



Ref: SEC/SE/2023-24
Date: April 18, 2023

To,
Corporate Relation Department
BSE Ltd
Phiroze Jeejeebhoy Towers
Dalal Street, Mumbai- 400001

National Stock Exchange of India Ltd
Exchange Plaza, 5th Floor
Plot No. C/1, G Block Bandra – Kurla Complex
Bandra (E), Mumbai – 400051

BSE Scrip Code: 500096

NSE Scrip Symbol: DABUR

Sub: Publication of newspaper notice for loss of share certificates

Dear Sirs,

Pursuant to the provisions of Regulation 47 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we are pleased to enclose copies each of the Financial Express (English Daily) and Jansatta (Hindi Daily) both dated 18.04.2023 in which notice for intimation of loss of share certificates of the shareholders of the Company have been published.

Submitted for your kind information and records.

Thanking you,
Yours faithfully
For **Dabur India Limited**



(A K Jain)
EVP (Finance) and Company Secretary

Encl: as above



MAKING IT EASY FOR NON-TECH SAVVY USERS

E-commerce companies add voice feature to apps

SAMEER RANJAN BAKSHI
Bengaluru, April 17

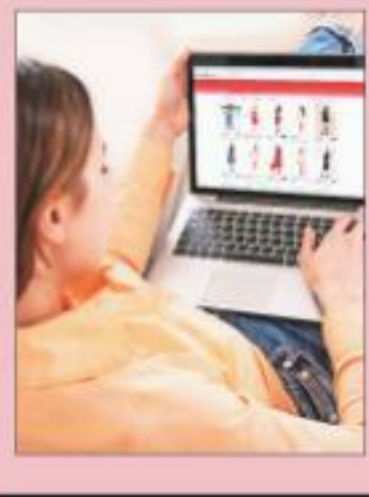
AS E-COMMERCE PLAYERS tap semi-urban and rural markets and non-tech savvy consumers, they are embedding voice-based search facility in their apps. Major players like Amazon India, Flipkart, Swiggy, Zomato, Nykaa have embedded this feature in their apps. Even the Open Network for Digital Commerce (ONDC) has held preliminary talks with a couple of startups for providing voice-assisted search technology for its reference apps.

Shireesh Joshi, chief business officer, ONDC, said: "Voice assistants are going to be a huge opportunity in the Indian e-commerce sector, especially among people who are not in a position to text. Voice or audio is very convenient because one just needs to speak".

Flipkart bought the speech recognising startup Liv.ai in 2018, and Reliance bought the majority stake in another conversational AI-based startup, Haptik in 2019. Google invested in the domestic voice-based startup Slang Labs in 2021.

Bharath Ram, senior vice-president, user acquisition and retention, Flipkart, said: "There has been a 5x growth in voice-

VOICE TECH MAKES NOISE



- Flipkart bought the speech recognising startup Liv.ai in 2018
- Reliance bought majority stake in conversational AI-based startup Haptik in 2019
- Google invested in the domestic voice-based startup Slang Labs in 2021

search users and a 3x growth in vernacular-search users over the past year. These innovations are helping make shopping easier for a new wave of users. Half of all vernacular search shoppers are new online shoppers". According to him, the use of voice technology has also been found to be beneficial for customers who prefer hands-free interactions or have mobility issues, as it allows them to easily navigate and use e-commerce platforms.

Flipkart customers can use voice search in four languages — English, Hindi, Tamil and Telugu.

Kumar Rangarajan, co-founder of Slang Labs, said: "For consumer-centric industries, e-

commerce contribution to total sales has been growing significantly in the last 3-4 years. The reasons are the growing number of smartphones, internet penetration, UPI payments and now 5G rollouts. Similarly, we believe voice technology will add momentum to these growing numbers."

"On a monthly basis, around 200,000 users are using CONVA voice assistants on our clients' apps. Over a million customers have used it in the last 2.5 years. The voice market in India is estimated to be about \$300-400 million, and globally the market size is \$10 billion," Kumar added.

Kishore Thota, director, customer experience and market-

ing, Amazon India, said: "Amazon introduced voice shopping in English in 2020 and expanded it further with the addition of Hindi in 2021. Since launch, the number of customers using the voice shopping experience has doubled every year. We are seeing strong adoption for the Hindi voice shopping experience from new and existing customers".

Subodh Kumar, co-founder of Liv.ai, said: "When we started working on voice-based technology in 2014, we saw a huge potential for voice in India, as many people were kept out of the digital world because they were unable to type in English. We realised language was natural to them, as it doesn't need education. It was not a fascination but a necessity in India".

Riding on the success of voice-based search, Raghu Krishnananda, CPTO at Myntra, said: "We introduced our voice search feature on the Myntra app a few years ago and we have seen a 5X increase in adoption of the feature. We have witnessed significant adoption being driven both from metro and non-metro consumers, with a sizable portion coming from new customers on the platform."

AI revamps relief structure for pilots, cabin crew

PRESS TRUST OF INDIA
New Delhi, April 17

AIR INDIA ON Monday said it has revamped the compensation structure for pilots and cabin crew, including increasing the per-hour flying rate for pilots.

Under the new structure, part of the Tata Group-owned airline's five-year transformation plan, salaries will be hiked for more than 2,700 pilots across Air India and AIX Connect (including Air Asia India and Air India Express) as well as for more than 5,600 of Air India's cabin crew, said a source.

"We are pleased to announce a revision in the compensation of flying staff with effect from April 1, 2023. We have redesigned the compensation of flying staff to make our compensation structure simplified," according to an internal circular.

Following the revision, the guaranteed flying allowance component has been doubled from the current 20 hours to 40 hours. However, it remained much lower compared to the pre-pandemic period when Air India pilots were entitled to a guaranteed 70 hours of flying.

One year CTC of a trainee pilot now stands at Rs 50,000 per month while a senior commander will earn Rs 8.50 lakh per month.



Similarly, the salary of a fresh cabin crew has been pegged at ₹25,000 per month, whereas the cabin executive will get ₹78,000 per month, according to the circular.

There will also be additional compensation for pilots undergoing training for command upgrade and conversion training for the time spent in-ground and simulator training, the source said.

Further, Air India has also hiked the pilots' per-hour flying and flying allowance rates.

The source said the airline will introduce an additional reward to recognise the long service of its tenured staff, and double the stipend for trainee pilots.

Among others, the contracts of nearly 800 FTC (Fixed Term Contract) pilots, which were earlier renewed for 5 years, will now be extended until the pilots attain the age of 58 years.

Air India has about 4,700

FTC cabin crew and nearly 1,000 permanent cabin crew.

Air India will also introduce two additional levels/designations — Junior First Officer and Senior Commander.

A large number of senior pilots, who have flown for four or more years as Commanders, will be promoted to the Senior Commander rank, giving them instant inclusion into the management cadre with extra allowance for executive duties, the source said.

The cabin crew organisation structure for both permanent and FTC cabin crew has been redesigned into four segments — Trainee Cabin Crew, Cabin Crew, Cabin Senior and Cabin Executive.

As per the source, the trainee stipends for fresher and experienced cabin crew will be hiked by more than 20 per cent.

The airline will also double the domestic layover allowance and the allowance for check crew.

Besides, it has also introduced additional allowances for cabin supervisors and their grooming.

In February, Air India announced plans to hire more than 4,200 cabin crew trainees and 900 pilots this year. The airline has also placed orders for 470 planes with Boeing and Airbus.

'India needs to add 80 wide-body aircraft by decade end'

ROHIT VAID
New Delhi, April 17

INDIAN AIRCRAFT FLEET needs to add 80 wide-body planes to take its total fleet size to 200 by 2025-30, according to GE Aviation's country head for South Asia and Indonesia, Vikram Rai.

Rai told Fe that by the end of the decade the requirement of wide-body aircraft in India would be 200.

Of this, at present, 50 are already operational and another 70 have been ordered by airlines.

That means another 80 aircraft needs to be added.

"Wide-body operations is the next big stage for growth of airlines in India and all of them know about it," Rai said.

Rai said that Indian carriers will require about 2,000 narrow body aircraft over the next decade.

He said that GE has invested about \$200 million in its Pune based multi-modal facility and is also sourcing components from this facility.

Vikram Rai said that the company has developed about 13 suppliers within India for its global supply chain.

Mitsubishi to build AC factory at Mahindra industrial park

SAJAN C KUMAR
Chennai, April 17

MITSUBISHI ELECTRIC WILL set up a plant at a cost of \$222 million over 52 acres to manufacture air-conditioners and compressors at Origins by Mahindra, an industrial park in Chennai. Mahindra Industrial Park, Chennai (MIPCL), is a joint venture of Mahindra World City Developers and Sumitomo Corporation of Japan.

The new factory will be Mitsubishi Electric's first air conditioners and compressors manufacturing facility in India. This factory will cater to the growing air-conditioner demand in the domestic market and is expected to begin operations by October 2025.

Once fully operational, the factory will enable Mitsubishi Electric to achieve an annual production capability of 300,000 units of room air-conditioners and 650,000 units of compressors. The plant will be equipped with the latest technologies adhering to the highest standards of quality and safety.

'Warehousing demand from e-comm to pick up in time'

RAGHAVENDRA KAMATH
Mumbai, April 17

WAREHOUSING CAPACITIES CREATED by e-commerce firms will take another two years to get absorbed and the demand to actually pick up from the segment, said a senior executive at Blackstone's logistics company, Horizon Industrial Parks.

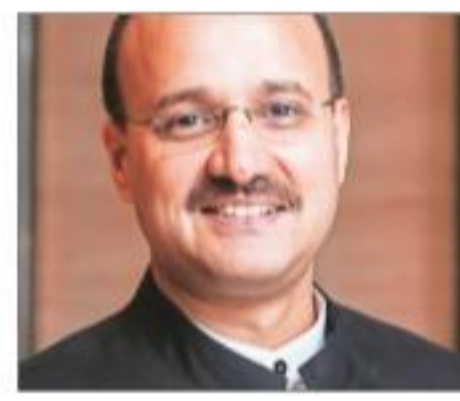
"The share of e-commerce in Indian warehousing has come down to low single digits from double digits in FY19," Rahul Pandit, chief executive at Horizon Industrial Parks, said.

E-commerce demand is sitting at the bottom of the pile. Also, third-party logistics (3PL), direct-to-consumer, and retail and industrial, have grown their shares, he said.

Warehousing demand by e-commerce companies has come down as the firms used warehousing in big numbers during the pandemic, experts said.

"We're seeing strong consumption growth in India in areas like retail, fashion and footwear, which is driving demand for warehouses," Pandit said.

Since inception, Horizon has added a portfolio of 3.7 million sq ft to its existing portfolio and



Horizon Industrial Parks CEO Rahul Pandit

is building another 5 million sq ft with a capital outlay of ₹4,500 crore. "Total warehousing stock will increase significantly over the next two years, and we expect Horizon's portfolio to grow faster than the market," he said, adding that they will double the operating portfolio in the next two years.

Last year, Horizon acquired two development portfolios, including two operating assets in the country. "Ideally, we want to acquire operating and brown-field properties, but there is a dearth of good quality assets, we have therefore taken on the mantle of being developers in this asset class," he said.

Pandit said the company is quite excited about electric vehicles, passenger vehicles and cold storage, and increased demand

for BTS (built-to-suit) properties.

Construction costs have gone up, given the market volatility. With rising interest rates and input costs, the sector's yields have been constrained by 150-250 basis points. "We experience a supply chain pricing lag as our customers build efficiency and share costs with their consumers," he said.

"Demand for the last mile and in-city warehousing will explode due to rapid urbanisation and goods moving online. Time and proximity to customers have become essential."

Blackstone has a global warehousing portfolio of 1.2 billion sq ft, which is 37% of its total real estate portfolio. India has a stock of 370 million sq ft against 13 billion sq ft in the US.

Horizon's operating portfolio is at 100% occupancy, with upcoming supply substantially pre-leased and a robust demand pipeline. It is creating a 400,000 sq ft urban fulfilment centre for a global e-commerce major in Delhi, to be the first facility of its kind in India. It is also constructing a BTS unit for a specialty chemicals firm in Hyderabad, cold storage and EV facilities in Tamil Nadu, an automotive components factory in Pune.

PwC India to invest ₹600 cr in 3 years on staff welfare

PWC INDIA ON Monday said it is investing more than ₹600 crore over the next 3 years towards holistic learning and development of its employees and across different well-being initiatives.

The past three years have had a dramatic effect on people, and as a result, individuals are now reassessing what they want to do and how they want to work, the consultancy firm said in a release.

"PwC India is committed to investing over ₹600 crore towards the holistic growth, development and wellbeing of its people through its new People Experience Framework, where our people can experience infinite opportunities," it said.

The framework, PwC India added, enables employees to gain access to personalised opportunities that allow them to live their lives how they want to, including meeting the needs of their families, finding work that aligns with their purpose and values, thereby creating an environment in which they are building the skills needed for the future.

Infy's free fall pulls Sensex below 60,000

Sectorally, the NSE IT index led the fall, closing down 4.71% at 27,008.50. It slumped to an intra-day low of 26,184.45 — down 7.62% from its previous close. Besides Infosys, Mindtree and Tech Mahindra were other big losers, shedding 7% and 5% respectively.

TCS fell the least, down 1.56% to close at ₹3,139.

On the BSE, the BSE Info Tech index was down 4.77%, while the BSE Teck shed 4.56%.

"A slowdown across the globe has been an overhang, while high attrition rates continue to ail the sector. Despite the rupee having depreciated, strength is lacking in the dollar index vis-a-vis other currencies, which has led to a cross-currency impact," said Chandan Taparia, head (Technical & Derivatives Research) at Motilal Oswal.

He pointed out that Infosys' Q4 results have put pressure on the whole sector, and underperformance in the IT counter could continue.

A report by BNP Paribas India said Infosys' Q4 revenue missed estimates on account

FROM THE FRONT PAGE



on their larger macro-economic factors and local aspects. For Indian IT firms, developments like SVB and UBS' acquisition of Credit Suisse weighs on sentiment, given that the overseas BFSI sector comprises a bulk of their clientele," he added.

Invesco exits Zee, sells 5.11% stake for ₹1,004 cr

Despite the win, Invesco had opted to step aside and cut its stake in Zee, also supporting the media company in its proposed merger with Sony.

In April last year, the fund offloaded 7.8% stake for ₹2,092 crore in bulk deals, bringing it down to around 11%. By October 2022, Invesco had offloaded another 5.51% stake for ₹1,396 crore in Zee, also in bulk deals.

And now the fund is completely out of the company, which analysts say will favour Zee as it looks to complete its proposed merger with Sony over the next few months.

In the last one month, Zee has settled its financial disputes with IndusInd Bank and the Indian Performing Rights Society, with Goenka paying ₹50 lakh to the Securities and Exchange Board of India (Sebi) last week to settle an insider trading case.

WPI inflation eases to 29-month low of 1.34% in March

"Prices of core items (non-food and non-energy) declined after a gap of 31 months in March 2023 and it stood at negative 0.3%. The core inflation is expected to be around negative 1.5% in April 2023," Sinha added.

However, inflation witnessed an uptick on some items including pulses at a 14-month high of 3% in March while prices of fruits & vegetables were up 1.1% on-year after being on a decline in the past four months.

The electricity inflation jumped to a five-month high of 22.7% in March from 19.7% in the previous month.

"While a high base and the downturn in wholesale prices of most essential commodities in early-April 2023 are likely to soften the y-o-y food inflation slightly, the possibility of a heatwave in the ongoing month could impart upward pressures on prices of perishables," Itra stated.

Retail inflation, measured by the Consumer Price Index (CPI), fell to a 15-month low in March and below the 6% upper tolerance limit of the RBI after remaining above it for two months, as prices of most items, particularly in the food basket, moderated and a base effect came into play.

VASTU HOUSING FINANCE CORPORATION LIMITED
Registered Office : 203/204, "A" Wing, 2nd Floor, Navbharat Estates, Zakaria Bunder Road, Sewri (West), Mumbai 400 015.
CIN: U65922MH2005PLC272501 Tel:022 2419 0911 Website : www.vastuhfc.com

EXTRACT OF AUDITED STANDALONE AND CONSOLIDATED FINANCIAL RESULTS FOR THE QUARTER AND YEAR ENDED 31ST MARCH, 2023 (Rs. in lakh)

Sr. No.	Particulars	Standalone			Consolidated		
		Quarter ended 31.03.2023 (Audited)	Quarter ended 31.03.2022 (Audited)	Year ended 31.03.2023 (Audited)	Year ended 31.03.2022 (Audited)	Year ended 31.03.2023 (Audited)	Year ended 31.03.2022 (Audited)
1	Total Income from Operations	22,458.01	16,466.18	68,774.61	47,993.17	76,852.81	52,006.97
2	Net Profit / (Loss) for the period (before Tax, Exceptional and/or Extraordinary items)	11,752.42	9,918.46	35,146.86	22,710.75	36,015.52	23,235.20
3	Net Profit / (Loss) for the period before tax (after Exceptional and/or Extraordinary items)	11,752.42	9,918.46	35,146.86	22,710.75	36,015.52	23,235.20
4	Net Profit / (Loss) for the period after tax (after Exceptional and/or Extraordinary items)	9,153.06	7,921.74	27,404.11	17,628.14	28,509.22	18,172.83
5	Total Comprehensive Income for the period [Comprising Profit/ (Loss) for the period (after tax) and Other Comprehensive Income (after tax)]	9,130.54	7,953.10	27,387.47	17,631.01	28,490.15	18,171.22
6	Paid-up Equity Share Capital	63,406.23	63,194.06	63,406.23	63,194.06	63,406.23	63,194.06
7	Reserves (excluding Revaluation Reserves)	73,902.73	45,478.67	73,902.73	45,478.67	74,875.24	45,349.69
8	Securities Premium Account	1,02,508.14	1,01,967.84	1,02,508.14	1,01,967.84	1,02,508.14	1,03,987.11
9	Net Worth	2,39,817.10	2,10,640.57	2,39,817.10	2,10,640.57	2,40,789.62	2,12,530.86
10	Paid up Debt Capital/Outstanding Debt	2,76,941.50	1,32,309.99	2,76,941.50	1,32,309.99	3,47,608.18	1,55,347.00
11	Outstanding redeemable preference shares	-	-	-	-	-	-
12	Debt Equity Ratio	1.15	0.63	1.15	0.63	1.44	0.73
13	Earnings Per Share (of ₹.100/- each) (for continuing and discontinued operations)						
	Basic EPS (in ₹.)	14.48	13.26	43.36	30.88	45.11	31.84
	Diluted EPS (in ₹.)	13.38	12.87	41.57	29.98	43.24	30.91
14	Capital Redemption Reserve	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
15	Debt Redemption Reserve	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
16	Debt Service Coverage Ratio	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
17	Interest Service Coverage Ratio	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.

Notes:

- The above is an extract of the detailed format of quarter and year ended financial results filed with the BSE Limited under Regulation 52 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. The full format of the quarter and year ended financial results are available on the websites of BSE Limited and the Company at www.bseindia.com and www.vastuhfc.com respectively.
- For the other line items referred in regulation 52 (4) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, pertinent disclosures have been made to the BSE Limited and can be accessed at www.bseindia.com
- Figures of the previous period have been regrouped / reclassified wherever necessary to conform to current period's classification / disclosure.

For Vastu Housing Finance Corporation Limited
Sd/- Sandeep Menon
Managing Director
(DIN 02032154)

Place : Mumbai
Date : 17th April, 2023

DABUR INDIA LIMITED
IN - L24230DL1975PLC007908
Regd. Office: 8/3, Asaf Ali Road, New Delhi - 110 002
Tel. No. - 011-23253488, Fax No. - 011-23222051
Website - www.dabur.com; e-mail: investors@dabur.com

NOTICE
Notice is hereby given that the unmentioned share certificates of the Company have been reported to be lost or misplaced.

SL. NO.	FOLIO NO.	NAME	CERTIFICATE NOS.	SHARES	DISTINCTIVE Nos.
1	DIL0010464	KRISHAN NATARAJAN	69142 86149 107759	1000 500 1500	30965001-30966000 604100603-604101102 906420216-906421715
2	DIL0028355	RAKESH KUMAR SRIVASTAVA	71159 81226 107646	1000 1000 3000	33024001-33025000 600975201-600976200 906121306-906124305
3	DIL0051466	VINESH KUMAR MAHESHWARI	105642	3000	902335947-902338946
4	DIL0066604	NILAM THAKKAR	93649 106761	500 500	899080910-899081409 904424064-904424563
5	DIL0043620	ASHOK KUMAR GUPTA	32731*	100*	25581951-25582050*
6	DIL0033972	KAVITA JHURANI	2623*	10*	13617449-13617458*
7	DIL0014335	PRAVINCHANDRA BABUBHAI KISHANADWALA YOGESH BABUBHAI KISHANADWALA	80484 107723	1000 1000	600257059-600258058 906335666-906336665
8	DIL0001322	DINESH SANGHVI SEJAL SANGHVI	105808	3000	902681847-902684846
9	DIL0009040	VYOM SHAH	13040*	100*	23612851-23612950*
10	DIL0066589	BALKRISHNA N BAHETI	93634 106737	40 40	899074805-899074844 904398434-904398473
11	DIL0021424	VUJAYALAKSHMI T	25424*	100*	24851251-24851350*
12	DIL0047915	HAMOOD AHMED SIDDIQUI	57674* 88109	100* 1000	28076251-28076350* 605984808-605985807
13	DIL0900736	IVY JANETTE CARNELIO JOHN D SOUZA (Deceased)	73708 107755	1000 3000	35920291-35921290 906406716-906409715
14	DIL0045319	PRADEEP N PANCHOLI	35721* 81989	100* 1000	25880951-25881050* 601709549-601710548
15	DIL0904206	ABHAY MADAN URANKAR	60775*	100*	28386351-28386450*
16	DIL0903987	SWATI ABHAV URANKAR	60736*	100*	28382451-28382550*
17	DIL0046862	N KRISHNAN	72870	2000	35107591-35109590

