



May 23, 2024

The General Manager,  
Department of Corporate Services,  
BSE Limited,  
Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Mumbai- 400 001.

**COMPANY CODE** : **BAYERCROP**  
**SCRIP CODE** : **506285**

Dear Sir/Madam,

**Sub.: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that the Board of Directors at their duly convened meeting held on May 23, 2024, considered, noted, and approved the following:

1. Completion of term of five (5) years of Ms. Ketaki Bhagwati (DIN: 07367868) as a Woman Independent Director of the Company with effect from the close of business hours of July 23, 2024. She has expressed her intention to not renew her tenure, consequently, she shall also step down from Audit Committee, Corporate Social Responsibility and Environmental Social and Governance Committee and Nomination and Remuneration Committee effective same date.
2. Appointment of Ms. Radhika Rajan (DIN: 00499485) as an Additional Woman Independent Director of the Company with effect from July 23, 2024, as recommended by the Nomination and Remuneration Committee, subject to approval of the shareholders for a period of five (5) years which would commence from the date of the ensuing Annual General Meeting of the Company.
3. Resignation of Mr. Nikunj Kumar Savaliya (Membership No. FCS 7048) as the Company Secretary and Compliance Officer with effect from the close of the business hours on May 31, 2024. He has decided to pursue opportunities outside of the Company.

Bayer CropScience Ltd.  
CIN: L24210MH1958PLC011173

Registered and Corporate Office:  
Bayer House  
Central Avenue  
Hiranandani Estate  
Thane (West) – 400 607  
Maharashtra, India

Tel : +91 22 2531 1234  
Fax : +91 22 2545 5063  
www.bayer.in  
www.cropscience.bayer.com



4. Appointment of Ms. Bharati Shetty (Membership No. A24199) as the Company Secretary and Compliance Officer of the Company with effect from July 15, 2024, as recommended by the Nomination and Remuneration Committee and approved by the Board of Directors.

The letter of resignation of Mr. Nikunj Kumar Savaliya is enclosed as **Annexure A**.

The details required under Regulation 30 of SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No SEBI/HO/CFD/PoD2/CIR/P/2023/120 dated July 11, 2023, are given in **Annexure B**.

*for* **Bayer CropScience Limited**

A handwritten signature in blue ink, appearing to read "Nikunj Kumar Savaliya", is written over a horizontal line.

**Nikunj Kumar Savaliya**  
Company Secretary and Compliance Officer  
(Membership No. FCS 7048)

April 09, 2024

To  
The Board of Directors  
Bayer CropScience Limited  
Bayer House, Central Avenue  
Hiranandani Estate,  
Thane (West) – 400 607

**Subject: Resignation as the Company Secretary and Compliance Officer of the Company**

Dear Sir/ Madam,

I hereby tender my resignation as a Company Secretary and Compliance Officer of the Company to pursue an alternate career outside of the organization. I request the Board to kindly relieve me from all my duties effective closing of business hours on May 31, 2024. Consequently, I will be resigning from my Committee Memberships effective the same date.

I hereby confirm that there are no material reasons for my resignation other than those mentioned above.

I hereby convey my sincere thanks to the Board of Directors, Senior Management and all colleagues of the Company for their unwavering support and co-operation extended during my tenure as the Company Secretary and Compliance Officer of the Company.

Kindly request you to take the same on record and arrange to submit the necessary forms with the Registrar of Companies.

Thanking you,

Yours faithfully,



Nikunj Kumar Savaliya  
(Membership No.: FCS 7048)  
Place: Thane





*Annexure - B*

**Information as required under Regulation 30 - Part A of Para A of Schedule III of SEBI  
(Listing Obligations and Disclosure Requirements) Regulations 2015**

**A. For completion of term of Ms. Ketaki Bhagwati as a Woman Independent Director**

Sl No.	Particulars	Description
1.	Reason for Change	• Completion of term of five (5) years of Ms. Ketaki Bhagwati (DIN: 07367868) as a Woman Independent Director of the Company with effect from the close of business hours of July 23, 2024.
2.	Date of <del>appointment</del> /cessation & <del>term of appointment</del>	Close of business hours on July 23, 2024
3.	Brief Profile	Not Applicable
4.	Disclosure of relationships between directors	Not Applicable
5.	Information as required under BSE circular Number LIST/COM/14/2018-19 and NSE circular no. NSE/CML/2018/24 dated June 20, 2018.	Not Applicable
6.	Letter of Resignation along with detailed reason for resignation	Not Applicable

**B. For Appointment of Ms. Radhika Rajan as an Additional Woman Independent Director**

Sl No.	Particulars	Description
1.	Reason for Change	Appointment of Ms. Radhika Rajan (DIN: 00499485) as an Additional Woman Independent Director of the Company with effect from July 23, 2024.
2.	Date of appointment/ <del>cessation</del> & term of appointment	Appointment as an Additional Woman Independent Director of the Company with effect from July 23, 2024, as recommended by the Nomination and Remuneration Committee, subject to approval of the shareholders for a period of five (5) years which would commence from the date of the ensuing Annual General Meeting of the Company.
3.	Brief Profile	Ms. Radhika Rajan is Executive Vice President at DSP Investment Private Limited., Mumbai and



		<p>she manages the investments of this group since 2011. Her special focus is Private Equity and Venture Investments for the Family Office.</p> <p>Ms. Rajan has over 40 years of experience in the financial markets, in New York till 2011, and in Mumbai, India till date. She has focused on India as an investment destination since 1999, when she made a brief foray into the IT sector, as one of the earliest team members of Mphasis, which is now amongst top 10 listed IT services companies in India. In 2003, she joined she joined the TCG Group in New York to set up an offshore Indian Equities Hedge Fund and advise TCG and several other private equity groups on proposed investments in the US-India corridor. Prior to 1999, Ms. Rajan worked as a global-macro proprietary trader at different large financial institutions like J P Morgan (formerly Chemical Bank), Itochu, UBS, Bank of America and Bank of Montreal. She was an invited contributing author of "The Global Internet Economy," a book published by MIT Press in 2003. She is a Charter Member of TIE Tristate, the New York based chapter of TIE, a global association of entrepreneurs active in accelerating the globalization of Indian Business.</p>
4.	Disclosure of relationships between directors	Ms. Radhika Rajan is not related to any Director(s) of the Company as defined under the provisions of Section 2(77) of the Companies Act, 2013.
5.	Information as required under BSE circular Number LIST/COM/14/2018-19 and NSE circular no. NSE/CML/2018/24 dated June 20, 2018.	Ms. Radhika Rajan is not debarred from holding the office of Director by virtue of any SEBI order or any other statutory authority.





**C. For Resignation of Mr. Nikunj Kumar Savaliya as Company Secretary and Compliance Officer**

SI No.	Particulars	Description
1.	Reason for Change	Resignation of Mr. Nikunj Kumar Savaliya (Membership No. FCS 7048) as the Company Secretary and Compliance Officer with effect from the close of the business hours on May 31, 2024
2.	Date of appointment/cessation & term of appointment	Close of the business hours on May 31, 2024
3.	Brief Profile	Not applicable
4.	Disclosure of relationships between directors	Not applicable
5.	Information as required under BSE circular Number LIST/COM/14/2018-19 and NSE circular no. NSE/CML/2018/24 dated June 20, 2018.	Not applicable
6.	Letter of Resignation along with detailed reason for resignation	Enclosed as <b>Annexure A</b>

**D. For Appointment of Ms. Bharti Shetty as the Company Secretary and Compliance Officer**

SI No.	Particulars	Description
1.	Reason for Change	Appointment of Ms. Bharati Shetty (Membership No. A24199) as the Company Secretary and Compliance Officer of the Company with effect from July 15, 2024
2.	Date of appointment/cessation & term of appointment	Appointment as the Company Secretary and Compliance Officer of the Company with effect from July 15, 2024, as recommended by the Nomination and Remuneration Committee and approved by the Board of Directors.
3.	Brief Profile	Ms. Bharati Shetty is a Corporate Governance Professional with over 15 years of experience in Corporate Secretarial, Merger & Acquisition, Compliance and Legal Business Partnering Role. Ms. Shetty started her CS career as a management trainee at Reliance Industries Limited in the year 2008. She has worked in the Compliance Team at L&T Infrastructure

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		Finance handling varied roles from 2010-2015. In the year 2015, Ms. Shetty joined Bayer CropScience and was responsible for handling the entire Corporate Secretarial activities at BCSL. During her 7 years stint at Bayer, she was instrumental in implementation of Statutory Compliance Applications and Digital Solutions viz. Insider Trading Compliance and E- Board Meeting at Bayer.
4.	Disclosure of relationships between directors	Not applicable
5.	Information as required under BSE circular Number LIST/COM/14/2018-19 and NSE circular no. NSE/CML/2018/24 dated June 20, 2018.	Not applicable

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