



04.12.2024

The Corporate Relationship
Department
BSE Limited,
P.J. Towers, Dalal Street,
Mumbai- 400001
Scrip Code: 500089

The Calcutta Stock Exchange Ltd.
71 Lyons Range,
Kolkata- 700001
Scrip Code: 10013217

National Stock Exchange of India Limited,
Exchange Plaza, 5th Floor, Plot No. C/1, G Block,
Bandra Kurla Complex,
Bandra (E), Mumbai – 400051
Scrip Code: DICIND

Sub: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”).

Dear Madam/ Sir,

Pursuant to Regulation 30 read with Para A of Part A of Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, this is to inform that Mr. Rahul Bharat, Head - HR, Senior Management Personnel has tendered his resignation from the Company.

The Company has accepted his resignation. Therefore, he will no longer be in the category of SMP with effect from December 04,2024. However, his last working day will be March 03,2025.

The details required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, are mentioned in **Annexure-1**.

Kindly take the same on your record.

For and on behalf of:
DIC India Limited

Meghna Saini
Company Secretary & Compliance Officer
Membership No. A-42587

DIC INDIA LIMITED

Fusion square, 5th Floor, Plot no. 5A & 5B, Sector-126, Noida – 201303
Tel: +91-120-6361414 | Fax: +91-120-6361443
GSTIN: 09AABCC0703C1ZF
CIN No. L24223WB1947PLC015202
Website: www.dic.co.in | Email id: investors@dic.co.in
Registered office: UB 03, Mani Tower, 31/41, Binova Bhawe Road,
Behala, Kolkata-700038



Annexure-1

Details required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023

Sr.No	Disclosure requirements	Details
1	Reason for Change viz appointment, Resignation, removal, death or otherwise.	Resignation of Mr. Rahul Bharat, Head HR, Senior Management Personnel
2	Date of Appointment/reappointment / cessation (as applicable) & term of appointment/ re-appointment	Mr. Rahul Bharat, Head HR, will no longer be SMP with effect from December 04,2024. For transition his last day of working will be March 03,2025.
3	Brief Profile (In case of Appointment)	Not Applicable
4	Disclosure of relationship between directors (In case of Appointment)	Not Applicable

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Registered office: UB 03, Mani Tower, 31/41, Binova Bhawe Road,
Behala, Kolkata-700038

Managing Director & CEO
DIC India Limited
Director: DIC Fine Chemicals , DIC Bangladesh
Fusion Square, Plot No 5
A&B, 5th Floor, Sec-126, Noida
Tel : +91-120-6361414/1515
Mobile : +91 9910377218
email : manish.bhatia@dic.co.in
Website: dic.co.in

From: Rahul Bharat <rahul.bharat@dic.co.in>
Sent: 04 December 2024 13:46
To: Manish Bhatia <manish.bhatia@dic.co.in>
Cc: CLIFTON TANG <clifton.tang@dic.co.in>
Subject: Resignation

Dear Manish,

Reference to our current discussion i have decided to pursue my career elsewhere. I had a great stint in DIC which was mutually beneficial. I request you to accept my resignation and relieve my on priority as per terms and conditions of appointment.

Regards,
Rahul

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Monga, Twinkle

From: Meghna Saini <meghna.saini@dic.co.in>
Sent: 04 December 2024 18:39
To: Monga, Twinkle
Subject: [External]Fw: Resignation - Rahul

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From: Manish Bhatia <manish.bhatia@dic.co.in>
Sent: Wednesday, December 4, 2024 5:54:53 PM
To: Meghna Saini <meghna.saini@dic.co.in>
Subject: Resignation - Rahul

As discussed.

Manish Bhatia
Managing Director & CEO
DIC India Limited
Director: DIC Fine Chemicals , DIC Bangladesh
Fusion Square, Plot No 5
A&B, 5th Floor, Sec-126, Noida
Tel : +91-120-6361414/1515
Mobile : +91 9910377218
email : manish.bhatia@dic.co.in
Website: dic.co.in

From: Manish Bhatia <manish.bhatia@dic.co.in>
Sent: 04 December 2024 17:53
To: Rahul Bharat <rahul.bharat@dic.co.in>; Rahul Bharat <rahulbharat2011@gmail.com> <rahulbharat2011@gmail.com>
Cc: CLIFTON TANG <clifton.tang@dic.co.in>
Subject: Re: Resignation

Dear Rahul

Refer to your enclosed resignation. Your Resignation is accepted with immediate effect -i.e., 04th Dec 2024.

Per your employment contract's terms, your last date will be 03rd March 2025.

Your complete and final payment will be made according to the terms of employment.

We thank you for your services and wish you the best of luck.

Regards

Manish Bhatia