others- please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
1. Employees / Workers	No	Union meeting, house magazines, circulars, notice board, senior leaders communication	Need based	Employee well-being, Grievance handling, career development
2. Customers	No	Website, customer plant visit, complaints management &	Need based	Complaints handling and new product development communication and feedback
3. Shareholders	No	E-mail, through post/courier or news paper as and when required through stock exchanges communication and website publication	Quartly / Annually / Need based	Disseminating and sharing of financial and non financial performance update with the shareholders with a view to update and also to seek their approval, as required
4. Value chain partners	No	Vendor meets, conferences, e-mail, voice calls	On going / Need based	Vendor relationship, product knowledge sharing
5. Regulators / Govt Ministries	No	Advocacy meetings with local/state/national regulators/ government ministries and seminars, media releases, conferences, membership in industry bodies	Need based	Compliance, Industry concerns
6. Farmers	No	SMS, Newspaper, Pamphlets, Community Meeting, WhatsApp Group And Notice Board, Farmers Meeting At Block Level And Zonal Level	On going and Need based	On farm trials, exposure visit, training lecture by scientist, field survey for pest and disease, solutions for issue relating to crop, explaining sustainable agriculture practice, grievance collected from farmers.

Leadership Indicators

1	Provide the processes for consultation between stakeholders and the Board on economic, environmental, and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board.	The management regularly communicates with key stakeholders like customers, suppliers, employees, farmers, etc. The board meetings are held periodically, where the board holds the discussions with the managing director and senior leaders representing these meetings. According to the meetings, we get feedbacks and issues from the stakeholders and the respective cane manager, sales and marketing department and HR teams. A continuous engagement helps align business expectations, thereby enabling the Company to better serve its stakeholders. The Board is kept abreast on various developments and feedback on the same is sought from the Directors.
2	Whether stakeholder consultation is used to support the identification and management of environmental, and social topics (Yes / No). If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity.	Yes, the company continuously engages with internal and external stakeholders on various aspects of ESG. The engagement takes place through various channels as part of an ongoing process. For example, farmers provide feedback regarding fertilizers, pest control, quality of seed and sustainable growth. Similarly, vendors have enabled ease of doing business across the order to payment cycle and have showcased ability to address environmental and social aspects.
3	Provide details of instances of engagement with, and actions taken to, address the concerns of vulnerable/ marginalized stakeholder groups.	The company has always engaged itself in special initiatives with the needy, vulnerable and marginalized stakeholders. The Company's CSR activities focus on the disadvantaged, vulnerable and marginalised segments of society.

PRINCIPLE 5 : Businesses should respect and promote human rights

Essential Indicators

- 1 Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format :

No Training programme on human rights issues and policies has been conducted during the financial year ended 31st March 2023.

2. Details of minimum wages paid to employees and workers, in the following format:

Category	Year ended 2022-23					Year ended 2021-22				
	Total (A)	Equal to Minimum Wage		More than Minimum Wage		Total (D)	Equal to Minimum Wage		More than Minimum Wage	
		No. (B)	% (B/A)	No. (C)	% (C/A)		No. (E)	% (E/D)	No. (F)	% (F/D)
Employees										
Permanent	445	0	0	445	100	388	0	0	388	100
Male	442	0	0	442	100	388	0	0	388	100
Female	3	0	0	3	100	0	0	0	0	100
Other than permanent										
Male	0	0	0	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0	0	0
Workers										
Permanent	1477	0	0	1477	100	1510	0	0	1510	100
Male	1470	0	0	1470	100	1504	0	0	1504	100
Female	7	0	0	7	100	6	0	0	6	100
Other than permanent	440	0	0	440	100	425	0	0	425	100
Male	440	0	0	440	100	421	0	0	421	100
Female	0	0	0	0	100	4	0	0	4	100

3. Details of remuneration/salary/wages, in the following format:

	Male		Female	
	Number	Median remuneration/ salary/ wages of respective category	Number	Median remuneration/ salary/ wages of respective category
Board of Directors (BoD) (Other than Key Managerial Personnel viz., Chairman and Managing Director)	3	100000	1	45000
Key Managerial Personnel (Chairman, Managing Director, Company Secretary & Chief Financial Officer)	4	20749541	0	0
Employees other than BoD and KMP	442	44550	3	23579
Workers	1470	33180	7	21903
4. Do you have a focal point (Individual / Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes/No)				Yes, Employees can address their complaints or grievances to HR Department
5. Describe the internal mechanisms in place to redress grievances related to human rights issues.				

Number of Complaints on the following made by employees and workers:

	Year ended 2022-23			Year ended 2021-22		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
6.	Sexual Harassment					
	Discrimination at workplace					
	Child Labour					
	Forced Labour / Involuntary Labour					
	Wages					
	Other human rights related issues					
	No complaint was received during the respective financial years					
7.	Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases.	The Company has complied with applicable provisions of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013. During the year no complaint / case was filed pursuant to the said Act.				
8.	Do human rights requirements form part of your business agreements and contracts? (Yes / No)	No				
9.	Assessments for the year :					
		% of your plants and offices that were assessed (by entity or statutory authorities or third parties)				
	Child labour	All plants and offices were assessed internally				
	Forced/involuntary labour					
	Sexual harassment					
	Discrimination at workplace Wages					
	Others - please specify					
10.	Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 9 above	Not Applicable				

Leadership Indicators

1.	Details of a business process being modified / introduced as a result of addressing human rights grievances/complaints.	Not Applicable
2.	Details of the scope and coverage of any Human rights due-diligence conducted.	No due-diligence has been conducted on human rights during the year ended 31 st March, 2023
3.	Is the premise/office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016?	Yes

4. Details on assessment of value chain partners:

	% of value chain partners (by value of business done with such partners) that were assessed
Sexual Harassment	100%
Discrimination at workplace	
Child Labour	
Forced Labour/Involuntary Labour	
Wages	
Others - please specify	

5. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 4 above. Not Applicable

PRINCIPLE 6 : Businesses should respect and make efforts to protect and restore the environment

Essential Indicators

1. Details of total energy consumption (in Giga Joules (GJ) or multiplus) and energy intensity, in the following format:

Parameter	Year ended 2022-23 (in GJ)	Year ended 2021-22 (in GJ)
Total electricity consumption (A)	813510	708159
Total fuel consumption (B)	16675323	18998961
Energy consumption through other sources (C)	5946683	4575979
Total energy consumption (A + B + C)	23435515	24283099
Energy intensity per rupee of turnover (Total energy consumption / turnover in rupees)	0.0009	0.0012
Energy intensity (optional) - the relevant metric may be selected by the entity	-	-
Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency : No		

2. Does the entity have any sites / facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any : No

3. Provide details of the following disclosures related to water, in the following format:

Parameter	Year ended 2022-23	Year ended 2021-22
Water withdrawal by source (in kilolitres)		
i) Surface water	2976508	2091335
ii) Groundwater	67858	36069
iii) Third party water (tanker)	-	-
iv) Seawater / desalinated	-	-
v) Others	4148451	3600226
Total volume of water withdrawal	7192817	5727630
Total volume of water consumption (in kilolitres)	8601740	6652666
Water intensity per rupee of turnover (Water consumed / turnover)	0.00034	0.00033
Water intensity (optional)	-	-
Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency - No		

4. Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provided details of its, coverage and implementation. Yes, the industry established concentration and inceneration Technology for spent wash management in distillery. The condensate from the concentration of spent wash is treated biologically and reverse osmosis system and reused in the process in place of raw water.

5. Please provide details of air emissions (other than GHG emissions) by the entity, in the following format :

Parameter	Please specify unit	Year ended 2022-23	Year ended 2021-22
NOx	microgram/ m ³	72.88	99.02
SOx	microgram/ m ³	256.70	308.87
Particulate matter (PM)	microgram/ m ³	161.22	171.54
Persistent organic pollutants (POP)	microgram/ m ³	-	-
Volatile organic compounds (VOC)	microgram/ m ³	-	-
Hazardous air pollutants (HAP)	microgram/ m ³	-	-
Others - please specify	microgram/ m ³	-	-

Note: Indicate if any independent assessment/ evaluation / assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

6. Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format:

Parameter	Unit	Year ended 2022-23	Year ended 2021-22
Total Scope 1 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	Ton of CO ₂	20277.02	13641.17
Total Scope 2 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	Ton of CO ₂	178520.42	155401.72
Total Scope 1 and Scope 2 emissions per rupee of turnover		0.00001	0.00001
Total Scope 1 and Scope 2 emission intensity (optional) – the relevant metric may be selected by the entity		-	-

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency : No

7. Does the entity have any project related to reducing Green House Gas emission? If Yes, then provide details. Yes, the industrial trade effluent (spentwash) has been treated by biological process with anaerobic treatment in the Bio reactors. The Biogas generated in the Bioreactor is utilized for in the boiler as fuel which replaces a major part of fossil fuel (Furnace oil) usage in the process of steam generation. By this, we have reduced the greenhouse gas emission.

8. Provide details related to waste management by the entity, in the following format :

Parameter	Year ended 2022-23	Year ended 2021-22
Total Waste generated (in metric tonnes)		
Plastic waste (A)	42.53	33.08
E-waste (B)	0.19	0.52
Bio-medical waste (C)	32.40	29.35
Construction and demolition waste (D)	-	-
Battery waste (E)	5.65	5.00
Radioactive waste (F)	-	-
Other Hazardous waste (Oil- soaked cotton waste, DG filters, paint cans, chemical cans, paint residue, oil sludge, DG chimney soot, coolant oil and used oil). Please specify, if any. (G)	42.70	491.10
Other Non-hazardous waste generated (H). Please specify, if any. (Break-up by composition i.e. by materials relevant to the sector)	927,840.08	664298.55
Total (A+B + C + D + E + F+ G + H)	927,963.56	664857.60

For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)

Parameter	Year ended 2022-23	Year ended 2021-22
Category of waste		
i) Recycled	0.00	0.00
ii) Re-used	86980.00	0.00
iii) Other recovery	5,593.00	4891.00
Total	92573.00	4891.00

For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)

Category of waste		
i) Incineration	0.00	0.00
ii) Landfilling	3200.06	4971.95
iii) Other disposal	10275.40	2114.00
Total	13475.46	7085.95

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

9. Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes
- The industrial trade effluent (spentwash) has been treated by biological processes with anaerobic treatment in the Bioreactors. The Biogas generated in the Bioreactor is utilized for in the boiler as fuel which replaces a major part of fossil fuel (Furnace oil) usage in the process steam generation. The waste generated is within the permissible limits given by CPCB/SPCB.

10. If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals / clearances are required, please specify details in the following format:

S. No.	Location of operations/offices	Type of operations	Whether the conditions of environmental approval / clearance are being complied with? (Y/N) If no, the reasons thereof and corrective action taken, if any.
NIL			

11. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year.

Name and brief details of project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
Not Applicable					

12. Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act and rules thereunder (Y/N). If not, provide details of all such non-compliances, in the following format:

S. No.	Specify the law / regulation / guidelines which was not complied with	Provide details of the non- compliance	Any fines / penalties / action taken by regulatory agencies such as pollution control boards or by courts	Corrective action taken, if any
The company complies with all the applicable environmental laws				

Leadership Indicators

- 1 Provide break-up of the total energy consumed (in Joules or multiples) from renewable and non-renewable sources, in the following format:

Parameter	From renewable sources	
	Year ended 2022-23	Year ended 2021-22
Total electricity consumption (A)	5946683	4575979
Total fuel consumption (B)	0	0
Energy consumption through other source (C)	0	0
Total energy consumed from renewable sources(A+B+C)	5946683	4575979
	From Non-renewable sources	
Total electricity consumption (D)	813510	708159
Total fuel consumption (E)	16675323	18998961
Energy consumption through other source (F)	-	-
Total energy consumed from renewable sources(D+E+F)	17488833	19707120
Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency - No		

- 2 Provide the following details related to water discharged:

Parameter	Year ended 2022-23	Year ended 2021-22
Water discharge by destination and level of treatment (in kilolitres)		
i) To Surface water		
- No treatment	-	-
- With treatment - please specify level of treatment	-	-
ii) To Groundwater		
- No treatment	-	-
- With treatment - please specify level of treatment	-	-
iii) To Seawater		
- No treatment	-	-
- With treatment - please specify level of treatment	-	-
iv) Sent to third-parties		
- No treatment	-	-
- With treatment - please specify level of treatment	-	-
v) Others (Effluent treatment plant)		
- No treatment (Condensate water recycle)	2727427	2318662
- With treatment - please specify level of treatment	1387204	1247449
Total water discharged (in kilolitres)	4114631	3566111
Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency : No		

- 3 Water withdrawal, consumption and discharge in areas of water stress (in kilolitres) :- Not Applicable

4 Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format:

Parameter	Unit	Year ended 2022-23	Year ended 2021-22
Total Scope 3 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	Metric tonnes of CO ₂ equivalent	Currently, the company does not track scope 3 emissions, but it has plans to initiate tracking them in the upcoming financial year.	
Total Scope 3 emissions per rupee of turnover			
Total Scope 3 emission intensity (optional) – the relevant metric may be selected by the entity			
Note: Indicate if any independent assessment / evaluation / assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.			

5 With respect to the ecologically sensitive areas reported at Question 10 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along-with prevention and remediation activities.

NA

6 If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions / effluent discharge / waste generated, please provide details of the same as well as outcome of such initiatives, as per the following format :

S. No.	Initiative undertaken	Details of the initiative (Web-link, if any, may be provided along-with summary)	Outcome of the initiative
1	Cane preparation equipment	Leveler, shredder and DCS based control system to enhance proper crushing rate	Maintaining sugar recovery.
2	Zero liquid discharge	Plant effluent water is treated by aerobic digester to maintain zero liquid discharge.	No ground water and surface water pollution
3	UASB reactor	UASB (Up flow anaerobic sludge blanket) reactor is an anaerobic digester. It use effluent water into biogas	To reduce electricity consumption and renewable source of energy.
4	Energy conservation system	Variable frequency drives VFD installed.	To reduce energy consumption
5	Condensate polishing unit	Recycle of sugarcane evaporated condensate water which undergoes further biological treatment for process utility.	To reduce raw water consumption.
6	Renewable energy	By product of sugarcane bagasse used as a fuel for co-generation boiler.	Recycle of waste into electrical energy.

7 Does the entity have a business continuity and disaster management plan? Give details in 100 words / web link.

On-Site Emergency plan and major emergency control plant are approved by the Department of Factories, Boilers, Industrial Safety & Health, Government of Karnataka.

8 Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard.

Sustainable farming practice and organic manuring is initiated and the process is in progress.

9 Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts.

70% of farmers using bio-fertilizers and other bio-products

PRINCIPLE 7 : Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent

Essential Indicators

1	<p>a.</p> <p>Number of affiliations with trade and industry chambers / associations.</p> <p>The Company through ISMA, SISMA and various other industry associations, participates in advocating matters for advancement of the industry's interest and public good. It supports various initiatives of the Government which include farmers welfare, environment, customer information and education.</p>																																	
	<p>b.</p> <p>List the top 10 trade and industry chambers / associations (determined based on the total members of such body) the entity is a member of / affiliated to.</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: center;">S. No.</th> <th style="text-align: center;">Name of the trade and industry chambers/ associations</th> <th style="text-align: center;">Reach of trade and industry chambers /associations (State / National / International)</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">1</td> <td>Indian Sugar Mills Association (ISMA)</td> <td style="text-align: center;">National</td> </tr> <tr> <td style="text-align: center;">2</td> <td>South Indian Sugar Mills Association (SISMA)</td> <td style="text-align: center;">State</td> </tr> <tr> <td style="text-align: center;">3</td> <td>CII (Confederation of Indian Industry)</td> <td style="text-align: center;">National</td> </tr> <tr> <td style="text-align: center;">4</td> <td>FICCI (Federation of Indian Chamber of Commerce and Industry)</td> <td style="text-align: center;">National</td> </tr> <tr> <td style="text-align: center;">5</td> <td>ASSOCHAM (Associated Chambers of Commerce and Industry of India)</td> <td style="text-align: center;">National</td> </tr> <tr> <td style="text-align: center;">6</td> <td>INDIAN CHAMBER OF COMMERCE</td> <td style="text-align: center;">National</td> </tr> <tr> <td style="text-align: center;">7</td> <td>NATIONAL SAFETY COUNCIL</td> <td style="text-align: center;">National</td> </tr> <tr> <td style="text-align: center;">8</td> <td>ALL INDIA DISTILLERS' ASSOCIATION</td> <td style="text-align: center;">National</td> </tr> <tr> <td style="text-align: center;">9</td> <td>FEDERATION OF INDIAN EXPORT ORGANISATIONS</td> <td style="text-align: center;">National</td> </tr> <tr> <td style="text-align: center;">10</td> <td>THE REFINED SUGAR ASSOCIATION (UK)</td> <td style="text-align: center;">International</td> </tr> </tbody> </table>	S. No.	Name of the trade and industry chambers/ associations	Reach of trade and industry chambers /associations (State / National / International)	1	Indian Sugar Mills Association (ISMA)	National	2	South Indian Sugar Mills Association (SISMA)	State	3	CII (Confederation of Indian Industry)	National	4	FICCI (Federation of Indian Chamber of Commerce and Industry)	National	5	ASSOCHAM (Associated Chambers of Commerce and Industry of India)	National	6	INDIAN CHAMBER OF COMMERCE	National	7	NATIONAL SAFETY COUNCIL	National	8	ALL INDIA DISTILLERS' ASSOCIATION	National	9	FEDERATION OF INDIAN EXPORT ORGANISATIONS	National	10	THE REFINED SUGAR ASSOCIATION (UK)	International
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2 Provide details of corrective action taken or underway on any issues related to anti-competitive conduct by the entity, based on adverse orders from regulatory authorities.

Name of authority	Brief of the case	Corrective action taken
No such incidents		

Leadership Indicators

1 Details of public positions advocated by the entity : Does not arise

PRINCIPLE 8 : Businesses should promote inclusive growth and equitable development
Essential Indicators

1	Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year.					
	Name and brief details of project	SIA Notification No.	Date of notification	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
No such assessments have been undertaken during the financial year ended 31 st March, 2023						

- 2 Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity, in the following format:

S. No.	Name of Project for which R & R is ongoing	State	District	No. of Project Affected Families (PAFs)	% of PAFs covered by R & R	Amounts paid to PAFs in the FY (In INR)
Not Applicable						

- 3 Describe the mechanisms to receive and redress grievances of the community.
- The Company has a process to receive and redress concerns / grievances received from the community. At the unit level, the Unit Head and Human Resource Department interacts with the community on a variety of matters and receives the concerns (written/verbal) and works towards their redressal. The company actively participates in community engagement through its CSR projects.

- 4 Percentage of input material (inputs to total inputs by value) sourced from suppliers :

Parameter	Year ended 2022-23	Year ended 2021-22
Directly sourced from MSMEs/ small producers	1%	1%
Sourced directly from within the district and neighbouring districts	85%	88%

Leadership Indicators

- 1 Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments (Reference: Question 1 of Essential Indicators above):

Details of negative social impact identified	Corrective action taken
Not Applicable	

2 Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies :

S. No.	State	Aspirational District	Amount spent (In INR)
Not Applicable			

3

a.	Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalized /vulnerable groups? (Yes/No)	No
b.	From which marginalized /vulnerable groups do you procure?	No
c.	What percentage of total procurement (by value) does it constitute?	No

4 Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year), based on traditional knowledge :

S. No.	Intellectual Property based on traditional knowledge	Owned / Acquired (Yes / No)	Benefit shared (Yes / No)	Basis of calculating benefit share
NIL				

5 Details of corrective actions taken or underway, based on any adverse order in intellectual property related disputes wherein usage of traditional knowledge is involved.

Name of authority	Brief of the Case	Corrective action taken
Not Applicable		

6 Details of beneficiaries of CSR Projects :

S. No.	CSR Project	No. of persons benefitted from CSR Projects	% of beneficiaries from vulnerable and marginalized groups
1	Promoting Health Care (I)	6000 +	Not Applicable
2	Promoting Education (II)	2008 +	
3	Rural Development Project (X)	560 +	

PRINCIPLE 9 : Businesses should engage with and provide value to their consumers in a responsible manner
Essential Indicators

1	Describe the mechanisms in place to receive and respond to consumer complaints and feedback.	<p>A verbal or written complaint from the customer over the telephone or E- mail or person as desired by the customer is sent to Head office (Sales department). The person who receives the complaint (sales department) will inform to unit head, process head and QA Head Received complaint is registered in the complaint register. While recording the complaint Criteria of complaint is analyzed (Critical, Major, Minor), it depends upon the nature of complaint, root cause is analyzed and necessary corrective action is taken. The QA head is responsible for determining the need for a complaint investigation and assigning the investigation. Assigned complaint investigator is responsible for completing and documenting the investigation in a timely manner. QA Head is responsible for tracking complaint investigation, corrective action and verifying resolution in a timely fashion. This includes preparation of periodic complaint action reports status and tracking reports.</p> <p>Critical, Major and Minor complaints are identified with root cause and action plan within one week. Depending upon the magnitude of complaint is to be resolved as per the action</p> <p>Customer Feedback analysis:</p> <p>Once in a year, we have sent customer feedback form to the customers. The filled customer feedback forms are collected within the Month. The collected customer feedback is analyzed as per individual characteristics. Received customer feedback forms are analyzed for rating. Rating criteria is given as 1 for poor, 2 for Fair, 3 for good and 4 for Excellence. If the Rating is 3 identify the area for improvement. Corrective action will be initiated for the rating ≤ 2. The analyzed data's of low rating are submitted to the top management for initiating suitable correction and corrective action.</p> <p>Also, several Standard Operation Procedures (SOPs) were proactively strengthened/ revised/ developed for the required quality and food safety requirements across the units and deployed. These actions were also communicated within the company for horizontal deployment. The company has informed the contact numbers and email IDs to the Customers for communicating their complaints and feedback.</p> <p>The production and sale of alcohol are being carried out under the purview of State Excise. Each batch of product has been analysed before sale by the State Excise department in the Government Forensic Laboratory. Hence, product rejection and complaints does not arise.</p>
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2 Turnover of products and/ services as a percentage of turnover from all products/service that carry information about:

	As a percentage to total turnover
Environmental and social parameters relevant to the product	NA
Safe and responsible usage	NA
Recycling and/or safe disposal	NA

3 Number of consumer complaints in respect of the following :

	Year ended 2022-23			Year ended 2021-22		
	Received during the year	Pending resolution at end of year	Remarks	Filed during the year	Pending resolution at end of year	Remarks
Data privacy	NIL					
Advertising						
Cyber-security						
Delivery of Essential Services						
Restrictive Trade Practices						
Unfair Trade Practices						
Other						

4 Details of instances of product recalls on account of safety issues :

	Number	Reasons for recall
Voluntary recalls	NIL	Not Applicable
Forced recalls	NIL	Not Applicable

5	Does the entity have a framework/ policy on cyber security and risks related to data privacy? (Yes/No) If available, provide a web-link of the policy.	We have a Firewall to prevent unauthorized access into or out of a computer network. Our firewall policies are used to make sure internet users without access are not able to interface with private network or intranets, connected to the internet. It controls the network traffic coming in and going out of the computer or network. Instead of Cyber Security Framework, we have installed security firewall & Antivirus, which supported by security policies, processes, procedures and standards aimed at achieving and sustaining the enterprise-level information security objectives. Policy on cyber security is under development.
6	Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty / action taken by regulatory authorities on safety of products / services	No such incidents have occurred. We take backup of our entire data periodically (Hourly/daily/Monthly) to prevent from any data loss.

Leadership Indicators

1	Channels / Platforms where information on products and services of the entity can be accessed (provide web link, if available).	www.bannari.com
2	Steps taken to inform and educate consumers about safe and responsible usage of products and/or services.	Product information is provided as per FSSAI requirements and other applicable regulations
3	Mechanisms in place to inform consumers of any risk of disruption/discontinuation of essential services	There has been no disruption or discontinuation of our operation, which has significantly affected the Company's business.
4	Does the entity display product information on the product over and above what is mandated as per local laws? (Yes/No/Not Applicable) If yes, provide details in brief. Did your entity carry out any survey with regard to consumer satisfaction relating to the major products / services of the entity, significant locations of operation of the entity or the entity as a whole? (Yes/No)	Yes. The Company displays as well as reviews the displayed information of all its products for correctness of information and safety guidance on the product label as per as applicable regulations.

5 Provide the following information relating to data breaches:

a.	Number of instances of data breaches along-with impact	NIL
b.	Percentage of data breaches involving personally identifiable information of customers	NA