

International Combustion (India) Limited Regd. Off.: Infinity Benchmark, 11th Fl., Plot No. G-1, Block-EP & GP, Sector-V, Salt Lake, Kolkata - 700 091, India

26th July, 2022

M/s. Bombay Stock Exchange Ltd. Corporate Relationship Department Phiroze Jeejeebhoy Towers Dalal Street Mumbai - 400 001

Scrip Code: 505737

Sub: Appointment of an Independent Woman Director

Dear Sir,

In compliance with Regulation 30 of the Securities & Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with Circular No. CIR/CFD/CMD/4/2015 dated 9th September, 2015, issued by the Securities & Exchange Board of India (SEBI), we hereby inform you that the Board of Directors of the Company, at its meeting held today i.e. on 26th July, 2022, has accorded its approval to the appointment of Ms. Nayantara Palchoudhuri as an Independent Woman Director of the Company for a period of five years with effect from 26th July, 2022, subject to the approval of the shareholders of the Company to be accorded at their forthcoming 86th Annual General Meeting by means of a Special Resolution.

Brief Profile of the aforementioned new appointee is enclosed herewith as required.

We further hereby affirm pursuant to BSE Circular No. LIST/COMP/14/2018-19 dated 20th June, 2018, that Ms. Nayantara Palchoudhuri has not been debarred from holding the office of Director by virtue of any order of SEBI or of any such other authority.

Ms. Nayantara Palchoudhuri is not related to any other Director of the Company.

Thanking You,

Yours faithfully, For International Combustion (India) Limited

> P. R. Sivasankar Company Secretary

Encl.: As above

PROFILE OF NAYANTARA PALCHOUDHURI

PROFESSIONAL EXPERIENCE

DIRECTOR, Washabarie Tea Co Private Ltd,

PARTNER, Mohurgong & Gulma Tea Estates

A fourth generation Tea planter with more than 30 years experience in the operations and management of the above tea estates in North Bengal.

Chairperson of Indian Tea Association '(First lady Chairperson since its inception in 1881)

Vice Chairman and Council Member of Tea Research Association.

Member of the National Tea Committee

Directorships Held

- Rossell India Limited
- Ludlow Jute and Specialities Limited
- JSW Bengal Steel Limited
- Vesuvius India Limited
- Amba River Coke Limited
- Nicco Parks and Resorts Limited
- Titagarh Wagons Limited
- Was in the Board of Tide Water Oil Co. (India) Limited

DIPLOMATIC MISSION

Serves as the Honorary Consul for Norway in the Eastern Region looking after trade development and consular matters.

ACADEMIC BACKGROUND

B.A. (HONS) in Political Science from University of Jadavpur with a First Class First and was awarded the University Gold Medal and the National Scholarship.

M.A. in Development Studies from the School of Oriental and African Studies (UNIVERSITY OF LONDON)

M.Phil (Research Degree) from the LONDON SCHOOL OF ECONOMICS & POLITICAL SCIENCE (LSE). She was awarded the **Metcalfe Scholarship**

Served as a member of the Senate of University of Calcutta

EXPERIENCE IN INDUSTRY ASSOCIATIONS

Past and First Lady President of the 120 year old Bengal National Chamber of Commerce and Industry (BNCCI).

Member, Executive Committee, Indian Chamber of Commerce

Managing Committee Member of Bengal Chamber of Commerce and Industry (BCC&I)

National Executive Committee member of the Federation of Indian Chambers of Commerce and Industry (FICCI) and member of the West Bengal State Council of FICCI.

Founder Member and Vice Chairman of the Entrepreneurship Development Institute (EDI) set up in association with the Government of West Bengal and BNCCI for skill and enterprise development.

SOCIAL ASSOCIATIONS

First lady District Governor of Rotary International (District 3291)

Member of the Advisory Committee of the Indian Council for Cultural Relations (ICCR) in Eastern

Past President of the Indo British Scholars Association

Served as International Vice-Chair of the London School of Economics Alumni Association.

State Co-Convenor of the Indian National Trust for Art and Cultural Heritage (INTACH), the leading heritage conservation organisation in the country.

Committee member of Calcutta School of Music.

Committee member of the Agri Horticultural Society of India.

AWARDS AND RECOGNITIONS

Awarded the "Women of the Decade – Creating a Better World for All" by the Women Economic Forum in January 2017

Was awarded the Banga Samman Award and the Nari Samman Award and The FICCI Ladies Organisation (FLO) – Woman Achiever Award 2008

Aparajita Award from the Sanmarg group.

Was the only delegate from India to the International Visitors Leadership Programme to USA on an invitation from the US Government in 2007

Has been part of many leading international business delegation and has accompanied the Chief Minister of West Bengal to South and South East Asia

First lady member of the century-old Calcutta Club. She is also member of leading social clubs - The Bengal Club, The Royal Calcutta Golf Club, Royal Calcutta Turf Club, Conclave and the first lady Committee Member of the Tollygunge Club.

INTEREST IN MUSIC

Passionate about music in general and western classical music in particular. As a student of Calcutta School of Music, obtained diploma in Pianoforte from the Royal School of Music, London.