

May 9, 2023

BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400001.

National Stock Exchange of India Ltd.,
Exchange Plaza, C/1, G Block,
Bandra - Kurla Complex, Bandra (E),
Mumbai - 400051.

Scrip ID: BSOFT
Scrip Code: 532400

Symbol: BSOFT
Series: EQ

Kind Attn: The Manager,
Department of Corporate Services

Kind Attn: The Manager,
Listing Department

Subject: Grant of options under the “Birlasoft Share Incentive Plan-2019” & “Birlasoft Share Incentive Plan-2022”.

Dear Sir/Madam,

This is to inform you that, in terms of:

- the “Birlasoft Share Incentive Plan-2019”, as approved by the Board of Directors on August 12, 2019, and by the members of the Company on October 3, 2019, and
- the “Birlasoft Share Incentive Plan-2022”, as approved by the Board of Directors on May 23, 2022 and by the members of the Company on August 3, 2022,

the Nomination and Remuneration Committee (the “NRC”), has approved grant of the following to the Eligible Employee(s) of the Company on May 8, 2023:

| Sr. No. | Scheme | Options | Restricted Stock Units (“RSUs”) | Performance Stock Units (“PSUs”) | Vesting Schedule & Exercise Period | Exercise Price |
|---------|-------------------------------------|---------|---------------------------------|----------------------------------|---|----------------|
| 1 | Birlasoft Share Incentive Plan-2019 | 750,000 | NA | NA | Determined by the NRC in accordance with the terms of the respective Share Incentive Plans. | Rs. 281.65/- |
| 2 | Birlasoft Share Incentive Plan-2022 | NA | 243,000 | 297,000 | | Rs. 2/- |

Please note that each Option/RSU/PSU shall carry a right to be converted into one Share.

Birlasoft Limited

Kindly take the same on your record.

Thanking you.

Yours faithfully,

For **Birlasoft Limited**



Sneha Padve
Company Secretary & Compliance Officer