



31<sup>st</sup> October 2024

National Stock Exchange of India Limited  
BSE Limited

**Scrip Code-**

National Stock Exchange of India Limited: SIEMENS EQ  
BSE Limited: 500550

**Information pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

Dear Sir / Madam,

This is to inform you that the Hon'ble Labour Court, Anand, Gujarat has passed an order dated 18<sup>th</sup> October 2024 under the Building and Other Construction Workers (Regulation of Employment and conditions of Service) Act, 1996 and the Rules made thereunder, levying a penalty of INR 5,000 (Rupees Five Thousand) on the Company, which has since been paid.

The details required under Regulation 30(13) and sub-para 20 of Para A of Part A of Schedule III of the Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFDPoD-1/P/CIR/2023/123 dated 13<sup>th</sup> July 2023 are given in Annexure A.

The Company does not envisage any material financial impact on account of this Order.

Kindly take the same on record.

Yours faithfully,  
For **Siemens Limited**

**Ketan Thaker**  
Company Secretary

Encl: a/a

**Siemens Limited**  
Management: Sunil Mathur  
CIN: L28920MH1957PLC010839

Birla Aurora, Level 21, Plot No. 1080, Tel.: +91 22 6251 7000  
Dr. Annie Besant Road, Worli, Website: www.siemens.co.in  
Mumbai – 400030 E-mail- Corporate-  
India Secretariat.in@siemens.com

Registered Office: Birla Aurora, Level 21, Plot No. 1080, Dr. Annie Besant Road, Worli, Mumbai – 400030. Telephone +91 22 6251 7000. Fax +91 22 24362403.  
Sales Offices: Ahmedabad, Bengaluru, Bhopal, Bhubaneswar, Chandigarh, Chennai, Coimbatore, Gurgaon, Hyderabad, Jaipur, Jamshedpur, Kolkata, Lucknow, Kochi, Mumbai, Nagpur, Navi Mumbai, New Delhi, Puducherry, Pune, Vadodara, Visakhapatnam.

1.	<b>Name of the authority</b>	Labour Court, Anand, Gujarat
2.	<b>Nature and details of the action(s) taken, initiated or order(s) passed</b>	Final order
3.	<b>Date of receipt of direction or order, including any ad-interim or interim orders, or any other communication from the authority</b>	18.10.2024
4.	<b>Details of the violation(s)/contravention(s) committed or alleged to be committed</b>	Violations u/s 47 and 48 of Building and Other Construction Workers (Regulation of Employment and conditions of Service) Act, 1996 and the Rules 239(1), 26(3), 226 (a) & (c), 227, 228 and 231(a) to (c) made thereunder
5.	<b>Impact on financial, operation or other activities of the listed entity, quantifiable in monetary terms to the extent possible.</b>	Rs. 5,000 (Rupees Five Thousand)
6.	<b>Reason for delay in disclosure</b>	The delay is unintentional and is swiftly reported, once it was brought to the notice of the appropriate Company executives.