

Gillette India Limited

CIN: L28931MH1984PLC267130 Regd. Office P&G Plaza, Cardinal Gracias Road, Chakala, Andheri (E), Mumbai - 400099 Tel: 91-22-2826 6000

Fax: 91-22-2826 7337 Website: in.pg.com

September 17,2021

To,
The Corporate Relations Department
The BSE Limited
Department of Corporate Services
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai – 400001

To,
The Listing Department
The National Stock Exchange of India Limited
Exchange Plaza, Plot No. C/1, G Block,
Bandra Kurla Complex, Bandra (East),
Mumbai – 400051.

Ref:- Scrip Code:- 507815 Ref:- Scrip Code:- GILLETTE

Dear Sir / Madam,

Subject: Announcement- Postal Ballot Notice

We would like to submit the notice of the Postal Ballot with respect to the Company's proposal for seeking approval of the Members for below resolution:

To appoint Mr. Gautam Kamath (DIN 0009235167) as Executive Director of the Company for a period of five years, effective August 01,2021 (Ordinary Resolution).

Kindly take the above on record and acknowledge the receipt.

Thanking you.

Yours faithfully,

For Gillette India Limited

Flavia Machado Company Secretary

Encl: As Above

Gillette India Limited

(CIN: L28931MH1984PLC267130)

Registered Office: P&G Plaza, Cardinal Gracias Road, Chakala, Andheri (E), Mumbai - 400 099 Website: <u>in.pg.com</u>; email id: <u>machado.f.1@pg.com</u> Tel: (91-22) 2826 6000; Fax: (91-22) 2826 7337

Dear Members,

Notice is hereby given to the Members of the Company pursuant to Section 110 of the Companies Act, 2013 ("Act") read with Rule 22 of the Companies (Management and Administration) Rules, 2014, Regulation 44 and other applicable regulations of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("the SEBI Listing Regulations"), including any statutory modification or re-enactment thereof for the time being in force, seeking approval of the Members for appointment of Mr. Gautam Kamath (DIN 0009235167) as an Executive Director of the Company for a period of five years, proposed to be passed as an 'Ordinary Resolution', by way of Postal ballot.

Members' consent is requested for the proposal contained in the resolution appended below. An explanatory statement pursuant to Section 102 of the Companies Act, 2013 setting out all material facts and reasons for the proposed resolution is annexed hereto for your consideration.

To consider and if thought fit, to pass the following resolution as an **ORDINARY RESOLUTION**:

"RESOLVED THAT Mr. Gautam Kamath (DIN 0009235167) who was appointed by the Board of Directors as an Additional Director of the Company with effect from August 01, 2021, pursuant to Section 161 of the Companies Act, 2013, and who holds office until the ensuing 37th Annual General Meeting, be and is hereby appointed as Director of the Company, liable to retire by rotation.

RESOLVED FURTHER THAT pursuant to recommendation of the Nomination and Remuneration Committee and approval of the Board of Directors of the Company, and pursuant to the provisions of Sections 196, 197, 198, 203 of the Companies Act, 2013 ("the Act") read with Schedule V to the Act and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and any other applicable provisions of the Act (including any statutory modification or re-enactment thereof) read with the applicable provisions of the Articles of Association of the Company, and if applicable, subject to the approval of the Central Government, approval of the Members of the Company be and is hereby accorded for the appointment of Mr. Gautam Kamath (DIN 0009235167) as an Executive Director of the Company for a period of five years with effect from August 01, 2021, as per the terms and conditions detailed in the explanatory statement attached hereto."

By Order of the Board of Directors For Gillette India Limited Sd/-Flavia Machado Company Secretary

September 16, 2021 Mumbai

Notes:

- (1) Explanatory Statement for the proposed Ordinary Resolution pursuant to Section 102 of the Companies Act, 2013 setting out all material facts and reasons is appended to the Notice.
- (2) As required under Regulation 36 (3) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Para 1.2.5 of SS-2, Secretarial Standard on General Meetings, the relevant details of Director seeking appointment are given in the annexure to this Postal Ballot Notice.
- (3) The Company has appointed Mr. B. V. Dholakia, Practicing Company Secretary, Designated Partner of Dholakia & Associates LLP and in his absence Mr. Nrupang Dholakia, Practicing Company Secretary, Designated Partner of Dholakia & Associates LLP, to act as the scrutinizer, for conducting the postal ballot process, in a fair and transparent manner;
- (4) This Notice is being sent to all the Members, whose names appear in the Register of Members/List of Beneficial owners, received from the National Securities Depository Ltd (NSDL) / Central Depository Services (India) Ltd (CDSL) as on September 10, 2021;
 - Members who have registered their e-mail ids with depositories or with the Company are being sent Notice of Postal Ballot by e-mail and those who have not registered their e-mail ids will receive Notice of Postal Ballot along with Postal Ballot Form through post. Members who have received Postal Ballot Notice by e-mail and who wish to vote through physical Postal Ballot Form can download Postal Ballot Form from the link www.evoting.nsdl.com or from the website of the Company in.pg.com. The Shareholders can also seek duplicate Postal Ballot Form from the Company's Registrar and Share Transfer Agent (RTA), MAS Services Limited, T-34, 2nd Floor, Okhla Industrial Area, Phase II, New Delhi 110 020 or the Registered Office of the Company at P&G Plaza, Cardinal Gracias Road, Chakala, Andheri East, Mumbai 400 099.
- (5) The Company is pleased to provide e-voting facility, to all the Members of the Company. For this purpose, the Company has entered into an agreement with NSDL for facilitating e-voting to enable the Members to cast their votes electronically.

The instructions for the shareholders for e-voting are as under:

The remote e-voting period begins on Friday, September 17,2021 at 9:00 A.M. and ends on Saturday, October 16,2021 at 5:00 P.M. The remote e-voting module shall be disabled by NSDL for voting thereafter.

In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

A. How do I vote electronically using NSDL e-Voting system?

The way to vote electronically on NSDL e-Voting system consists of "Two Steps" which are mentioned below.

Step 1: Access to NSDL e-Voting system

A) Login method for e-Voting for Individual shareholders holding securities in demat mode

Type of shareholders	Login Method		
Individual Shareholders holding securities in demat mode with NSDL	Existing IDeAS user can visit the e-Services website of NSDL V https://eservices.nsdl.com either on a Personal Computer or on a mobile. On the e-Services home page click on the "Beneficial Owner" icon under "Login" which is available un 'IDeAS' section, this will prompt you to enter your existing User ID and Password. As successful authentication, you will be able to see e-Voting services under Value add services. Click on "Access to e-Voting" under e-Voting services and you will be able to e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and y will be re-directed to e-Voting website of NSDL for casting your vote during the remote Voting period.		
	2. If you are not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com . Select "Register Online for IDeAS Portal" or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp		
	Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.		
	4. Shareholders/Members can also download NSDL Mobile App "NSDL Speede" facility by scanning the QR code mentioned below for seamless voting experience. NSDL Mobile App is available on App Store Google Play		
Individual Shareholders holding securities in demat mode with CDSL	1. Existing users who have opted for Easi / Easiest, they can login through their user id and password. Option will be made available to reach e-Voting page without any further authentication. The URL for users to login to Easi / Easiest are https://web.cdslindia.com/myeasi/home/login or www.cdslindia.com and click on New System Myeasi.		
	2. After successful login of Easi/Easiest the user will be also able to see the E Voting Menu. The Menu will have links of e-Voting service provider i.e. NSDL. Click on NSDL to cast your vote.		
	3. If the user is not registered for Easi/Easiest, option to register is available at https://web.cdslindia.com/myeasi/Registration/EasiRegistration		

	4. Alternatively, the user can directly access e-Voting page by providing demat Account Number and PAN No. from a link in www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the demat Account. After successful authentication, user will be provided links for the respective ESP i.e. NSDL where the e-Voting is in progress.
Individual Shareholders (holding securities in demat mode) login through their depository participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. Upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.

Note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL:

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at toll free no.: 1800 1020 990 and 1800 22 44 30
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at 022-23058738 or 022-23058542-43

B) Login Method for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

How to Log-in to NSDL e-Voting website?

- 1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile.
- 2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section.
- 3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.
 - Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at https://eservices.nsdl.com/ with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.
- 4. Your User ID details are given below:

Manner of holding shares i.e. Demat	Your User ID is:
(NSDL or CDSL) or Physical	
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12******** then your user ID is 12************************************
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 118367 then user ID is 118367001***

Password details for shareholders other than Individual shareholders are given below:

- a) If you are already registered for e-Voting, then you can user your existing password to login and cast your vote.
- b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.

How to retrieve your 'initial password'?

If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.

- c) If your email ID is not registered, please follow steps mentioned below in **process for those shareholders whose email ids** are not registered
- d) If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:
 - i. Click on "Forgot User Details/Password?" (If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.
 - ii. <u>Physical User Reset Password?</u>" (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.
 - iii. If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.co.in mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
 - iv. Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
- e) After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
- f) Now, you will have to click on "Login" button.
- g) After you click on the "Login" button, Home page of e-Voting will open.

How to cast your vote electronically on NSDL e-Voting system?

- 1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle.
- 2. Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period.
- 3. Now you are ready for e-Voting as the Voting page opens.
- 4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
- 5. Upon confirmation, the message "Vote cast successfully" will be displayed.
- 6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
- 7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of email ids for e-voting for the resolutions set out in this notice:

- 1. In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) by email to investorgil.im@pg.com
- 2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) to evoting@nsdl.co.in. If you are an Individual shareholders holding securities in demat mode, you are requested to refer to the login method explained at step 1 (A) i.e. Login method for e-Voting for Individual shareholders holding securities in demat mode.
- 3. Alternatively, shareholder/members may send a request to evoting@nsdl.co.in for procuring user id and password for evoting by providing above mentioned documents.

B. In case of Shareholders receiving Postal Ballot Form by post:

Shareholders are requested to carefully read the instructions printed in the Postal Ballot Form and return the Form duly completed and signed in the enclosed self-addressed business reply envelope to the Registrar & Transfer Agents (RTA), MAS Services Limited, as to reach the RTA on or before October 16,2021.

General Guidelines for shareholders

- (6) Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. to the Scrutinizer by e-mail to <u>info@dholakia-associates.com</u> with a copy marked to <u>evoting@nsdl.co.in.</u>
- (7) In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on toll free no.: 1800-222-990 or send a request to designated email ID at evoting@nsdl.co.in or you may contact Company officials at +91-8657500524 or send email at investorgil.im@pg.com
- (8) Kindly note that the Shareholders can opt only one mode of voting, i.e., either by Physical Ballot or e-voting. If shareholders are opting for e-voting, then do not vote by Physical Ballot or vice-versa. However, in case Shareholders cast their vote by Physical Ballot and e-voting both, then voting done by e-voting shall prevail and voting done through Physical Ballot will be treated as invalid.
- (9) The voting period for e-voting module ends on Saturday, October 16,2021. The e-voting module shall also be disabled by NSDL at 5.00 p.m. (IST) on the same day.
- (10) The last date for receipt of duly completed Postal Ballot Forms or e-voting i.e., on Saturday, October 16,2021 shall be the date on which the resolution would deemed to have been passed, if proved by the requisite majority.
- (11) The voting rights of Shareholders shall be in proportion to their shares of the paid-up equity share capital of the Company as on September 10, 2021.
- (12) The Scrutinizer will submit his report after completion of the scrutiny and the result of the voting by Postal Ballot will be announced on October 18,2021. The result of the postal ballot shall be intimated to the Stock Exchanges where the shares of the Company are listed, and displayed along with the Scrutinizer's report on the Company's website viz. in.pg.com.
- (13) Your Company, with the help of the RTA and the depositories had reached out to the shareholders who have not registered their email addresses, requesting them to update their email addresses. However, in case you have not received such communication or have updated the same yet, we request you to register your email address, bank account details and mobile number with their depository participants if you are holding shares in dematerialized mode and for those holding shares in physical mode are requested to furnish their email address, bank account details and mobile number with the Company's Registrar & Transfer Agent (RTA). Your Company greatly appreciates your response in this regard.

EXPLANATORY STATEMENT PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013

The Board, at its meeting held on July 6, 2021, upon the recommendation of the Nomination & Remuneration Committee, appointed Mr. Gautam Kamath (DIN 0009235167) as an Additional Director up to the ensuing Annual General Meeting and Executive Director (Finance) of the Company for a period of 5 (five) years with effect from August 01, 2021, subject to the approval of the shareholders and of the Central Government.

Mr. Gautam Kamath is a Chartered Accountant and an MBA from IIM-Ahmedabad with overall experience of over 20 years in finance & accounting, across several industries and geographies. He has spent the last 14 years with Procter & Gamble (P&G) across three geographies, holding global responsibilities and leading transformational projects having impact on several important P&G businesses.

In his last role, Mr. Gautam Kamath was the regional CFO of the Fabric and Home Care Business Unit (Singapore) for four years, where he led transformational progress, enabling significant improvement in the business unit's profit margin and engineering a turn-around in several markets. Prior to that, Mr. Gautam Kamath was CFO of P&G's Australia/New Zealand business for three years. During this time, he personally led or co-led several transformational projects in New Zealand, while partnering with supply chain and IT leaders to deliver break-through improvements in the supply network design. He also led programs that delivered huge savings across trade spend and logistics, enabling re-investments for growth. Mr. Kamath does not hold any directorships in other listed Companies.

The Company has received necessary consent and declarations that he is not disqualified from being appointed as Director in terms of Section 164 of the Companies Act, 2013 ("the Act") and that he has not been debarred from holding the office of Director by virtue of any order from SEBI/ MCA or any other such authority.

Mr. Kamath, is a Non-Resident Indian at the time of appointment, and hence the Company is in the process of making an application to the Central Government for its approval to his appointment as an Executive Director as required under Part 1 (e) of Schedule V to the Act.

The proposed terms and conditions of appointment of Mr. Kamath as an Executive Director are as given below:

- i. Mr. Gautam Kamath shall be paid remuneration by way of salary upto Rs. 3 Crores by Procter & Gamble Home Products Private Limited, a P&G group company, and the Company, viz., Gillette India Limited shall contribute towards the remuneration based on proportion of Net Outside Sales.
- ii. In addition to the above, Mr. Kamath shall be entitled to incentives, perquisites and allowances, as per Company policy, including but not limited to long term incentive plan, star bonus, global stock options, tax support being an expatriate employee etc.
- iii. Contribution from the Company, viz., Gillette India Limited towards total compensation of Mr. Gautam Kamath, shall not exceed Rs. 2 Crores per annum.
- iv. He will not be entitled to sitting fees for attending meetings of the Board or any Committees thereof.
- v. He shall be liable to retire by rotation.
- vi. The Board of Directors shall be entitled to modify / revise the terms and conditions of appointment of Mr. Gautam Kamath provided, however, the terms of remuneration of Mr. Gautam Kamath shall not exceed the ceiling as set out in Section 197 of the Act read with Schedule V to the Act, as amended from time to time.

The Board recommends passing of the Ordinary Resolution.

None of the Directors, Key Managerial Personnel of the Company and their relatives, except Mr. Kamath to whom the resolution relates, is interested in or concerned with the resolution.

The Board of Directors are of the opinion that his knowledge and varied experience, will be of great value to the Company and hence recommends passing of the resolution as an Ordinary Resolution by of members of the Company exercising their vote through the Postal Rallot

By Order of the Board of Directors For Gillette India Limited Sd/-Flavia Machado Company Secretary

September 16, 2021 Mumbai

Details pursuant to Regulation 36 (3) of the Securities Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Para 1.2.5 of SS-2, Secretarial Standard on General Meetings are as given below:

Name of the Director	Mr. Gautam Kamath
DIN	0009235167
Age	43
Date of appointment on the Board	August 01, 2021
Qualification	Chartered Accountant
	MBA-Finance (Indian Institute of Management, Ahmedabad)
Names of other Companies in which he holds Directorships	NIL
Companies in which he is a Managing Director, Chief	Gillette India Limited- Executive Director & Chief Financial Officer
Executive Officer, Whole time Director, Secretary, Chief	
Financial Officer, Manager	
Chairman/Member of the Committee(s) of the Board of	NIL
Directors of the Company	
Chairman Mamhan of the Committee(s) of Doord of Directors	Not applicable
Chairman/Member of the Committee(s) of Board of Directors	Not applicable
of other Companies in which he is a Director	
Relationship with other Directors/Manager/ Key Managerial	None
Personnel	Tione
Shareholding in the Company	NIL
No. of Board Meetings attended during the year	1 out 1
	(One Board meeting held post appointment of Mr. Gautam Kamath as
	Director)

By Order of the Board of Directors For **Gillette India Limited**

> Sd/-Flavia Machado Company Secretary

September 16, 2021 Mumbai

Gillette India Limited

(CIN: L28931MH1984PLC267130)

Registered Office: P&G Plaza, Cardinal Gracias Road, Chakala, Andheri (E), Mumbai - 400 099

Website: <u>in.pg.com</u>; email id: <u>machado.f.1@pg.com</u> Tel: (91-22) 2826 6000; Fax: (91-22) 2826 7337

POSTAL BALLOT FORM

(To be returned to Registrar & Transfer Agents of the Company)

- 1. Name & Address of the Sole/First named Member as registered with the Company
- 2. Name(s) of the joint Member(s), If any, registered with the Company:
- Registered Folio No./DPID No.*
 & Client ID No.* (*Applicable to investors holding shares in dematerialized form)
- 4. Number of share(s) held
- 5. I/We hereby exercise my/our vote in respect of the following Resolutions to be passed through postal ballot for the business stated in the Postal Ballot Notice of the Company dated September 16,2021 by conveying my/our assent or dissent to the said resolution by placing the tick ($\sqrt{}$) mark at the appropriate box below:

Item	Description	No. of	I/We assent to	I/We dissent
No.		Shares	the resolution	from the
		held by	(For)	resolution
		me		(Against)
1.	To appoint Mr. Gautam Kamath (DIN			
	0009235167) as Executive Director of			
	the Company for a period of five years,			
	effective August 01,2021 (Ordinary			
	Resolution)			

Place : Date :

Signature of Shareholder(s)

ELECTRONIC VOTING PARTICULARS

EVEN	USER ID	PASSWORD/PIN
(E-Voting Event Number)		

Note:

- 1. Kindly read the instructions printed overleaf before filling the form
- 2. Last date for receipt of Postal Ballot Forms is Saturday, October 16,2021

INSTRUCTIONS

- 1. A member desiring to exercise vote by Postal Ballot may complete this Postal Ballot Form and send it to the Registrar & Transfer Agents of the Company, MAS Services Limited in the attached self-addressed business reply envelope. Postage will be borne and paid by the Company. However, envelopes containing Postal Ballot Form(s), if deposited in person or sent by courier or registered/speed post at the expense of the shareholder will also be accepted.
- 2. This Form should be completed and signed by the Shareholder (as per the specimen signature registered with the Company/Depository Participants). In case of joint holding, this Form should be completed and signed by the first named Shareholder and in his absence, by the next named Shareholder.
- 3. Duly completed Postal Ballot Form should reach the Registrar & Transfer Agents of the Company on or before **Saturday**, **October 16,2021**. All Postal Ballot Forms received after this date will be strictly treated as if reply from such Shareholder(s) has not been received.
- 4. There will be only one Postal Ballot Form for every folio irrespective of the number of joint Shareholder(s).
- 5. In case of shares held by companies, trusts, societies etc. the duly completed Postal Ballot Form should be accompanied by a Board Resolution/Authority Letter.
- 6. Shareholders are requested not to send any other paper along with the Postal Ballot Form in the enclosed self-addressed business reply envelope, as all such envelopes will be sent to the Scrutinizer and any extraneous paper found in such envelope would be destroyed by the Scrutinizer and the Company would not be able to act on the same.
- 7. A Shareholder need not use all the votes or cast all the votes in the same way.
- 8. Incomplete, unsigned or incorrect Postal Ballot Forms will be rejected. The Scrutinizer's decision on the validity of a Postal Ballot will be final and binding.
- 9. The Company is pleased to offer e-voting facility as an alternate, to all the Members of the Company, to enable them to cast their votes electronically. E-voting is optional. Detailed instruction for the shareholders for e-voting are mentioned **in note 5 to the Postal Ballot notice**.
- 10. For the votes to be considered valid, the Institutional shareholders (other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution / Authority Letter etc. to the Scrutinizer through e-mail at info@dholakia-associates.com with a copy marked to evoting@nsdl.co.in
- 11. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the Downloads section of **www.evoting.nsdl.com**.