

Registered Office: "Chaitanya", No. 12, Khader Nawaz Khan Road, Nungambakkam, Chennai – 600006 PH: 044 28332115

Sundaram-Clayton Limited

24th March 2021

BSE Limited, Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai 400 001. Scrip code: 520056 National Stock Exchange of India Ltd., Exchange Plaza, 5th Floor, Bandra-Kurla Complex, Bandra (E), Mumbai 400 051. **Scrip code: SUNCLAYLTD**

Dear Sir,

Reg.: Appointment of Director - Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

In terms of Regulation 30 of the SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015, read with Para A of Part A of Schedule III to the said Regulations, we wish to inform you that the Board of Directors of the Company, at its meeting held today has appointed Mr Rajesh Narasimhan (DIN: 07824276) as an additional and Non-Executive Non-Independent Director of the Company, effective 24th March 2021 to hold office upto the date of the next Annual General Meeting, liable to retire by rotation.

Mr Rajesh Narasimhan is not related to any Director of the Company and is not debarred from holding the Office of Director by virtue of any order passed by SEBI or any other such authority.

The details as required under SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015, including the brief profile of Mr Rajesh Narasimhan is enclosed as Annexures to this letter.

Thanking you,

Yours faithfully,

For Sundaram- Clayton Limited

R Raja Prakash Company Secretary

Website: www.sundaram-clayton.com Email: corpsec@scl.co.in CIN: L35999TN1962PLC004792



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Annexure 1

S.No	Particulars	Information
		Mr Rajesh Narasimhan
1.	Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment of Mr Rajesh Narasimhan as an additional and Non-Executive Non-Independent Director of the Company
2.	Date of appointment/cessation (as applicable) & term of appointment	24 th March 2021
3.	Brief profile (in case of appointment)	Enclosed as Annexure 2
4.	Disclosure of relationships between directors (in case of appointment of a director)	1
5.	Information as required pursuant to BSE Circular with ref.no. LIST/COMP/14/2018-19 and the National Stock Exchange OF India Ltd with ref.no NSE/ CML/ 2018/24 dated 20 th June 2018	Mr Rajesh Narasimhan is not debarred from holding the Office of Director by virtue of any order passed by SEBI or any other such authority.

 $\textbf{Website:} \underline{www.sundaram\text{-}clayton.com} \ \textbf{Email:} \underline{corpsec@scl.co.in} \ \textbf{CIN:} \ L35999TN1962PLC004792$



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Annexure 2

PROFILE OF MR RAJESH NARASIMHAN

Mr Rajesh Narasimhan, aged 55 years, is an alumnus of the Indian Institute of Management - Ahmedabad and also holds a Master's Degree in Computer Applications and a Bachelor's Degree in Statistics. He currently serves as the Director and Chief Executive Officer of TVS Motor (Singapore) Pte Limited, the wholly owned subsidiary of TVS Motor Company headquartered in Singapore that is being leveraged to operationalise a digital technology start-up focused on the Automotive and Fintech industries with portfolios and offerings that will deliver high quality solutions to help address real life business challenges by harnessing the power of Analytics, Artificial Intelligence (AI), Augmented Reality (AR), Internet of Things (IoT), Machine Learning (ML) and Virtual reality (VR).

He also serves as the TVS Motor Nominee Director in a non-executive capacity on the board of all the digital start-ups in which TVS Motor Company has invested in currently including Altizon Systems Private Limited (India) and Altizon Inc (USA), Intellicar Telematics Private Limited (India), Predictronics Corporation USA, Scienaptic AI USA and Tagbox Solutions Private Limited (both in India and Singapore).

Mr Narasimhan is an Innovative & highly adaptable leader with more than three decades of experience in both start-up and mature organizations across multiple industries including Information Technology, Consumer Durables & Consumer Electronics. He brings extensive experience in General Management, Technology and Executive Leadership, Digital & Business transformation and Talent & Leadership development.

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He has had an exceptional and very successful career at the TVS group, Covansys (A CSC Group Company) and Hewlett Packard, where he has been highly rated and valued as a quality top talent consistently delivering in every role and growing rapidly within the respective organizations.

Mr Narasimhan has advised several clients around their business transformation through digital and technology innovation leveraging Automation, Cloud, Cybersecurity, Data Analytics and Management, Mobility & Social. He is very passionate and highly focused on Human Capital Management including Leadership and Talent development and has an established track record in acquiring, developing and retaining talent.

Mr Narasimhan has held senior positions at Hewlett Packard where he successfully led several business transformations and turnarounds last leading the delivery of their multi billion \$ enterprise services business across 25 countries in Asia Pacific & Japan where he had accountability for over 15,000 employees and more than 400 partners and vendors.

Prior to this, he also served as the Vice President and General Manager of the Enterprise Services business in Asia and as Vice President of Hewlett Packard's multi-billion \$ Applications Services business for Asia Pacific and Japan.

Prior to joining Hewlett Packard in June 2010, Mr Narasimhan had a 15+ year tenure with Covansys (a CSC Group Public listed and US headquartered company) during which he lived and worked in France, the Middle East and Singapore establishing and expanding its business & presence in the Asia Pacific, Japan and the Middle East geography last serving as their Senior Vice President and Head for the geography.

Prior to joining Covansys in January 1994, Mr Narasimhan held several executive positions with the TVS group in India including Sundaram-Clayton Ltd., TVS Whirlpool and TVS Electronics.

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