



13th May 2024

The Secretary,
BSE Limited,
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai 400 001
Scrip Code: 500674

The Secretary,
The National Stock Exchange of India Limited
Exchange Plaza, 5th Floor,
Plot No. C/1, G Block,
Bandra-Kurla Complex, Bandra East,
Mumbai 400 050
Symbol: SANOFI

Sub: Appointment of Non-Executive Director – Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sirs,

Pursuant to the requirements of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”), we wish to inform you that the Board of Directors at its meeting held today i.e., Monday, 13th May 2024, based on the recommendation of the Nomination and Remuneration Committee, have approved the appointment of Mr. Eric Mansion as a Non-Executive Director of the Company with effect from 3rd June 2024, subject to the approval of the Members of the Company through Postal Ballot. A brief profile of Mr. Eric Mansion is enclosed as ‘Annexure I’.

The information required in terms of Regulation 30 read with Schedule III - Para A (7) of Part A of the Listing Regulations and SEBI Circular bearing Ref. No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13th July 2023 is enclosed as ‘Annexure-II’ to this letter.

The meeting of Board of Directors commenced at 3:00 p.m. and concluded at 6:30 p.m.

Please take the above information on record.

Thanking you,

Yours sincerely,

For **Sanofi India Limited**

Radhika Shah
Company Secretary & Compliance Officer
Membership No: A19308

Profile of Eric Mansion



Eric Mansion is the General Manager of India & Southeast Asia which includes India, TMS (Thailand, Malaysia, Singapore), Vietnam & Cambodia, Philippines, Indonesia, Pakistan and Bangladesh for Sanofi Pharma.

Eric has a vast experience in various areas such as Business Operations, Global Product Leadership, Country and Regional General Management.

Prior to taking on his current role in February 2024, Eric was the Global Head of Vaxelis Business Unit in Sanofi. He began his career with Sanofi in Supply Chain at global level. He then transitioned to managing Vaccines business operations for Key and Emerging markets. Eric assumed leadership roles (country General Manager and Regional Head) from 2009 onwards based in different countries throughout Asia. His role in Vaccines Operations saw him establishing new business models and developing new distribution channels to increase access to vaccination and strengthen the footprint of Sanofi in the immunization community in the region.

Eric holds a Master degree of Biochemistry from Luminy Marseille as well as a Master degree in Healthcare Industry Management.

Information as required under Regulation 30 read with Schedule III - Para A of Part A of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015

Sr. No.	Particulars	Details
1.	Reason for change viz. appointment, resignation, removal, death or otherwise;	Appointment of Mr. Eric Mansion as a Non-Executive Director of the Company, subject to the approval of the Members of the Company through Postal Ballot.
2.	Date of appointment / cessation (as applicable) & term of appointment;	Effective from 3 rd June 2024
3.	Brief profile (in case of appointment)	Enclosed as Annexure I
4.	Disclosure of relationships between directors (in case of appointment of a director).	Mr. Eric Mansion is not related to any of the Directors of the Company personally, financially or otherwise and is not debarred or disqualified from being appointed or continuing as director of companies by SEBI / Ministry of Corporate Affairs or any such statutory authority.