



RALLIS INDIA LIMITED

Corporate Identity No. L36992MH1948PLC014083

2nd Floor Sharda Terraces Plot No 65 Sector 11 CBD Belapur Navi Mumbai 400 614
Tel 91 22 6776 1657 Fax 91 22 6776 1775 email pmeherhomji@rallis.co.in

Mrs P S Meherhomji

Company Secretary

9th February, 2019

The General Manager
Corporate Relationship Dept.
BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai 400 001
Fax No. 2272 2039/2272 2041

Asst. Vice President
National Stock Exchange of India Ltd.
Exchange Plaza, 5th Floor
Plot No. C/1, G Block
Bandra - Kurla Complex
Bandra (E), Mumbai 400 051
Fax No. 2659 8237/26598238

Dear Sir,

Re: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that:

1. The Board of Directors at its Meeting held on 9th February, 2019, has approved the appointment of Mr. Sanjiv Lal as Managing Director & CEO of the Company for a period of five years, from 1st April, 2019 to 31st March 2024 (both days inclusive).
2. Consequent to the appointment of Mr. Sanjiv Lal as Managing Director & CEO with effect from 1st April, 2019, Mr. R. Mukundan will step down as Managing Director & CEO effective close of business hours of 31st March, 2019. However, he will continue as the Non-Executive Director on the Board of the Company and continue to offer his support and guidance to the Company.

The details required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated September 9, 2015 are enclosed as **Annexure 1**.

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RALLIS

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We are also enclosing a Press release in this regard for your records.

Thanking you,

Yours faithfully,
RALLIS INDIA LIMITED

(P. S. MEHERHOMJI)
COMPANY SECRETARY

Encl.: a/a



RALLIS

Annexure 1

Mr. Sanjiv Lal:

Sr. No.	Particulars	Details
1	Reason for change viz. appointment, resignation, removal, death or otherwise	Mr. Sanjiv Lal has been appointed as the Managing Director & CEO of the Company for a period of five years from 1 st April, 2019 to 31 st March, 2024 subject to approval of the shareholders.
2	Date of appointment/cessation (as applicable) Term of appointment	1 st April, 2019 For a period of five years from 1 st April, 2019 to 31 st March 2024 (both days inclusive)
3	Brief profile (in case of appointment)	Mr. Sanjiv Lal, aged 57 years, has over 35 years of rich and varied experience and is currently the Chief Operating Officer (India Chemicals Business) at Tata Chemicals Ltd. He started his career with Hindustan Lever Ltd and transitioned to Tata Chemicals in 2003. At Tata Chemicals he has held various line and staff roles and was also deputed to IMACID (the Tata Chemicals JV at Morocco) for 2 years as the Joint MD.
4	Disclosure of relationships between Directors (in case of appointment of a Director)	Mr. Sanjiv Lal is not related to any Director of the Company.
5	Information as required pursuant to BSE Circular with ref. no. LIST/COMP/14/2018-19 and the National Stock Exchange of India Ltd with ref. no. NSE/CML/2018/24, dated 20th June, 2018	Mr. Sanjiv Lal is not debarred from holding the office of Director by virtue of any SEBI Order or any other such authority.



RALLIS

Mr. R. Mukundan:

Sr. No.	Particulars	Details
1	Reason for change viz. appointment, resignation, removal, death or otherwise	Consequent to the appointment of Mr. Sanjiv Lal as Managing Director & CEO with effect from 1 st April, 2019, Mr. R. Mukundan will step down as Managing Director & CEO effective close of business hours of 31 st March, 2019. However, he will continue as the Non-Executive Director on the Board of the Company and continue to offer his support and guidance to the Company.
2	Date of appointment / cessation (as applicable)	Mr. Mukundan will cease to be Managing Director & CEO effective close of business hours of 31 st March, 2019. However, he will continue as the Non-Executive Director on the Board of the Company.
3	Brief profile (in case of appointment)	NA
4	Disclosure of relationships between Directors (in case of appointment of a Director)	NA
5	Information as required pursuant to BSE Circular with ref. no. LIST/COMP/14/2018-19 and the National Stock Exchange of India Ltd with ref. no. NSE/CML/2018/24, dated 20th June, 2018	NA



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For immediate use **PRESS RELEASE**

Mr. Sanjiv Lal appointed as MD & CEO of Rallis India Limited

Mumbai, 09th February, 2019: The Board of Directors at its meeting held on 9th February, 2019 has unanimously approved the appointment of Mr. Sanjiv Lal as Managing Director & CEO of the Company for a period of 5 years from 1st April, 2019 to 31st March, 2024 (both days inclusive), subject to the approval of the shareholders. Mr. R. Mukundan, currently the Managing Director & CEO will relinquish his role on 31st March 2019, while continuing as Non-Executive Director on the Board.

Mr. Sanjiv Lal is currently the Chief Operating Officer (India Chemicals Business) at Tata Chemicals Ltd., the parent entity. He has over 35 years of rich and varied experience across Hindustan Lever Ltd. and Tata Chemicals. A Chemical Engineer from IIT-Delhi by qualification, he has handled both line and staff responsibilities in his career. Mr. Bhaskar Bhat, Chairman of Rallis commented, "I am pleased to welcome Sanjiv to the Rallis family. Sanjiv brings with him a depth of manufacturing and operational experience, business expertise and knowledge of process chemistry – all of which would be hugely useful in Rallis' future journey. I would also like to thank Mukundan for the role that he has played in the interim in steering the direction of the Company and enabling a smooth transition. He will continue to be available to support the Rallis management team in taking the Company to even greater heights."

About Rallis India

Rallis India Ltd. is one of India's leading Crop Solution Companies, with more than 160 years of experience of servicing Rural Markets and with the most comprehensive portfolio of crop protection chemicals for Indian farmers. Rallis is known for its deep understanding of Indian Agriculture, sustained contact with farmers, quality agrochemicals, branding & marketing expertise along with its strong product portfolio. Rallis has marketing alliances with several multinational agrochemical companies.

Rallis is also known for its manufacturing capabilities and ability to develop new processes and formulations, hence is considered as a preferred partner for contract manufacturing by leading global corporations.

For more information please contact:

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