

March 18, 2024

To,

BSE Limited

Phiroze Jeejeebhoy Towers,

Dalal Street,

Mumbai - 400 001

Scrip Code: 532755

National Stock Exchange of India Limited

Exchange Plaza, 5th floor,

Plot No. - C/1, G Block,

Bandra-Kurla Complex, Bandra (E)

Mumbai - 400 051

NSE Symbol: TECHM

Sub.: Allotment of Equity Shares pursuant to exercise of Employees Stock Options

Dear Sir / Madam,

Pursuant to the provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you about the resolution passed by the Securities Allotment Committee of the Board of Directors of the Company on **March 18, 2024**, for allotment of **1,91,409** equity shares of ₹ 5/- each of the Company to the applicants, as detailed hereunder:

- **70,432 equity shares, on exercise of stock options under Employee Stock Option Plan – 2014 (ESOP-2014)**
- **1,20,977 equity shares, on exercise of stock options under Employee Stock Options Scheme – 2018 (ESOP-2018)**

Please find below the statement pursuant to Regulation 10(c) of the SEBI (Share based Employee Benefits and Sweat Equity) Regulations, 2021:

1	Company name and address of Registered Office	Tech Mahindra Limited Gateway Building, Apollo Bunder, Mumbai - 400 001, Maharashtra, India
2	Name of the Stock Exchange on which the company's shares are listed	1. BSE Limited 2. National Stock Exchange of India Limited
3	Filing date of the statement referred in Regulation 10(b) of the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 with Stock Exchange	The appended employee stock options are approved by the stock exchanges prior to the notification of SEBI (Share Based Employee Benefits) Regulations, 2014. The subsequent approvals are only for the purpose of corporate actions. Statement under Regulation 10(b) for ESOP-2018 scheme was filed with BSE Limited & National Stock Exchange of India Limited on 27 th February, 2019.

4	Filing Number, if any	Scheme Name & Reference of In – Principal Approval ESOP-2014 - DCS/IPO/JS/ESOP-IP/844/2014-15 – 31.03.2015 ESOP-2018 – DCS/IPO/PB/ESOP-IP/3595/2018-19 – 20.03.2019
5	Title of the Scheme pursuant to which shares are issued, if any	ESOP-2014 and ESOP-2018
6	Kind of security to be listed	Equity shares
7	Par value of the shares	₹ 5/- each
8	Date of issue of shares	March 18, 2024
9	Number of shares issued	1,91,409
10	Share Certificate No., if applicable	Not applicable
11	Distinctive number of the share, if applicable	997152115 to 997343523
12	ISIN Number of the shares if issued in Demat	INE669C01036
13	Exercise price per share	Refer Annexure I
14	Premium per share	Refer Annexure I
15	Total Issued shares after this issue	976,758,523
16	Total Issued share capital after this issue	₹ 4,883,792,615/-
17	Details of any lock-in on the shares	Not applicable
18	Date of expiry of lock-in	Not applicable
19	Whether shares identical in all respects to existing shares if not, when will they become identical	Identical
20	Details of listing fees, if payable	Not Applicable

For Tech Mahindra Limited

Anil Khatri
Company Secretary

Annexure I

Sr. No.	Allotment Date	Number of Shares Allotted	Issue Price ('in ₹')	Face Value ('in ₹')	Premium per share ('in ₹')
1.	March 18, 2024	1,63,167	5.00	5.00	-
2.	March 18, 2024	24,827	422.96	5.00	417.96
3.	March 18, 2024	3,415	621.93	5.00	616.93
	TOTAL	1,91,409			