



ESAB/SE/2023

24<sup>th</sup> March 2023

To BSE Limited PJ Towers Dalal Street Mumbai 400 001.	National Stock Exchange of India Limited Exchange Plaza Plot No.01, G Block, Bandra-Kurla Complex. Sandra (E) Mumbai 400 051
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**Scrip Code :500133 / ESABINDIA**

**Sub: Appointment of Ms. Cauvery Dharmaraj (DIN: 02917088) as Additional Director, in the capacity of Independent Director of the Company**

Pursuant to regulation 30 of SEBI (LODR) Regulations 2015 and further to our letter dated 23<sup>rd</sup> March 2023 on the captioned subject, we wish to inform you that the Board of Directors at its meeting held on 23<sup>rd</sup> March 2023 has appointed Ms. Cauvery Dharmaraj (DIN: 02917088) as an Additional Director in the capacity of Independent Director of the Company. She is also appointed as Chairperson of the Corporate Social Responsibility Committee and a Member of Nomination and Remuneration Committee. The details of her appointment are furnished hereunder:

**i) Term**

For a period of five (5) years with effect from 23<sup>rd</sup> March 2023 to 22<sup>nd</sup> March 2028 (both days inclusive) subject to the approval of the shareholders by way of special resolution through Postal Ballot.

**ii) Reason for appointment**

Since our earlier Independent Woman Director Ms. Sabitha Rao has passed away on 31<sup>st</sup> December 2022, the Board has appointed Ms. Cauvery Dharmaraj as new Independent Woman Director.

**iii) Brief profile**

Ms. Cauvery Dharmaraj, born on 20<sup>th</sup> June 1967, aged 55 years, daughter of CC Appaya, residing at 35A, 5<sup>th</sup> Street, LIC Colony, Dr Radhakrishnan Nagar, Thiruvanmiyur, Chennai 600 041 holding valid DIN 02917088, is a postgraduate in Human Resource Management from Xavier School of Management (XLRI). She started her career in the year 1992 with Royal Enfield Motors Limited as an Assistant Manager – Human Resource. After a two (2) years stint at the corporate office, she became an independent Human Resource Consultant where the main focus was on setting up HR systems for startups, project based consulting in the areas of performance evaluation, review systems and compensation structures for a period of nine (9) years from 1994 to 2003.

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In 2004, she became the Head – Human Resource of MM Imagine Technologies Private Limited where she provided her guidance and directions not just to HR team but also to the rest of the organization to achieve the business goals and organization’s vision & growth for a period of five (5) years till 2009.

In February 2010, she became a Director of Kelsa Solutions. She continued as the Director of the Company till November 2020.

After 30+ years of experience in the field of Human Resource, Ms. Cauvery Dharmaraj is passionate about normalizing conversations around Mental Health. She is an accredited Instructor for Mental Health First Aid (MHFA). The aim is to increase information around mental health, reduce stigma and encourage normalization of mental health as an integral part of our daily lives.

**iv) Disclosure of relationship with other Directors**

Ms. Cauvery Dharmaraj is not related to any of the Directors of the Company.

Please take on record and bring this to the notice of the Members.

Thanking you,

Yours truly,  
**For ESAB India limited**

**G. Balaji**  
**Company Secretary**

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