



Ref: JSWSL: SEC: MUM: 2023-24
July 07, 2023

To,

1. National Stock Exchange of India Ltd. <i>Exchange Plaza, Plot No. C/1, G Block Bandra - Kurla Complex, Bandra (E), Mumbai - 400 051 , Fax No.: 2659 8237-38</i> Ref: NSE Symbol - JSWSTEEL Kind Attn.: Listing Department	2. BSE Limited Corporate Relationship Dept. Phiroze Jeejeebhoy Towers Dalal Street, Mumbai - 400 001. Fax No. 2272 2037/2039/ 2041 Ref: Company Code- 500228 Kind Attn.: Listing Department
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Dear Sirs,

Sub: Newspaper Advertisement – Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”)

Dear Sir,

Pursuant to Regulation 30 read with Schedule III Part A Para A of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we enclose herewith the copies of the advertisement published in today's Financial Express (English) (all editions) and Navshakti (Marathi) newspapers, pertaining to notice & e-voting information for the 29th Annual General Meeting of the Company, under section 108 of the Companies Act, 2013 read with Rule 20 of Companies (Management and Administration) Rules, 2014, as amended and Regulation 44 of SEBI (Listing Obligations and Disclosure Requirement) Regulations.

The above information is also available on the website of the Company www.jsw.in

This is for your information and records.

Yours faithfully,
For **JSW STEEL LIMITED**

Lancy Varghese
Company Secretary

A MAJOR THREAT TO TWITTER: ANALYSTS Joining the Threads: 30 million in 18 hours

**Zuckerberg's first
Tweet in 11 years is
playful jibe at Musk**

ADITYA SONI
New York, July 5

META'S THREADS COULD quickly become a major threat to Elon Musk-owned Twitter, thanks to its easy access to billions of Instagram users, a similar interface to that of its rival and the advertising heft of the social media giant, analysts and industry experts said.

Dubbed as the "Twitter-Killer", Threads was the top free app on Apple's App Store in the UK and the US on Thursday as it logged 30 million sign-ups within about 18 hours of its launch, including celebrities Kim Kardashian and Gordon Ramsay.

"Meta's release of Threads came at the perfect time to give it a fighting chance to unseat Twitter," said Niklas Myhr, professor of marketing at Chapman University, referring to the turmoil at Twitter after it limited the number of tweets users can see.

"Threads will be off to a running start as it is built upon the Instagram platform with its massive user base and if users adopt Threads, advertisers will be following closely behind."

Currently there are no ads on the Threads app and Meta Platforms CEO Mark Zuckerberg said the company would only

THE THREADS EFFECT

■ On Threads, people can post text & links and reply to or repost messages from others

■ The app will let users port over their existing follower lists and account names from Instagram

■ Public figures who have verified accounts on Instagram can maintain their blue badges on Threads

Time taken to reach 1 mn users

- Netflix: 3.5 years
- Twitter: 2 years
- Facebook: 10 months
- Spotify: 5 months
- Instagram: 2.5 months
- ChatGPT: 5 days
- Threads: 1 hour

The app will have the same content rules as Instagram

MARK ZUCKERBERG, CEO, META

There should be a public conversations app with 1 billion-plus people on it. Twitter has had the opportunity to do this but hasn't nailed it. Hopefully we will

think about monetisation once there was a clear path to 1 billion users. Existing ad relationships from Instagram and Facebook should help Threads' revenue, said Pinar Yildirim, associate professor of marketing at the University of Pennsylvania's Wharton School.

"Facebook is a less uncertain bet compared to Twitter and a bigger player in the ad market."

While Threads is a stand-alone app, users can log in using their Instagram credentials, which makes it an easy addition for Instagram's more than 2 billion monthly active users.

Twitter, by comparison, had 229 million monthly active users in May 2022, according to a statement made before Musk's buyout of the social media platform. Mastodon, another Twitter-like app, has 1.7 million monthly active users, according to its website, while Twitter co-founder Jack Dorsey-backed Bluesky has about 265,000 users. Some analysts said Threads was reminiscent of Meta's success in integrating crucial features of platforms such as Snapchat and TikTok in the case of Instagram's Stories and Reels. —REUTERS

Twitter on the back foot

THREADS' ARRIVAL COMES after Zuckerberg and Musk have traded barbs for months, even threatening to fight each other in a real-life mixed martial arts cage match in Las Vegas.

Meta is taking aim at a time when Twitter is definitely on the defensive.

Musk bought Twitter for \$44 billion last October, but its value has since plummeted amid deep staffing cuts and content moder-

ation controversies that have alienated both users and advertisers. Its latest move involved limiting the number of tweets users can read per day.

Zuckerberg noted the challenges that big public social media forums bring. "I think there should be a public conversations app with 1 billion+ people on it. Twitter has had the opportunity to do this but hasn't nailed it. Hopefully we will," he wrote. —REUTERS

allegations of illegal phone tapping during the tenure of former chief Chitra Ramkrishna. The TAP controversy is yet another bugbear though the purpose of introducing it can't be questioned. That's because if a member tried to send more orders than what he had paid for, the orders would be throttled and

EXPLAINER

NSE AND THE TAP CONTROVERSY

The Securities and Exchange Board of India (Sebi) has reportedly sought an explanation from the National Stock Exchange (NSE) over an allegation that some high-frequency traders manipulated its software to fire thousands of orders undetected, and crowded out other traders in the process. We examine the alleged abuse of the Trading Access Point (TAP)



The detection

THE ALLEGED misuse of TAP in 2013 came to light in 2017, during a probe by income tax authorities into the NSE co-location scandal, in which former honchos Chitra Ramkrishna and Ravi Narain are among the accused. The I-T department, in raids on brokers and connected entities, found emails between the brokers and NSE officials where the latter had allegedly informed brokers on how to bypass TAP.

What is TAP

IN 2008, THE NSE unveiled a real-time system called TAP to check the number of orders that brokers send to the stock exchange so that it could charge them a transaction fee. Deepak Sanchety, ex-chief of market surveillance at Sebi, wrote in *medium.com* that the primary function of TAP was merely to ensure that no member exceeded the order rate purchased on each of the connected computer-to-computer link (CTCL). It was purely a system to ensure that members do not get capacity to fire any extra orders.

Over the years, many new versions of TAP were introduced by the exchange to facilitate multiple market segments, different order protocols and also multiple connections. NSE introduced TAP-less IP protocol in February of 2016 and completely discontinued TAP in 2019.

2013
ALLEGED ABUSE OF TAP STARTED THIS YEAR; I-T RAID EXPOSED THIS IN 2017

40-1,000
ORDERS/SECOND CAN BE FIRED VIA A COMPUTER-TO-COMPUTER LINK (CTCL)

No limit
ON THE NUMBER OF CTCLS AN NSE TRADER-MEMBER COULD PURCHASE

TAP bypassed
TO BEAT ORDER RATE FIXED IN CTCL PURCHASE DEALS

The controversy

THE ALLEGATION is that some brokers were able to bypass TAP and put in larger orders and profits, thereby making illegal gains. During the co-location investigation, Universal Stock Brokers of Delhi had even written to the market regulator about a consultant offering a service to bypass TAP to get a massive trading advantage.

The malpractice involved firing a barrage of algorithmic orders to crowd out orders of rival brokerages.

Typically, a trading member with access to co-location servers could send 40-1,000 orders per second. But a few brokers bypassed the control imposed by TAP by firing massive number of orders so that the pipeline was clogged. The complaint by the brokers' body led NSE to fix the problem by changing its market data dissemination system from tick-by-tick to multicast.

Crackdown

THE I-T DEPARTMENT alleged that NSE made only a cursory inquiry and didn't give enough punishment to the errant brokers. In 2021, Sebi asked NSE to investigate the matter, following which the exchange appointed Arvind Sawant, retired chief justice of the Kerala High Court, to conduct a detailed enquiry in 2021. In April 2022, Sebi rejected an application by NSE to settle the case, citing a pending investigation. NSE had sought to pay a penalty to settle the case without admitting guilt.

The implications

UNFORTUNATELY, THE GHOST of the mistakes of the past continues to haunt the current NSE management for no fault of theirs. The burden of legacy has meant that the current management has to work extra hard to restore governance trust in the platform. The exchange was entangled in the co-location case and

not sent to the exchange. But that itself became the reason for its misuse by unscrupulous members who found a way of firing as many orders as they wanted without paying for it.

It is obvious that the current management would like to get over the TAP-bypass controversy as well. It also remains to be seen

if the exchange applies for a settlement with Sebi once again. The co-location investigation, of course, was much wider, with the regulator looking at unfair price dissemination and preferential treatment to some brokers. The case, which dates back to 2015, is still stuck in regulatory and judicial quagmire.

Norican Group
Shaping Industry

DISA INDIA LIMITED
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E-mail: investor.relations@noricangroup.com www.disagroup.com
CIN No: L85110KA1984PLC006116

NOTICE
For Transfer of Equity Shares of the Company to Investor Education and Protection Fund (IEPF)

Shareholders are hereby informed that pursuant to the provisions of Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016 ("The Rules"), as amended from time to time, the **Final Dividend declared for the financial year 2015-16**, which remained unclaimed for a period of seven years will be credited to the IEPF on **October 23, 2023**. The corresponding shares on which dividend was unclaimed for seven consecutive years will also be transferred as per the procedure set out in the Rules.

The Company will not transfer such shares to the IEPF where there is a specific order of Court/tribunal restraining transfer of such shares or where the shares are hypothecated/pledged under the Depositories Act, 1996.

In compliance with the Rules, the Company has communicated individually to the concerned shareholders and the details of such shares liable to be transferred to IEPF are also made available in our website. Shareholders concerned may refer to the web-link <https://www.disagroup.com/en-in/investor-relations/investor-grievances> to verify the details of their unencashed dividend and the shares liable to be transferred.

Shareholders are also requested to claim the Final Dividend declared for the financial year 2015-16 and onwards before the same is transferred to the IEPF.

Shareholders holding shares in physical form and whose shares are liable to be transferred to IEPF, may note that the Company would be issuing duplicate share certificate(s) in lieu of the originals held by them for the purpose of transfer of shares to IEPF as per the Rules and upon such issue, the Company shall inform the depository by way of corporate action to convert the duplicate share certificates into DEMAT form and transfer in favour of IEPF. The original share certificate(s) which are registered in the name of original shareholders will stand automatically cancelled and be deemed non-negotiable. Shareholders holding shares in dematerialized form and whose shares are liable to be transferred to IEPF, may note that the Company shall inform the depository by way of corporate action for transfer of shares in favour of DEMAT account of the IEPF.

The shareholders may further note that the details made available by the Company on its website should be regarded and shall be deemed adequate notice in respect of issue of the duplicate share certificate(s) by the Company for the purpose of transfer of shares to IEPF.

In case the Company or the Registrar & Share Transfer Agent (RTA), M/s Integrated Registry Management Services Private Limited, does not receive any communication from the concerned shareholders by October 16, 2023, the Company shall, with a view to complying with the requirements of the Rules, transfer the dividend to the IEPF by the due date i.e., October 23, 2023.

The corresponding shares on which dividend is unclaimed for seven consecutive years shall also be transferred without any further notice.

Please note that no claim shall lie against the Company in respect of unclaimed dividend amount and the shares transferred to IEPF. Shareholders may claim the dividend and corresponding shares transferred to IEPF including all benefits accruing on such shares, if any, from IEPF authorities after following the procedure prescribed in the Rules.

For any queries on the above matter, shareholders are requested to contact the Company's Registrar and Transfer Agents, Mr. Harish, Manager at M/s Integrated Registry Management Services Private Limited, No. 30, Ramana Residency, 4th Cross, Sampige Road Malleswaram, Bangalore - 560003 [Tel: +91-80-23460815-818 Fax: +91-80-23460819 email to irg@integratedindia.in].

For DISA India Limited
Shrithree M S
Company Secretary

Place: Bangalore
Date: July 6, 2023

zensar
An RPG Company

Zensar Technologies Limited
Registered Office: Zensar Knowledge Park, Plot # 4, MIDC, Kharadi, Off Nagar Road, Pune - 411014 Ph: 020-66057500 Fax No.: 020-66057888
E-mail: investor@zensar.com Website: www.zensar.com
CIN: L72200PN1963PLC012621

NOTICE

Notice is hereby given that the 60th Annual General Meeting ('AGM') of Zensar Technologies Limited ('Company') will be held through Video Conferencing ('VC')/Other Audio-Visual Means ('OAVM'), facility on Thursday, August 10, 2023, at 11:00 a.m. IST in compliance with all applicable provisions of the Companies Act, 2013 ('the Act') and rules thereunder and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Regulations'), as amended from time to time, read with Ministry of Corporate Affairs ('MCA') General Circular Nos. 14/2020, 17/2020, 20/2020, 02/2021, 02/2022 and 10/2022 and Securities and Exchange Board of India ('SEBI') circular(s) dated May 12, 2020, January 15, 2021, May 13, 2022 and January 5, 2023 (hereinafter collectively referred to as 'the Circulars') to transact the business that will be set forth in the Notice calling the AGM.

In compliance with the above-mentioned Circular(s), Notice of AGM and the Integrated Annual Report for FY 2022-23 will be sent electronically, in due course, to all those Members, whose e-mail addresses are registered with the Company or the Registrar and Share Transfer Agent ('RTA') or their respective Depository Participants. The aforesaid documents will also be available on the website(s) of the Company at www.zensar.com, BSE Limited: www.bseindia.com and National Stock Exchange of India Limited: www.nseindia.com and National Securities Depositories Limited ("NSDL"): www.evoting.nsdl.com. Detailed procedure / instructions for attending AGM, manner of casting vote through remote e-voting or through e-voting facility at the AGM will form part of the Notice of AGM.

Members of the Company who have not registered their email addresses / Bank Mandates can register the same as per the following procedure:

Physical Holding	Register / update the details in prescribed Form ISR-1 and other relevant forms with Company's RTA, KFin Technologies Limited, along with requisite documents. The Company has sent relevant Forms / documents along with detailed communication to shareholders for furnishing the requisite details, to update their KYC details. (SEBI Circular No. SEBI/HO/MIRSD/MIRSD-PoD-1/P/CIR/2023/37 dated March 16, 2023). The Investor Service Request form can be downloaded from website of the RTA at https://ris.kfintech.com/clientservices/isc/ .
Demat Holding	Register / update the details in your demat account, as per the process advised by your respective Depository Participant.

Members are also encouraged to register their bank account details with the RTA / respective Depository Participant(s) to receive the dividend, if and when declared by the Company, directly into the bank account through approved electronic mode of payment. Further details will be provided in the Notice of AGM.

Place: Pune
Date: July 6, 2023

Gaurav Tongia
Company Secretary

JSW Steel Limited
CORPORATE IDENTIFICATION NO. (CIN) : L27102MH1994PLC152925
Registered Office: JSW Centre, Bandra Kurla Complex, Bandra (E), Mumbai - 400 051
Tel.: 022-4286 1000 Fax: 022-4286 3000 Email: jswl.investor@jsw.in Website: www.jsw.in

29th ANNUAL GENERAL MEETING AND INFORMATION ON E-VOTING

The 29th Annual General Meeting (AGM) of the Company is scheduled to be held on **Friday, July 28, 2023 at 11.00 a.m. Indian Standard Time ("IST")**, through Video Conferencing ("VC")/Other Audio Visual Means ("OAVM") to transact the business set out in the Notice convening the AGM. Members will be able to attend and participate in the AGM through VC/OAVM facility only.

The AGM is being held through Video Conferencing ("VC")/Other Audio Visual Means ("OAVM") in compliance with the applicable provisions of the Companies Act, 2013 ("the act") read with General Circulars issued by the Ministry of Corporate Affairs ("MCA"), Nos.14/2020 dated April 8, 2020, 17/2020 dated April 13, 2020, 20/2020 dated May 5, 2020, 02/2021 dated January 13, 2021, 02/2022 dated May 5, 2022 and 10/2022 dated December 28, 2022 ("MCA Circulars") and the Securities and Exchange Board of India ("SEBI"), (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with its Circular Nos. SEBI/HO/CFD/CMD1/CIR/P/2020/79 dated May 12, 2020, SEBI/HO/CFD/CMD2/CIR/P/2021/11 dated January 15, 2021 SEBI/HO/CFD/CMD2/CIR/P/2022/62 dated May 13, 2022 and SEBI/HO/CFD/PO-2/P/CIR/2023/4 dated January 5, 2023 ("SEBI Circulars").

The Integrated Annual Report for the Financial Year 2022-23 including the Notice convening the 29th Annual General Meeting (AGM) have been sent on July 6, 2023 only through electronic mode to the Members of the Company whose email addresses are registered with the Company/Depository Participant(s) and is also available for download on the website of the Company i.e. www.jsw.in (under Investor tab), websites of the Stock Exchanges i.e. BSE Limited and National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com, respectively, and also on the website of the Registrar & Share Transfer Agent of the Company, KFin Technologies Limited (KFin) at <https://evoting.kfintech.com>.

Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 and in accordance with Regulation 44 of the SEBI Listing Regulations, Members have been provided with the facility to cast their votes on all resolutions set forth in the Notice of the AGM using electronic voting system (remote e-voting). The Company has engaged the services of KFin for providing facility for remote e-voting, participation in the AGM through VC/OAVM and e-voting during the AGM.

Information and instructions including details of user id and password relating to e-voting have been sent to the Members through email. The manner of remote e-voting and e-voting during the AGM by the members holding shares in dematerialized mode, physical mode and for members who have not registered their email addresses is provided in the Notice of the AGM.

The e-voting portal will be open for voting from **Tuesday, July 25, 2023 (9 a.m. IST) to Thursday, July 27, 2023 (5.00 p.m. IST)**. During this period, Members of the Company, holding shares either in physical form or in dematerialised form may cast their vote electronically through KFinTech website i.e. <https://evoting.kfintech.com>. The e-voting module shall be disabled by KFinTech for voting thereafter. During this period, a person, whose name is recorded in the Register of Members or in the Register of Beneficial Owners maintained by the depositories as on the cut-off date, i.e. July 21, 2023 only shall be entitled to avail the facility of remote e-voting as well as e-voting at the AGM.

Any person who becomes a member of the Company after dispatch of the Notice of the Meeting and holding shares as on the cut-off date i.e. July 21, 2023, may obtain the User ID and password in the manner as provided in the Notice of the AGM

Only those Members/shareholders, who will be present in the AGM through Video Conference OAVM / facility and have not cast their vote through remote e-voting are eligible to vote through e-voting in the AGM. However, Members who have voted through Remote e-Voting will be eligible to attend the AGM. Members will be able to attend the AGM through VC/OAVM or view the live webcast of AGM by logging on the e-voting website of KFin at <https://emeetings.kfintech.com> using their secure login credentials. Instructions for the Members for attending the AGM through Video Conference is provided in the Notice of the 29th AGM.

The results of e-voting will be placed by the Company on its website: www.jsw.in within two days of the AGM and also communicated to the stock exchanges, where the shares of the Company are listed.

The resolutions proposed will be deemed to have been passed on the date of the Annual General Meeting subject to receipt of the requisite number of votes in favour of the resolutions.

Mr. Nilesh Shah, Practicing Company Secretary, (Membership No. FCS 4554) has been appointed as the Scrutiniser to scrutinise the e-voting process.

In case of any queries, you may refer the Frequently Asked Questions (FAQs) for shareholders and e-voting, User Manual for shareholders available at the download section of <https://evoting.kfintech.com> or contact as below:-

- Members holding securities in physical form and non-individual Members may contact KFinTech at the toll-free No. 1800-3094-001 or contact Mr. Ramdas, G. Manager, KFin Technologies Limited by writing to einward.ris@kfintech.com and evoting@kfintech.com for any clarifications.
- Individual Members holding shares through NSDL, may contact NSDL helpdesk by writing to evoting@nsdl.co.in or by calling NSDL HelpDesk at Tel No. (022 - 48867000 / 022 - 24997000).
- Individual Members holding shares through CDSL, may contact CSDL helpdesk by writing to helpdesk.evoting@cdsindia.com or by calling at 022-23058738 or 022-23058542/43.

Place : Mumbai
Date : July 6, 2023

For JSW Steel Limited Sd/-
Lancy Varghese
Company Secretary

