



Ref No. GIL/CFD/SEC/25/119/SE

3rd July 2024

BSE Limited
Scrip Code: 500300

National Stock Exchange of India Limited
Symbol: GRASIM

Dear Sir / Madam,

Sub: Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations")

This is to inform you that the Hon'ble Labour Court, Godhra, Gujarat vide their orders dated 26th June 2024 levied a penalty against Factory Manager / former Occupier pursuant to the provisions of Section 92 of the Factories Act, 1948.

The details required under Regulation 30 and sub-para 20 of Para A of Part A of Schedule III of the Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13th July 2023 is given in **Annexure A**.

The above is for your information and record.

Thanking you,

Yours sincerely,

For Grasim Industries Limited

Sailesh Kumar Daga
Company Secretary and Compliance Officer
FCS – 4164

Cc:

Luxembourg Stock Exchange
35A Boulevard Joseph II
L-1840 Luxembourg

Citibank N.A.
Depository Receipt Services
390 Greenwich Street,
4th Floor, New York,
NY 10013

Citibank N.A.
Custodial Services
FIFC, 9th Floor, C-54 & 55,
G Block Bandra Kurla
Complex, Bandra (East),
Mumbai – 400098

Grasim Industries Limited

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Regd. Office : P.O. Birlagram, Nagda – 456 331 (M.P.)



Annexure A

Disclosure of information pursuant to Regulation 30 and sub-para 20 of Para A of Part A of Schedule III of Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13th July 2023.

i.	Name of the Authority	The Hon'ble Labour Court, Godhra
ii.	Nature and details of the action(s) taken, initiated or order(s) passed	Penalty of Rs. 25,000/- on Factory Manager and Rs. 75,000/- on former Occupier.
iii.	Date of receipt of direction or order, including any ad-interim or interim orders, or any other communication from the authority	26 th June 2024
iv.	Details of the violation(s) / contravention(s) committed or alleged to be committed	Section 92 of the Factories Act, 1948 pertaining to industrial safety and health of workers.
v.	Impact on financial, operation or other activities of the listed entity, quantifiable in monetary terms to the extent possible	There is no material impact on financials, operations, or other activities of the Company due to the said notice.
vi.	Reason for delay in disclosure	The delay is unintentional and is swiftly reported, once it was brought to the notice of the appropriate Company executives.

Grasim Industries Limited

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