



January 19, 2024

BSE Limited

Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai 400 001

National Stock Exchange of India Limited

Exchange Plaza, Plot No. C/1, G Block,
Bandra-Kurla Complex,
Bandra (East), Mumbai 400 051

Scrip Code: **500325**

Trading Symbol: **RELIANCE**

Dear Sirs,

Sub: Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI LODR”) – Completion of term of one independent director and appointment of another independent director in his place

Please note that Shri Adil Zainulbhai, independent director of the Company, will be completing his second term on March 31, 2024.

The Board of Directors of the Company at its meeting held today, on the recommendation of the Human Resources, Nomination and Remuneration Committee, considered and approved the appointment of Shri Haigreve Khaitan (DIN: 00005290) as an additional director designated as an independent director with effect from April 1, 2024 in the vacancy created upon completion of second term of Shri Adil Zainulbhai. The term of his appointment as an independent director will be for a period of 5 years and the appointment is subject to approval of shareholders.

Brief Profile of Shri Haigreve Khaitan is attached. Shri Haigreve Khaitan is not related to any director of the Company. He satisfies the criteria of independence prescribed under the Companies Act, 2013 and SEBI LODR. In accordance with the circular dated June 20, 2018, issued by the Stock Exchanges, we confirm that Shri Haigreve Khaitan is not debarred from holding the office of director by virtue of any order passed by SEBI or any other such authority.



The meeting of the Board of Directors concluded at 7:15 p.m.

Kindly take the same on record.

Thanking you,

Yours faithfully,
For **Reliance Industries Limited**

Savithri Parekh
Company Secretary and
Compliance Officer

Encl:

Copy to:

Luxembourg Stock Exchange
35A boulevard Joseph II
L-1840 Luxembourg

Singapore Exchange Limited
4 Shenton Way, #02-01 SGX Centre 2
Singapore 068807



Haigreve Khaitan

Managing Partner

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841 Senapati Bapat Marg
Mumbai 400 013, India
E: haigreve.khaitan@khaitanco.com

Practice:

Corporate & Commercial
Mergers & Acquisitions
Private Equity
Estate planning and private matters

Education:

LL.B., Kolkata University.

Professional Affiliation:

Bar Council of West Bengal

Incorporated Law Society,
Kolkata

International Bar
Association, London

Indian Council of Arbitration
The Indian Law Institute

The Bar Association of India

Young Presidents'
Organisation

Directorship:

Haigreve serves as an Independent Non-Executive Director on the Board of Directors of several Indian companies, including: Jio Platforms Limited, Torrent Pharmaceuticals Limited, Mahindra & Mahindra Limited, CEAT Limited, JSW Steel Limited, Tech Mahindra Limited, PVR INOX Limited and Borosil Renewables Limited

Haigreve is the Managing Partner of Khaitan & Co. He is responsible for the Firm's strategic growth and development. Under his guidance, Khaitan & Co has grown to become India's largest full-service law firm and the most advanced legal institution in the country.

With over 30 years of professional experience, Haigreve has led some of the most high-profile and challenging matters in India across industries, be it for companies, financial institutions and boards of directors.

As a strategic advisor, he is often brought onboard to devise innovative commercial solutions to solve complex legal and regulatory matters, including mergers and acquisitions, restructurings and insolvencies, structured financing as well as critical disputes, governance challenges and white-collar crime matters.

Haigreve regularly participate in high-level policy-making bodies, including recently as a member of the Competition Commission of India's Committee for the Digital Competition Act, a member of the Securities and Exchange Board of India's Committee on Fair Market Conduct, and a member of the Industry Standard Forum (FICCI, CII, ASSOCHAM) for setting implementation standard for LODR provisions.

He has been consistently recommended by the world's leading accreditation bodies as one of the most prominent lawyers in the country, describing him as an "outstanding lawyer" who is "extremely good and very sharp when it comes to large transactions."

Select recognitions include:

- Chambers and Partners as an "Eminent Practitioner" for Corporate M&A and Private Equity and "Band 1 Lawyer" for Private Wealth Law;
- Legal 500 ranked in "Hall of Fame" for Corporate and M&A and Recommended Lawyer for Private Client practice and Private Equity and Investment Funds;
- Who's Who Legal 2023 - Global Elite Thought Leader for M&A;
- Recognised as Elite practitioner by Asialaw Leading Lawyers;
- Recognised as Market Leader for Banking and M&A by IFLR;
- A - List lawyer by India Business Law Journal;
- In- House Community Counsels Awards as External Counsel of the Year 2021;
- Asian Legal Business as one of the top 15 M&A lawyers in Asia; and
- RSG India Award for the Emerging Leaders of the Year 2019.