



22nd December,2022

To, BSE LIMITED Phiroze Jeejeebhoy Towers Dalal Street ,Mumbai – 400001 Tel:022-22721233/34 Fax: 022-22722131/2037/2061/41 Email: corp.relations@bseindia.com corp.compliance@bseindia.com Scrip Code: 532172	To, The National Stock Exchange Limited, Exchange Plaza, BandraKurla Complex, Bandra (East), Mumbai: 400051 Tel: 022-26598235/36/452 Fax: 022-26598237/38 Email: cmlist@nse.co.in Scrip Code: ADROITINFO
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Sub: Outcome of Board Meeting

Dear Sir/Madam

This is with reference to our earlier submission of the outcome dated 20th December, 2022, The Meeting of the Board of Directors of the Company held on Tuesday the 20th of December' 2022 at 11:00 A.M. IST at the Registered Office of the Company, the Board inter-alia considered and approved the following:

1. We wish to inform you that Nomination and Remuneration Committee of Directors of the Company at its meeting held today has approved the grant of the employee stock options ("Options") under the provisions of SEBI (Employee Stock Option Scheme and Employee Stock Purchase Scheme) Regulations, and the Companies Act, 2013, as amended, subject to such regulatory/statutory/Shareholders approval as may be required. details of the same are mentioned below:

A) Details of the grant of Options under the provisions of (Employee Stock Option Scheme and Employee Stock Purchase Scheme) Regulations,

Brief details of options granted	33,00,000 Options granted to eligible employees of the company. Each Option upon exercise would be entitled for allotment of one equity share of Rs. 10 each of the company.
Whether the scheme is in terms of SEBI (Share Based Employees Benefits) Regulations, 2014	Yes
Total number of shares covered by these options	33,00,000 equity shares of Rs 10 each of the company.
Pricing formula	The said Option has been granted at the market price as defined in SEBI (Shares Based Employees Benefits) Regulations, 2014.
Options vested	Subject to terms and performance criteria specified in ESOS - Options would vest in the following manner: • 33.33% of the options granted will vest on the 1st anniversary from the date of grant; • 33.33% of the options granted will vest on the 2nd anniversary from the date of grant; and • 33.34% of the options granted will vest on the 3rd anniversary from the date of grant.



Time within which option may be exercised	The said Options shall be exercised within 5 (Five) years from the date of respective vesting.
Options exercised	NA
Money realized by exercise of options	NA
The total number of shares arising as a result of exercise of option	NA
Options lapsed	NA
Variation of terms of options	NA
Brief details of significant terms	NA
Subsequent changes or cancellation or exercise of such options	NA
Diluted earnings per share pursuant to issue of equity shares on exercise of options	NA

2. The Board considered and approved the appointment of Mr. Ravichandra Rao Badanidiyoor as Chief Financial Officer of the company w.e.f. 16.01.2023 – Enclosed Brief Profile
3. The Board considered and approved the resignation of Mr. Mohammed Salam as Chief Financial Officer of the company w.e.f. 16.01.2023

The aforesaid meeting commenced at 11.00 A.M. and concluded at 12:20 P.M. IST

This is for the information and records of the Exchange.

Please acknowledge the receipt of the same

Thanking you.

for Adroit Infotech Limited

Sudhakiran Reddy
Managing Director
DIN: 01436242



Profile of Chief Financial Officer

As mentioned under the provisions of regulation 30 and SEBI circular dated September 09, 2015 titled "Continuous Disclosure Requirements for Listed Entities - Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirement) Regulations 2015"

Mr. Ravichandra Rao Badanidiyoor

His educational qualification is Chartered Accountant, possesses 29 years of work experience in Manufacturing, FMCG, Hotels, Publishing and Constructions Industries and his areas of expertise include corporate finance, business finance, operations planning and revenue assurance, managing critical finance functions, adhering to regulatory compliance and experience and knowledge of mergers and acquisitions of groups, determining financial strategies to move the organization forward by setting financial goals.

Further we would also clarify that he is not related to any of the directors of the company.