

10th June 2024

To:

National Stock Exchange of India Limited

(Scrip Code: FSL)

Exchange Plaza,
Plot no. C/1, G Block,
Bandra-Kurla Complex
Bandra (East),
Mumbai - 400 051

BSE Limited

(Scrip Code: 532809)

Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400 001

Dear Madam/ Sir,

Sub: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations'), we wish to inform that based on the recommendation of Nomination and Remuneration Committee, the Board of Directors has approved the appointment of Mr. Sohit Brahmawar as President & Chief Operating Officer (Senior Management Personnel) w.e.f. 10th June 2024 in place of Mr. Prashanth Nandella, President & Chief Operating Officer.

We are enclosing herewith the brief details of the aforesaid changes as prescribed under SEBI Listing Regulations read with SEBI circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, as Annexure A.

The above information is also available on the website of the Company.

<https://www.firstsource.com/>

Thanking you,

For **Firstsource Solutions Limited**

POOJA SURESH
NAMBIAR

Digitally signed by
POOJA SURESH
NAMBIAR

Pooja Nambiar
Company Secretary

Firstsource Solutions Ltd.

5th Floor, Paradigm 'B' Wing, Mindspace, Link Road, Malad (West), Mumbai - 400 064 India.
Tel: +91 (22) 6666 0888 | Fax: +91 (22) 6666 08887 | Web: www.firstsource.com

(CIN: L64202MH2001PLC134147)

Annexure A

Details under amended Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read along with SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023.

Sr. No	Particulars	Details of Mr. Sohit Brahmawar
1.	Reason for Change	Appointment
2.	Date of Appointment & Terms of Appointment	10 th June 2024 Terms of Appointment: Full Time Employment
3.	Brief Profile	Mr. Sohit Brahmawar had previously worked with Tech Mahindra, where he served as Chief Delivery Officer, leading a global team of over 50,000 people. Over the last 15 years, he helped grow the business from double-digit revenue to nearly \$1 billion, holding various leadership roles in pre-sales, solutions, transitions, and sales support. His commitment to operational excellence led to industry-leading margins, benefiting customers, shareholders, and employees.
4.	Disclosure of relationships between directors (in case of appointment of a Director)	Not Applicable

For **Firstsource Solutions Limited**

Pooja Nambiar
Company Secretary

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