



19<sup>th</sup> December, 2023

The Secretary,  
BSE Limited,  
Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Mumbai 400 001

The Secretary,  
The National Stock Exchange of India Limited  
Exchange Plaza, 5<sup>th</sup> Floor,  
Plot No. C/1, G Block,  
Bandra-Kurla Complex, Bandra East,  
Mumbai 400 050

**Sub: Change in Senior Management – Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

Dear Sirs,

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015 ('Listing Regulations'), we wish to inform you that with effect from 15<sup>th</sup> January 2024, Mr. Himanshu Bakshi is appointed as General Manager for Company's Consumer Healthcare Business and will be part of the Senior Management Personnel of the Company.

Further, the information required in terms of Regulation 30 read with Schedule III - Para A (7) of Part A of the SEBI Listing Regulations and SEBI Circular bearing Ref. No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13<sup>th</sup> July, 2023 is enclosed as 'Annexure-I' to this letter.

Please take the above information on record.

Thanking you,

Yours sincerely,  
For **Sanofi India Limited**

**Radhika Shah**  
Company Secretary & Compliance Officer  
Membership No: A19308

**Information as required under Regulation 30 read with Schedule III - Para A of Part A of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015**

Sr. No.	Particulars	Description
1.	<b>Reason for change viz. appointment, <del>resignation, removal, death or otherwise;</del></b>	Appointment of Mr. Himanshu Bakshi as General Manager
2.	<b>Date of appointment / cessation (as applicable) &amp; term of appointment;</b>	With effect from 15 <sup>th</sup> January 2024
3.	<b>Brief profile (in case of appointment)</b>	Kindly refer to the enclosed press release as Annexure – II
4.	<b>Disclosure of relationships between directors (in case of appointment of a director).</b>	Not Applicable

**Press Release**  
India



## *Sanofi India appoints Himanshu Bakshi as General Manager for its Consumer Healthcare business*

Mumbai, December 19, 2023. Sanofi India Limited (SIL) today announced the appointment of Himanshu Bakshi as General Manager for its Consumer Healthcare (CHC) business, effective 15th January 2024. With a vision of building the best Fast Moving Consumer Healthcare, (FMCH) company in the world and for the world, SIL earlier this year had announced that the Company's Consumer Healthcare business will be demerged into its wholly owned subsidiary, Sanofi Consumer Healthcare India Limited (SCHIL), subject to necessary approvals and sanction by the National Company Law Tribunal, Mumbai.

Himanshu has successfully led organizations in the business of FMCG (Fast Moving Consumer Goods) and healthcare products, through many transformation journeys - from starting new businesses to scaling them up. In over two decades, Himanshu has worked in various roles across commercial, marketing, and general management in Indian and multinational companies.

He has led large and diverse teams by fostering a culture of growth and development in Reckitt Benckiser, PepsiCo and Dabur. His most recent stint was with Danone India as its Managing Director.



Himanshu will be a member of Sanofi India's leadership team and senior management. He will also be a member of Sanofi's AMEA (Africa, Middle East & Asia) Region leadership team, and CHC senior management.

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### *Sanofi – in India for India*

Sanofi operates in India through two local entities, namely Sanofi India Limited and Sanofi Healthcare India Pvt. Limited. One of India's most admired healthcare companies, we produce high quality products, have strong ethical values, run social impact programs (primarily in Type 1 diabetes and rare diseases), and have employee programs that enable professional growth, and a culture where our employees have camaraderie and share their passion for excellence. Since 1956, Sanofi has earned the trust as well as a place in 1-in-3 Indian households (if not more). Our world-class manufacturing site in Goa produces for people in India and 60+ other countries. Sanofi India has been recognized by the 'Top® Employers Institute' for 5 years in a row (since 2019).

Visit us at [www.sanofi.in](http://www.sanofi.in) and [www.sanofiindialtd.com](http://www.sanofiindialtd.com), or connect with us on LinkedIn and Twitter.

\* Indian Pharma Market as per IQVIA data MAT Dec'22

### *About Sanofi*

We are an innovative global healthcare company, driven by one purpose: we chase the miracles of science to improve people's lives. Our team, across some 100 countries, is dedicated to transforming the practice of medicine by working to turn the impossible into the possible. We provide potentially life-changing treatment options and life-saving vaccine protection to millions of people globally, while putting sustainability and social responsibility at the center of our ambitions.

Sanofi is listed on EURONEXT: SAN and NASDAQ: SNY

### *Contacts*

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