

TO ALL STOCK EXCHANGES

**BSE LIMITED
NATIONAL STOCK EXCHANGE OF INDIA LIMITED
NEW YORK STOCK EXCHANGE**

April 24, 2023

Dear Sir/ Madam,

Sub: Press release

Please find enclosed the press release titled “**Infosys and Aramco Aim to Leverage AI to Create Digitally Connected Employee Experiences**”

This information will also be hosted on the Company’s website, at www.infosys.com.

This is for your information and records.

Yours Sincerely,
For **Infosys Limited**

A.G.S. Manikantha
Company Secretary

Infosys and Aramco Aim to Leverage AI to Create Digitally Connected Employee Experiences

Bengaluru, India – April 24, 2023: [Infosys](#) (NSE, BSE, NYSE: INFY), a global leader in next-generation digital services and consulting, today announced that it signed a Memorandum of Understanding (MoU) with [Aramco](#), one of the world's leading integrated energy and chemicals companies, to collaborate on accelerating their human resource (HR) technology. Together, Infosys and Aramco aspire to bring new insights to HR data and analytics; scale the use of automation tools; and enhance employee experience through artificial intelligence (AI) technologies.

Infosys also plans to embed digital transformation practices and tools into Aramco's HR platform, enhancing the overall digital experience for employees to engage more productively. Additionally, Infosys aims to leverage AI to further bolster Aramco's employee learning and development experiences and reduce skill gaps. This will attempt to help Aramco unlock talent to match people to opportunities in the company.

The collaboration also intends to work on analysing how automation can optimize repetitive tasks related to HR management through AI-powered learning, reducing time and effort in training delivery. AI-powered analysis will aim to provide insights, track return on investment and support Aramco with algorithmic decision-making to spot trends and identify relevant recruitment channels.



L-R: Abdul Wahab Mohammed, Senior Director, Middle East and Africa, Infosys, Abdulmohssin Alotaibi, Vice President, Human Resources, Aramco Asia, Joseph Alenchery, Vice President and Global Business Head, EnergyNext, Infosys, Faisal A. Al-Hajji, Senior Vice President, Human Resources, Aramco, Razan Jandali, Manager Human Resources, Planning and Performance Management, Saudi Aramco, Simon Tucker, Managing Partner, Global Consulting Sector Lead, Services, Energy, Utilities & Resources, Infosys Consulting



Faisal A. Al-Hajji, SVP Human Resources, Aramco, said, “At Aramco, we are constantly looking to improve employee experience and make our company the best place to work. This collaboration will allow us to explore ways to further upgrade our focus on customer-centricity and transform our digital HR offerings.”

Ashiss Kumar Dash, EVP & Global Head - Services, Utilities, Resources and Energy, Infosys, said, “Infosys’ programs for learning and development have been acknowledged and benchmarked globally and we take great pride in them. Through this collaboration, we intend to bring our digital expertise and tools to Aramco’s HR practice to deliver a world-class employee experience. By aiming to incorporate high-level AI and automation into their employee management model, we will attempt to help Aramco scale and enhance their talent model.”

About Infosys

Infosys is a global leader in next-generation digital services and consulting. Over 300,000 of our people work to amplify human potential and create the next opportunity for people, businesses and communities. With over four decades of experience in managing the systems and workings of global enterprises, we expertly steer clients, in more than 50 countries, as they navigate their digital transformation powered by the cloud. We enable them with an AI-powered core, empower the business with agile digital at scale and drive continuous improvement with always-on learning through the transfer of digital skills, expertise, and ideas from our innovation ecosystem. We are deeply committed to being a well-governed, environmentally sustainable organization where diverse talent thrives in an inclusive workplace.

Visit www.infosys.com to see how Infosys (NSE, BSE, NYSE: INFY) can help your enterprise navigate your next.

Safe Harbor

“Certain statements in this release concerning our future growth prospects, financial expectations and plans for navigating the COVID-19 impact on our employees, clients and stakeholders are forward-looking statements intended to qualify for the 'safe harbor' under the Private Securities Litigation Reform Act of 1995, which involve a number of risks and uncertainties that could cause actual results to differ materially from those in such forward-looking statements. The risks and uncertainties relating to these statements include, but are not limited to, risks and uncertainties regarding COVID-19 and the effects of government and other measures seeking to contain its spread, risks related to an economic downturn or recession in India, the United States and other countries around the world, changes in political, business, and economic conditions, fluctuations in earnings, fluctuations in foreign exchange rates, our ability to manage growth, intense competition in IT services including those factors which may affect our cost advantage, wage increases in India and the US, our ability to attract and retain highly skilled professionals, time and cost overruns on fixed-price, fixed-time frame contracts, client concentration, restrictions on immigration, industry segment concentration, our ability to manage our international operations, reduced demand for technology in our key focus areas, disruptions in telecommunication networks or system failures, our ability to successfully complete and integrate potential acquisitions, liability for damages on our service contracts, the success of the companies in which Infosys has made strategic investments, withdrawal or expiration of governmental fiscal incentives, political instability and regional conflicts, legal restrictions on raising capital or acquiring companies outside India, unauthorized use of our intellectual property and general economic conditions affecting our industry and the outcome of pending litigation and government investigation. Additional risks that could affect our future operating results are more fully described in our United States Securities and Exchange Commission filings including our Annual Report on Form 20-F for the fiscal year ended March 31, 2022. These filings are available at www.sec.gov. Infosys may, from time to time, make



additional written and oral forward-looking statements, including statements contained in the Company's filings with the Securities and Exchange Commission and our reports to shareholders. The Company does not undertake to update any forward-looking statements that may be made from time to time by or on behalf of the Company unless it is required by law."

For more information, please contact: PR_Global@Infosys.com