

April 25, 2019

To

Listing Department

BSE Limited.

Phiroze Jeejeebhoy Towers,

Dalal Street, Fort,

Mumbai - 400 001

Scrip Code: 539658

To

Listing Department

National Stock Exchange of India Limited,

Exchange Plaza, 5th Floor,

Plot no. C/1, G Block,

Bandra Kurla Complex, Bandra(E),

Mumbai - 400 051

Scrip Code: TEAMLEASE

Dear Sir/Madam,

Sub: Confirmation by the Company on non-applicability of Large Corporate criteria(s) stated in Para 2.2 of SEBI circular number SEBI/HO/DDHS/CIR/P/2018/144 dated November 26, 2018

With reference to the above mentioned subject, we hereby state the following that TeamLease Services Limited:

- has its equity shares listed on "BSE Limited" and "The National Stock Exchange of India Limited" in terms of SEBI Listing Obligations and Disclosure Requirements Regulations, 2015; and
- has no outstanding long term borrowing of Rs. 100 Crores or above, where outstanding long-term borrowings means any outstanding borrowing with original maturity of more than 1 year and excludes external commercial borrowings and inter-corporate borrowings between a parent and subsidiary(ies); and
- iii, does not have a credit rating of "AA and above", where credit rating are of the unsupported bank borrowing or plain vanilla bonds of an entity, which have no structuring/ support built in.

Kindly take this to your records and oblige.

Thanking You Yours faithfully,

For TeamLease Services Limited

TeamLease # haiss lide to Well

Alaka Chanda

Company Secretary and Compliance Officer