



REF: STEX/SECT/2019
August 7, 2019

To, The Relationship Manager BSE Limited P. J. Towers, Dalal Street, Fort Mumbai 400001. BSE Scrip Code: 500480	National Stock Exchange of India Limited 'Exchange Plaza', C - 1, Block G, Bandra-Kurla Complex, Bandra (E), Mumbai 400051. NSE Symbol: CUMMINSIND
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Subject: Intimation pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 regarding appointment of Mr. Ashwath Ram as Additional Director and Managing Director (Key Managerial Personnel) of the Company.

Dear Sir/Madam,

Pursuant to Regulation 30 read with Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that based on the recommendation of the Nomination and Remuneration Committee and subject to the approval of shareholders of the Company, the Board of Directors of the Company in their meeting held on August 7, 2019 have appointed Mr. Ashwath Ram (DIN:00149501) as an Additional Director and Managing Director (Key Managerial Personnel) of the Company for a period of 3 years effective August 17, 2019.

The details of the appointment are enclosed as 'Annexure 1'.

We request you to take this intimation on your record.

Thanking you,

Yours faithfully,
For Cummins India Limited

Hemiksha Bhojwani
Company Secretary & Compliance Officer
ICSI Membership No: ACS22170

Encl: As above



Annexure 1

Appointment of Mr. Ashwath Ram (DIN:00149501) as Additional Director and Managing Director (Key Managerial Personnel) of the Company effective August 17, 2019.

Sr. No.	Details of events that needs to be provided	Information of such event (s)
1.	Reason for change viz. appointment, resignation, removal, death or otherwise;	Mr. Ashwath Ram has been appointed as Additional Director and Managing Director (Key Managerial Personnel) of the Company.
2.	Date of appointment/cessation (as applicable) & term of appointment;	w.e.f. August 17, 2019 for a period of 3 years
3.	Brief profile (in case of appointment);	Attached below
4.	Disclosure of relationships between directors (in case of appointment of a director).	Mr. Ashwath Ram is not related to any other Directors and Key Managerial Personnel of the Company.

Pursuant to the BSE circular No. LIST / COMP / 14 / 2018-19 dated June 20, 2018, we hereby affirm that Mr. Ashwath Ram is not debarred from holding the office of Director by virtue of any Securities Exchange Board of India order or any other such authority.

ASHWATH RAM

502 Sindh Society, Aundh
Pune 411 007, Maharashtra, India

EXPERIENCE

Cummins India, Pune, India
Jan 2008 – Present

Managing Director, Tata Cummins, Feb 2017 – Present
Executive Director, EBU Global SC JVs, August 2017 – Present
Vice President, Engine Business, April 2016 – Present
Vice President, Industrial Engine Business, January 2015 – April 2016
Vice President, Operations, TATA Cummins, October 2011 – Jan 2017
Manufacturing Functional Excellence Leader, India ABO June 2012 – Jan 2017
Sponsor: Umbrella Program, March 2015 – April 2017

- Managing the JV with Tata Motors, reporting to the board, this is the largest Cummins relationship in India and is a key global account
- Leading the EBU which includes 3 major plants in India and all aspects of the business including strategy, sales, profitability, operations and supply chain. This includes managing 2000 people and \$1Bn in sales
- Implementing world class 6 sigma, business, people and leadership development, VPI and Project management; materials, quality, cost and manufacturing functional excellence
- Relationship management with large OEMs, suppliers and other key stakeholders
- Working with global JVs of the engine business to drive supply chain excellence

Sr. GM Sales and Marketing, Genset and G-drive Business,
February 2010 – December 2011

- Led sales and marketing for the entire India region for Powergen
- Implemented functional excellence in sales and marketing, developed strategy for Powergen growth
- Achieved record sales growth and market share, established strong process for technical selling

Sr. GM Operations and Supply Chain, Powergen Business,
January 2008 – May 2010

- Led Operations and Supply Chain for all Powergen facilities in India and developed the manufacturing and growth strategies
- Implemented manufacturing functional excellence, strong HSE culture and drove improvement in quality process and systems
- Implemented MRP and achieved compliance in ISO 9001, ISO 14000 and 18000 for the business

CV Designers / Affinity Express, Pune / Sanborn NY / Chicago
August 1996 – December 2007

President & Managing Director, January 2005 – December 2007

- Established strong team for exports and generated new lines of business in advertising, graphics, embroidery and related IT projects
- Grew business from \$15Mn to over \$25Mn in 3 years

VP Technology and Business Development, August 1996 – December 2004

- Established technologies and systems to become the leading graphic design company in the industry
 - Developed and generated new lines of business and customers to grow from 3 people to 850 in 10 years
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**Ashra Consultants / Perfect Sealing Systems, Pune
August 1996 – December 2007**

President & Managing Director, August 1996 – December 2007

- Setup and grew a filtration manufacturing, sales and development organization
 - Setup and grew consulting business in IT, new business setup for American companies wanting to use India as a base for manufacturing, manufacturing and strategic growth consulting
 - Started with a small team and grew business to over 100 employees in this space with many OEM customers
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**Cummins Engine Company, Columbus, IN
Dec 1991 – December 2005**

1993 – 1995: Senior Industrial Engineer

1991 – 1993: Industrial Engineer, Corporate Manufacturing

- Designed and set up new engine plant in India to manufacture 60,000 engines/year. This plant uses cutting edge technology and is still one of the most modern in the world. Setup Industrial Engineering standards and tools; implemented improvements in many plants.
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EDUCATION

Purdue University, West Lafayette, IN – 1991

Bachelor of Science, Industrial Engineering

- Focus on manufacturing and quality control
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IU Kelley School of Business, Bloomington, IN – 2014

Master of Business Administration

ADDITIONAL

- Enjoy reading, listening to music, technology, photography and walking my three dogs
- Family: My wife, Vinita Ram is an entrepreneur and runs her own graphics and design business
- Children: My daughter, Chitra Ram is a Biological engineer from Purdue, and will now be pursuing Intellectual Property and Patent Law, and my son, Mukul Ram is a Computer Engineer from the University of Maryland at College Park, and will now be pursuing his Masters in Computer Science