

June 3, 2019

The Manager BSE Limited

Corporate Relationship Department, 1<sup>st</sup> Floor, New Trading Ring, Rotunda Building Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai 400 001 **The Manager National Stock Exchange of India Limited** Listing Department Exchange Plaza 5<sup>th</sup> Floor, Plot no C/1, G Block Bandra Kurla Complex Bandra (E),Mumbai – 400 051

# Sub.: Submission of Disclosure on Related Party Transactions Scrip Code: BSE – 532541; NSE – NIITTECH

Dear Sir,

Pursuant to Regulation 23(9) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find attached the disclosure of Related Party Transactions on consolidated basis, in the format specified in the accounting standards.

This is for your information and records. Thanking you,

Yours faithfully,

For NIIT Technologies Limited

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Lalit Kumar Sharma Company Secretary & Legal Counsel

NIIT Technologies Limited Plot No.5 EFGH, Corporate Height (Tapasya) Sector-126, Noida, Express Way U.P. 201301, India. Tel +91 (120)7118400,Fax:+91(120) 7119150. www.niit-tech.com. Registered Office:8,Balaji Estate First Floor, Guru Ravi Das Marg, Kaikaji,New Delhi

#### **Related party transactions**

### A List of related parties with whom the Group has transacted:

a) Parties of whom the Group is an associate and their subsidiaries/associates NIIT Limited (Includes Scantech Evaluation Services Limited and Evolve Services Limited) NIIT USA Inc. NIIT Sdn Bhd, Malaysia Scantech Evaluation Services Limited NIIT Limited, UK Evolve Services Limited NHT Institute of Finance Banking and Insurance Training Ltd NIIT China (Shanghai) Ltd b) Key Managerial personnel Rajendra S Pawar, Chairman Vijay K Thadani, Non Executive Director Arvind Thakur, Vice Chairman and Managing Director Sudhir Singh, Chief Executive Officer Amit Kumar Garg, Chief Financial Officer (upto 27th July 2018) Sanjay Mal, Chief Financial Officer (w.e.f. 28th July 2018) Lalit Kumar Sharma, Company Secretary & Legal Counsel

## c) Parties in which the key managerial personnel or the relatives of the key managerial personnel are interested.

Naya Bazar Novelties Private Limited NIIT Institute of Information Technology Indian School of Business NIIT University NIIT Foundation

B List of other related parties Particulars Country NIIT Technologies Limited Employees India Provident Fund Trust NIIT Technologies Limited Employees Group Gratuity Scheme

Post-employment benefit plan Post-employment benefit plan

Nature of relationship

NIIT Technologies Superannuation Scheme India Post-employment benefit plan Refer to Note 16 for information and transactions with post-employment benefit plans mentioned above

C Details of transaction with related parties carried out on an arms length basis:

Nature of Transactions	Parties in whom the Group is an associate and their subsidiarie	Key Managerial Personnel	Parties in which Key Managerial Personnel of the Group are interested	Total
Recovery from related parties	13	-	1	14
	(30)			(30)
Recovered by related parties	-		-	
	(1)			(1)
Receiving of Services	12			12
	(3)	5		(3)
Rendering of Services	29	14	-	29
	(24)		-	(24)
Dividend Paid to NIIT Limited	217	ж.		217
	(181)			(181)
Donations paid	-	+	53	53
			(52)	(52)

Figures in parenthesis represent Previous Year's figures

### D. Key management personnel compensation

Particulars	Year ended March 31, 2019	Year ended March 31, 2018
Short term employee benefits*	175	99
Sitting fees	3	3
Post employment benefits**	11	5
Remuneration paid	189	107
Share based payment transactions ***	51	33
Total of compensation	240	140

\* Short term employee benefit expenses does not include value of taxable perquisites amounting to Rs. 136 Mn.

\*\*As gratuity and compensated absences are computed for all the employees in aggregate, the amounts relating to the key managerial personal can not be individually identified. \*\*\* It has been charged to statement of profit and loss

### E. Outstanding balances with related parties:

	Receivables as at March 31, 2019		Receivables as at March 31, 2018	Payables as at March 31, 2018
Parties of whom the group is an associate and their subsidiaries/associates	20	2	10	2
Parties in which Key Managerial Personnel are interested			-	
Key Managerial Personnel	*	-		1

There is no allowance account for impaired receivables in relation to any outstanding balances, and no expense has been recognised in respect of impaired receivables due from related parties.