

# MADHAV MARBLES AND GRANITES LIMITED

CIN: L14101RJ1989PLC004903

Regd. Office: First Floor, "Mumal Towers", 16, Saheli Marg, Udaipur (Raj.) 313 001

Phone: 91-0294-2981666, E-mail: investor.relations@madhavmarbles.com

Website: www.madhavmarbles.com

Ref.: SOP-CReview-May2021

May 31, 2021

Mr. Mangalam Iyer  
BSE Limited  
P J Towers, Dalal Street,  
Mumbai -400001  
Scrip Code: 515093

Dear Sir,

Ref.: Your email dated May 17, 2021

Sub: Request for waiver on fine levied under regulation 18 and 20 of the SEBI (LODR) Regulations, 2015 ("Listing Regulations/ SEBI LODR")

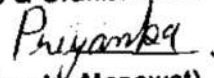
We acknowledge the receipt of your email dated May 17, 2021, wherein your good offices had imposed a fine of Rs. 1,08,560/- (incl GST), for not complying the requirement of three members on Audit and Stakeholders Relationship Committee.

In this connection, we would like to humbly submit and reiterate following facts before your good office as under:

## **BACKGROUND OF THE SUBJECT MATTER AND REASONS FOR NON-COMPLIANCE (DEATH)**

1. The Company has always been compliant, in letter and in spirit, with the applicable provisions of SEBI LODR read with its circulars, notifications and other directives issued by Securities and Exchange Board of India ("SEBI") from time to time.
2. Your good office would appreciate that the Company has never been penalised in the past by Bombay Stock Exchange Limited and National Stock Exchange of India Ltd ("Stock Exchanges") or SEBI especially under the recent circulars dated 3<sup>rd</sup> May, 2018 and 22<sup>nd</sup> January, 2020 relating to non-compliances under SEBI LODR.
3. This is the first instance, that the Company has been observed as non-compliant due to circumstances which were beyond the control of the Company, i.e. the Death of our Director Mr. Sudhir Doshi who was on both the committees mentioned above.
4. In view of the Covid-19 pandemic and lockdowns, existed till September, 2020 across our Nation, the entire business community suffered on huge scale with turnover coming down, issue of migrant workers looming on the Industry and profitability margins being affected. Our Company's major business market in United States which was affected on a mass level due to pandemic and later on the business activities were also slow down due to President Elections in the United States. The customers were transacting in a very safe and cautionary way and that affected business more. Company's overseas project also suffered due to restriction on International flights with labour and employees were not able to join and delay in commencement of set up and other things.

For Madhav Marbles & Granites Ltd.

  
(Priyanka Manawat)  
Company Secretary

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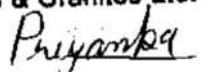
Website: www.madhavmarbles.com

5. The scenario started to improve from mid of November with situation under control to some extent, International passage resuming with air bubble agreements and businesses taking some pace. But all of a sudden, Company and Management suffered a big blow in form of sad and untimely **demise of Mr. Sudhir Doshi, Whole Time Director, due to COVID-19**. It was very shocking and tough for the Board Members and Management to accept this harsh truth. This pandemic has not spared us and the loss of our Director has created a never filling void in the company. **Attached herewith and marked as 'Exhibit - A', Covid Report of Mr. Sudhir Doshi and his Death Certificate.**
6. The time was tough both on personal and emotional grounds for all the Board Members and Management as in the span of two to three years both founder and promoters of the company Late Shri Ashok Doshi and Late Shri Sudhir Doshi passed away. This sudden event of death of Mr. Sudhir Doshi led to no. of directors in the committee being less than three.
7. It is to be noted that, even though with the above vacancy, the company could have complied with the law in letter by appointing any other person in place of Shri Sudhir Doshi as the company already had three independent Directors which could fulfil this position. But rather than appointing a person to ensure token compliance, the focus of the management was to find a suitable candidate who will contribute to the collective wisdom of the committees and the company felt a need to appoint a person who has been in management because, such a person would be in a better position to ensure stakeholder engagement as he would know more about the company inside out than any Independent Director (To ensure compliance with Stakeholders Relationship Committee requirement) and also someone who knows more about the functioning of accounting systems in the organisation and know more about the financial health and would contribute to make the internal controls of the company more robust (To ensure compliance with Audit Committee requirement).

## **STEPS TAKEN TO ENSURE COMPLIANCE IN TIME AND REASONS FOR DELAY IN ENSURING COMPLIANCE**

8. Basis above need, and considering guidance of NRC and Board after their respective meetings in February 2021, it was considered to appoint Mr. Panneerselvam, Chief Financial Officer of the Company as Executive Director on the Board and subsequently induct him in the committees as his knowledge and expertise would do justice to both of the above position. This would also provide a buffer to six director's requirement under LODR in case of sudden vacancy in the Board.
9. Considering the above, an offer was made to Mr. Panneerselvam on February 20, 2021 to join the board of the Company as it meets twin objective of specialised subject expertise and recognition and advancement to a deserving employee who had been in the organisation for a period of almost twenty-six years.
10. However, Mr. Panneerselvam, vide his letter dated February 25, 2021 refused to take up the position referring that his tie with the organisation of twenty-six years would hinder himself for taking bold decisions at the committees whenever the need arises. He also stated that dual profile (CFO and Director) would not do justice to the role required in the committee as he would not be able to devote sufficient time for all the profiles. **Attached herewith and marked as 'Exhibit-B' the communication exchanged between the Company and the appointee.**

For Madhav Marbles & Granites Ltd.

  
(Priyanka Manawat)  
Company Secretary

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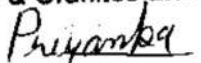
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11. Further we again reiterate that, the Board composition was not at all affected due to the above non-compliances as Ms. Riddhima Doshi, Additional Director was inducted on February 01, 2021. We again wish to bring to your notice that, we could have easily complied with the committee mandates by inducting her on Feb 01, 2021 (i.e. much before of non-compliance period starting on March 01, 2021). However, because of reasons mentioned in point 7, the above person was not inducted in the committee. By this, we wish to demonstrate that our intention was not just ensure compliance in law but also to ensure that member of the committee had required expertise as desired by the management.
12. Another point is to note that during the whole non-compliance period (March 01, 2021 to March 23, 2021), the committee did not meet at any single point. We thus wish to bring out here that, no important decisions were taken during the non-compliance period. In fact, no decisions were made at all.
13. Despite the Company's best intent to appoint the current CFO to the position, the same could not be completed because of his refusal to take up the assignment.
14. The Company had thereafter, in its earliest possible time, then appointed the next best candidate for the role of the committees i.e. Ms. Riddhima Doshi, Executive Director on the committees. She will be helpful to achieve the above stated object as she is working as President of the Company since 2018 and before that she was designated as Deputy Manager Finance. She handles day to day affairs at the management level and she holds degree of MBA Finance from NMIMS University and is well versed of Finance and Stakeholders issues.
15. The Company Secretary Ms. Priyanka Manawat also had been ill during the month of March and was diagnosed with Covid -19 later on. This also led to delay in ensuring timely compliance of the company due to her mental and physical health. The duties of Compliance Officer got affected on account of Covid-19, as she could not materially focus on her work. **Attached herewith and marked as 'Exhibit-C' the positive COVID-19 Report of Our Company Secretary.**
16. Further the Managing Director of the Company Mr. Madhav Doshi had visited our Salem Plant in Tamil Nadu, on February 25, 2021 and after his return on March 03, 2021, he was not feeling well and self - isolated himself at his home, for few days. This also led to the disruption in the working at the Registered Office of the Company. **Attached herewith and marked as 'Exhibit D' is the copy of the to and fro flight tickets of Managing Director.**
17. Needless to reiterate, that the composition of committee now stands complied with all the requirements of the regulations since March 23, 2021.

For Madhav Marbles & Granites Ltd.

  
(Priyanka Manawat)  
Company Secretary

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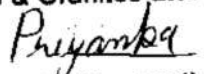
Website: www.madhavmarbles.com

## GROUNDS FOR WAIVER

In view of the aforesaid situation and considered with your Exchange's "Policy for exemption of fines levied as per the provisions of SEBI SOP Circular" we would request your good office to grant us one-time exemption/waiver from the fine levied on us considering that:

1. The Company has already disclosed to the Exchange, the events that prevented/ impacted complying with the concerned provisions as mentioned in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 immediately, as referred above.
2. The Company has fully complied with all its compliances under the SEBI LODR, other applicable regulations and circulars issued thereunder as stated above.
3. We would also like to state that the intention of law (i.e. to have three directors on the committee) was not intended to be fulfilled as a token compliance and was intended to be complied in spirit at our organisation not only at the Board but also at the Audit Committee and the Stakeholders relationship Committee of the Board.
4. The delay in compliance has been on account of the COVID-19 pandemic [*which has been ruled as force majeure event (Act of GOD) by many Courts worldwide*] wherein -
  - a) The event had occurred during the period under review or during the period of ensuring the compliances;
  - b) The events of compliance were notified to the Exchange as soon as possible, along with periodic updates.
  - c) The Company has adequately demonstrated that the said Natural Calamity resulted in the Company not being able to comply with the applicable Regulations (Compliance Officer being diagnosed with Covid-19).
5. The Company satisfies the pre-conditions for grant of full waiver of fines as -
  - a) The non-compliance has occurred due to circumstances which were beyond the control of the Company and the Company has demonstrated that it has taken sufficient steps at the earliest to rectify the non-compliance and the Company has made disclosure of such event to the Exchange at the earliest.
  - b) The applicant Company has already complied with the compliance for which it is seeking waiver of fines as required under the SEBI LODR.
6. The above non-compliance led to no damage as both the committees were not sitting during the non-compliance period and not even a single decision was taken by the committees during the non-compliance period highlighted by the Exchange.

For Madhav Marbles & Granites Ltd.

  
(Priyanka Manawat)  
Company Secretary

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In view of the above, we pray and request your good office to kindly consider the aforesaid humble submission and grant us one-time exemption/waiver of non-compliance status on this particular matter and from the fine levied on us for the period March 01, 2021 till March 23, 2021.

We would also request an opportunity of personal hearing before your good offices which will help us better to present our case considering facts and circumstances.

Sincerely

For **Madhav Marbles and Granites Limited**

  
Priyanka Manawat  
Company Secretary



## List of Enclosures:

1. Exhibit A- Positive Covid Report and Death Certificate of Late Shri Sudhir Doshi, Director
2. Exhibit B- Communication Between the Company and CFO
3. Exhibit C- Covid Report of Ms. Priyanka Manawat, Company Secretary of Company
4. Exhibit D- To and Fro Flight Tickets of Mr. Madhav Doshi, Managing Director.

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## **Exhibit A**

GEETANJALI MEDICAL COLLEGE AND HOSPITAL, UDAIPUR  
MOLECULAR VIROLOGY LABORATORY  
DEPARTMENT OF MICROBIOLOGY  
nCOVID RT PCR TEST REPORT

<b>Name :</b>	Dr Sudhir Doshi	<b>Father/Husband Name :</b>	Tej Singh Doshi
<b>SRF No. :</b>	0811700148859	<b>UHID No. :</b>	3965583
		<b>Lab No. :</b>	11131
<b>Age/Sex :</b>	68 Y / M	<b>Date &amp; Time of Receiving :</b>	15-10-2020 03:00 PM
<b>Ref. By :</b>	Dr Tarun Vyas	<b>Date &amp; Time of Reporting :</b>	15-10-2020 08.00 PM
<b>Address :</b>	227-228, Panchratan Complex, Fatehpura, Udaipur	<b>Contact No :</b>	9829040440
<b>Specimen Type :</b>	Nasopharyngeal Swab Oropharyngeal Swab	<b>Specimen Quality:</b>	Adequate

**COVID 19 QUALITATIVE RT PCR**

**TEST RESULT: POSITIVE**

INTERPRETATION:

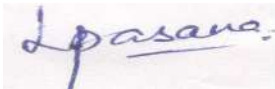
POSITIVE: RNA SPECIFIC TO SARS-COV2 DETECTED

NEGATIVE: RNA SPECIFIC TO SARS COV2 NOT DETECTED

INVALID: MAY BE DUE TO PCR INHIBITORS. REPEAT SAMPLE IS RECOMMENDED

**Notes:**

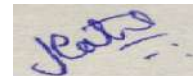
- The results relate only to the specimen tested and should be correlated with clinical findings
- Single negative tests result, particularly if this is from an upper respiratory tract specimen, does not exclude infection.
- A positive test result is only tentative and can be reconfirmed by retesting. Repeat sample and testing of lower respiratory specimen is strongly recommended in severe or progressive disease.



**Dr. Upasana Bhumbra**

MBBS, MD (Microbiology)

Incharge, Virology lab



**Dr. Pragnesh Patel**

MBBS, MD (Microbiology)

Deputy Incharge, Virology lab



फारम संख्या 6  
FORM NO. 6

राजस्थान सरकार

Government of Rajasthan

आर्थिक एवं सांख्यिकी निदेशालय

Directorate of Economics & Statistics

रजिस्ट्रार - कलडवास, गिर्वा, उदयपुर  
Registrar - Kladwas, GIRVA, UDAIPUR

मृत्यु प्रमाण पत्र

DEATH CERTIFICATE

5/30 c/f



(जन्म और मृत्यु रजिस्ट्रीकरण अधिनियम, 1969 की धारा 12/17 और राजस्थान जन्म और मृत्यु रजिस्ट्रीकरण नियम, 2000 के नियम 8/13 के अधीन जारी किया गया)  
(Issued under Section 12/17 of the Registration of Births and Deaths Act, 1969 and Rule 8/13 of the Rajasthan Registration of Births and Deaths Rules, 2000)

यह प्रमाणित किया जाता है कि निम्नलिखित सूचना मृत्यु के मूल अभिलेख से ली गयी है जो कि (स्थानीय क्षेत्र / स्थानीय निकाय) कलडवास तहसील/खण्ड गिर्वा जिला उदयपुर राज्य/संघ राज्य राजस्थान का रजिस्ट्रार है।

This is to certify that the following information has been taken from the original record of death which is the register for (Local area / Local body) KLDWAS of Tehsil / Block GIRVA of District UDAIPUR of State / Union Territory RAJASTHAN.

नाम/Name: डॉ.सुधीर दोषी / DR.SUDHIR DOSHI

लिंग/Sex: पुरुष/MALE

मृतक का आधार नंबर/Deceased Aadhar No:

मृत्यु का स्थान/Place of Death:

मृत्यु की तिथि/Date of Death: 30/11/2020

गीतांजली अस्पताल, उदयपुर

माता का नाम/Name of Mother: आशा दोषी / ASHA DOSHI

GEETANJALI HOSPITAL, UDAIPUR

माता का आधार नंबर/Mother Aadhar No:

पिता का नाम/Name of Father: तेज सिंह जी / TEJ SINGH JI

पिता का आधार नंबर/Father Aadhar No:

पति/पत्नी का नाम/Name of Husband/Wife: प्रेमा दोषी / PREMA DOSHI

पति/पत्नी का आधार नंबर/Husband/Wife Aadhar No:

मृतक का मृत्यु के समय का पता:

मृतक का स्थायी पता :

Address of Deceased at the time of death: 227/228

Permanent Address of the deceased:

पंचरतन काम्प्लेक्स, उदयपुर / 227/228 PANCHRATAN

227/228 पंचरतन काम्प्लेक्स, उदयपुर / 227/228

COMPLEX, UDAIPUR

PANCHRATAN COMPLEX, UDAIPUR

रजिस्ट्रीकरण संख्या/Registration No:

रजिस्ट्रीकरण की तारीख/Date of Registration

08130006890012400547 / 2020

30/11/2020

टिप्पणी/Remarks If Any:

Signature valid

Digitally signed by Vijay Manaria  
Date: 2020.12.02 14:56:11 IST  
Reason: Document Approve



जारी करने की तारीख/Date of Issue : 02/12/2020

जारी करने वाले प्राधिकारी के हस्ताक्षर/Signature of issuing authority

राजस्थान सरकार के आर्थिक एवं सांख्यिकी विभाग के परिपत्र क्रमांक एफ 13/1/39/VS/DES/2013/22519 दिनांक 02.06.2015 के द्वारा जन्म एवं मृत्यु प्रमाण पत्र जारी करने हेतु डिजिटल हस्ताक्षर के उपयोग को मान्यता प्रदान की गयी है।  
Use of Digital Signature for issuing birth and death certificate is recognized by Economics and Statistics Department, Government of Rajasthan vide circular number F13/1/39/VS/DES/2013/22519 Dated 02.06.2015.

Certificate can be tracked on <http://pehchan.raj.nic.in>

Software Courtesy National Informatics Centre (NIC), Rajasthan



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## **Exhibit B**

# MADHAV MARBLES AND GRANITES LIMITED

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February 20, 2021

To

Mr. Panneerselvam

Chief Financial Officer

Madhav Marbles and Granites Limited

Dear Sir,

On the basis of our informal discussion on extending your association with Company to the next Level, this letter is being issued to formally request you to give your consent to join the Board of the Company as Director.

As you are aware, we had lost Mr. Sudhir Doshi, Executive Director in the recent past. Considering COVID Pandemic, Health issues of self and family members and age factor, Independent Directors wish that now the Management of Company should strive to search and induct new members on the Board.

You are associated with the Company for almost 26 years and are aware of overall operations, finance issues and considering your qualification, knowledge and experience in accounting and stakeholder's engagement from time to time, we further wish your presence as a Board Member will further strengthen our Management Framework. We also wish to induct you in the Audit and Stakeholders Relationship Committees of the Board.

Kindly give your consent so that we can start the procedure for obtaining DIN and other requirements.

The agenda for appointment can then be placed in the forthcoming Board Meeting

Sincerely

For **Madhav Marbles and Granites Limited**

  
Priyanka Manawat  
Company Secretary

February 25, 2021

To

Ms. Priyanka Manawat  
Company Secretary  
Madhav Marbles and Granites Limited

Dear Madam,

Thank you for your letter offering me to join the Audit and Stakeholders Relationship Committee.

I am honored and thankful for your offices for giving me this opportunity, but unfortunately, I cannot accept this offer at this moment. I am associated with this company since 1996 and the same would hinder me from making any bold decisions in the Committee as and when the need arises. Also, the dual profile of CFO and Director would be tedious and I won't be able to do justice to the role required in the Committee as I won't be able to devote sufficient time to all the profiles.

I hereby say that I currently won't be able to accept the position and will try my level best to work towards success of the Company as CFO.

All the Best.

Thanks and Regards



S. PANNEERSELVAM  
52/26, Main Road  
Saminathapuram  
Salem-636009

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## **Exhibit C**



KAILASH HEALTHCARE

# KAILASH HOSPITAL & HEART INSTITUTE

(A UNIT OF KAILASH HEALTHCARE LTD.)

325 Beds Super Speciality (NABH & NABL ACCREDITED)

H-33, SECTOR - 27, NOIDA - 201301

Phones : 0120 - 2 44 44 44, 2 46 66 66 & 2460+Extn Fax : 0120 - 2 53 33 33



O-0946

## LAB REPORT

UHID	: 2792876	No.:	LAB/21N/18765	Date:	13/Apr/2021
Name	: Ms. PRIYANKA MANAWAT	Request Number	: 13775889	Status:	
Sex : F	Age : 35 YEARS 5 MONTHS	Registered	: 13/Apr/2021 03:34:00PM		
Referred By	: SELF	Sample Collected	: 13/Apr/2021 03:34:00PM		
Collected At	: Lab	Reported	: 14/Apr/2021 10:37:00AM		

Investigation	Result	Unit	Biological Ref Interval
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ICMR REGISTRATION NO : MLKHHNUP

### SARS-COV-2 REAL TIME PCR

(NASOPHARYNGEAL/OROPHARYNGEAL SWAB)

SARS-COV-2 RNA RT-PCR	: DETECTED
--------------------------	------------

Ct value of confirmatory gene is = 19

"ICMR has recommended not to rely on numerical Ct values for determining infectiousness of COVID 19 patients and deciding management protocols. The Ct values can vary depending on several factors, including the test kit used, test protocols and various others."

INTERPRETATION:

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## **Exhibit D**



## DESTINATION PLANNERS

3/83, JAWAHAR NAGAR, NEAR BSNL OFFICE, Jaipur (302004).  
State: Rajasthan (State Code: 08), Country: India.

(e) info.01destinationplanners@gmail.com

(P) 0141-4031436

(M) 9636564949

(PAN) AQTPJ6056A

(GSTIN) 08AQTPJ6056A1ZQ

To  
**MADHAV MARBLES AND GRANITES LIMITED**  
1ST FLOOR, MUMAL TOWERS 16 SAHELI MARG, Udaipur (Raj) (313001).  
State: Rajasthan (State Code: 08), Country: India.

(GSTIN) 08AAACM9243N1Z0 Place of Supply: Rajasthan (08)

**Airline: Indigo Airline**

Passenger	Sector	Flight	Travel On	Airline PNR	Basic	YQ	Other	Total
001 MR. MADHAV DOSHI	UDR BLR	6E 651	25/02/21	SE5WHB	5689		1291	6980.00

### DOMESTIC TICKET TAX INVOICE

**DTI00000384**

**24 Feb 2021**

**Airline PNR (SE5WHB)**

ICICI BANK, A/C NO. 675805600592, IFSC CODE: ICIC0006758, JAWAHAR NAGAR, JAIPUR	<b>Gross Total</b>		<b>6980.00</b>
	Add CGST	9.00%	18.00
	Add SGST	9.00%	18.00
<b>Seven Thousand Sixteen Rupees</b>	<b>Total Amount in</b>		<b>7016.00</b>

#### Terms :

- # Subject to Jaipur jurisdiction.
- # Without original invoice no refund is permissible.
- # Interest @ 24% will be charged on delayed payment.
- # Cheque to be drawn in favour of "company name".
- # Kindly check all details carefully to avoid un-necessary complications.

E. & O. E.

for DESTINATION PLANNERS



Receiver's Signature

Authorized Signatory

(Prepared by: ACCOUNTS)

This is a Computer generated document and does not require any signature.

(ID: 882)



## DESTINATION PLANNERS

3/83, JAWAHAR NAGAR, NEAR BSNL OFFICE, Jaipur (302004).  
State: Rajasthan (State Code: 08), Country: India.

(e) info.01destinationplanners@gmail.com

(P) 0141-4031436

(M) 9636564949

(PAN) AQTPJ6056A

(GSTIN) 08AQTPJ6056A1ZQ

To

### MADHAV MARBLES AND GRANITES LIMITED

1ST FLOOR, MUMAL TOWERS 16 SAHELI MARG, Udaipur (Raj) (313001).  
State: Rajasthan (State Code: 08), Country: India.

(GSTIN) 08AAACM9243N1Z0 Place of Supply: Rajasthan (08)

### DOMESTIC TICKET TAX INVOICE

DTI00000402

03 Mar 2021

Airline PNR (KNJQ9N)

### Airline: Indigo Airline

Passenger	Sector	Flight	Travel On	Airline PNR	Basic	YQ	Other	Total
001 MR. MADHAV DOSHI	BLR UDR	6E 978	07/03/21	KNJQ9N	5586		1385	6971.00

**Gross Total** 6971.00

### Notes:

SEAT BOOKING FEE RS. 500/-

Add CGST 9.00% 18.00

Add SGST 9.00% 18.00

ICICI BANK, A/C NO. 675805600592, IFSC CODE: ICIC0006758, JAWAHAR NAGAR, JAIPUR

Seven Thousand Seven Rupees

**Total Amount in ₹** 7007.00

### Terms :

# Subject to Jaipur jurisdiction.

# Without original invoice no refund is permissible.

# Interest @ 24% will be charged on delayed payment.

# Cheque to be drawn in favour of "company name".

# Kindly check all details carefully to avoid un-necessary complications.

E. & O. E.

for DESTINATION PLANNERS



Receiver's Signature

Authorized Signatory

(Prepared by: GURMEET)

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