

10th January, 2024

To,
BSE Limited
Listing Dept. / Dept. of Corporate Services,
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400 001.

Security Code: 500101
Security ID: ARVIND

To,
National Stock Exchange of India Limited
Listing Dept., Exchange Plaza, 5th Floor,
Plot No. C/1, G. Block,
Bandra-Kurla Complex,
Bandra (E),
Mumbai - 400 051.

Symbol: ARVIND

Dear Sir/Madam,

Sub.: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 - Grant of Stock Options under Employees Stock Option Scheme - 2021

Pursuant to Regulation 30 of SEBI (LODR) Regulations, 2015, we hereby inform you that the Nomination and Remuneration Committee (NRC) of the Company on 10th January, 2024, has granted 5,50,000 (Five Lakh Fifty Thousand) stock options to eligible Employees of the Company under "Grant – Jan 2024" pursuant to Employees Stock Option Scheme – 2021 (AL ESOS 2021).

Details as required to be disclosed under Regulation 30 of SEBI (LODR) Regulations, 2015 read with SEBI Circular dated 13th July, 2023, are enclosed as 'Annexure -I'.

This disclosure will also be hosted on the Company's website.

You are requested to take note of the same.

Thanking you

Yours faithfully,
For Arvind Limited

R.V. Bhimani
Company Secretary

Annexure I

Sr. no.	Particulars	Details								
1	Brief details of options granted	5,50,000 stock options granted under Employees Stock Option Scheme – 2021 as determined by NRC.								
2	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable)	Yes, the scheme is in compliance with the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (SEBI SBEB Regulations, 2021)								
3	Total number of shares covered by these options	5,50,000 equity shares of Rs. 10 Each								
4	Pricing formula/Exercise Price	Exercise Price is Rs. 263.95 /- per stock option. Closing Market Price (As on 09 th January, 2024).								
5	Options vested/ Vesting Schedule	The Options shall vest as under: <table border="1" data-bbox="841 730 1474 877"> <thead> <tr> <th>No. of stock options</th> <th>Vesting Date</th> </tr> </thead> <tbody> <tr> <td>1/3rd of the Options Granted</td> <td>31st May 2025</td> </tr> <tr> <td>1/3rd of the Options Granted</td> <td>31st May 2026</td> </tr> <tr> <td>1/3rd of the Options Granted</td> <td>31st May 2027</td> </tr> </tbody> </table>	No. of stock options	Vesting Date	1/3 rd of the Options Granted	31 st May 2025	1/3 rd of the Options Granted	31 st May 2026	1/3 rd of the Options Granted	31 st May 2027
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1/3 rd of the Options Granted	31 st May 2025									
1/3 rd of the Options Granted	31 st May 2026									
1/3 rd of the Options Granted	31 st May 2027									
6	Time within which option may be exercised	3 years from the date of vesting of stock option.								
7	Options exercised	NA								
8	Money realized by exercise of options									
9	The total number of shares arising as a result of exercise of option									
10	Options lapsed									
11	Variation of terms of options									
12	Brief details of significant terms									
13	Subsequent changes or cancellation or exercise of such options;									
14	Diluted earnings per share pursuant to issue of equity shares on exercise of options									