

birlasoft

November 5, 2024

BSE Limited Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai - 400001.

Scrip ID: BSOFT Scrip Code: 532400

Kind Attn: The Manager, Department of Corporate Services National Stock Exchange of India Ltd., Exchange Plaza, C/1, G Block, Bandra - Kurla Complex, Bandra (E), Mumbai - 400051.

Symbol: BSOFT Series: EQ

Kind Attn: The Manager, Listing Department

<u>Subject:</u> Intimation under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, ("Listing Regulations")

Dear Sir/Madam,

Pursuant to Regulation 30 of the Listing Regulations, please be informed that Ms. Madhavi Bhalerao has been appointed as the Head-Internal Audit and Senior Management Personnel of the Company with effect from November 5, 2024.

Details as required under Regulation 30 of the Listing Regulations and the SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, as amended from time to time are given in Annexure A which is attached herewith.

Kindly take the same on your records.

Thanking you.

Yours faithfully,

For Birlasoft Limited



Sneha Padve Company Secretary & Compliance Officer Membership No. ACS 9678

Birlasoft Limited

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Annexure A

Name of the Senior Management Personnel	Ms. Madhavi Bhalerao
Reason for change viz. appointment resignation, cessation, removal, death or otherwise	Appointment as Head-Internal Audit and Senior Management Personnel ("SMP") of the Company.
Date of appointment & term of appointment	Ms. Madhavi Bhalerao has been appointed as the Head- Internal Audit and SMP of the Company effective November 5, 2024.
Brief profile	Madhavi Bhalerao is a certified Chartered Accountant (ICAI, India), certified Internal Auditor (IIA, USA), and Financial Risk Manager (GARP, USA) with over two decades of experience in internal audit and risk management across diverse industries including IT, Engineering, and Automobile. Prior to joining Birlasoft, she worked with Honeywell Automation India Limited. Her key achievements include implementing risk-based audit
	planning and identifying automation opportunities that strengthened global controls. Madhavi has proven ability to enhance operational efficiency, governance and compliance, with a focus on cost optimization and process improvement.
Relationship with other directors of the Company	None

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