

02<sup>nd</sup> August 2023

To:

**National Stock Exchange of  
India Limited (Scrip Code: FSL)**

Exchange Plaza,  
Plot no. C/1, G Block,  
Bandra-Kurla Complex  
Bandra (East),  
Mumbai - 400 051

**BSE Limited (Scrip Code:  
532809)**

Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Mumbai - 400 001

Dear Madam/ Sir,

**Sub: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015**

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations'), we wish to inform you that based on the recommendation of Nomination and Remuneration Committee, the Board of Directors at its meeting held today i.e. 02<sup>nd</sup> August 2023 approved/ratified the appointment of Chief Human Resource Officer (Senior Management Personnel).

We are enclosing herewith the brief details of the aforesaid changes as prescribed under SEBI Listing Regulations read with SEBI circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, as Annexure A.

The above information is also available on the website of the Company.

<https://www.firstsource.com/>

Thanking you,

For **Firstsource Solutions Limited**

POOJA SURESH Digitally signed by POOJA  
SURESH NAMBIAR  
NAMBIAR Date: 2023.08.02 12:28:37  
+05'30'

**Pooja Nambiar**  
**Company Secretary**

**Firstsource Solutions Ltd.**

5<sup>th</sup> Floor, Paradigm 'B' Wing, Mindspace, Link Road, Malad (West), Mumbai - 400 064 India.  
Tel: +91 (22) 6666 0888 | Fax: +91 (22) 6666 08887 | Web: [www.firstsource.com](http://www.firstsource.com)

(CIN: L64202MH2001PLC134147)

### Annexure A

Details under amended Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read along with SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023.

| <b>Sr. No</b> | <b>Particulars</b>   | <b>Details of Mr. Aftab Javed</b>  |
|---------------|--|--|
| 1.            | Reason for Change  | Appointment  |
| 2.            | Date of Appointment & Terms of Appointment   | 02 August 2023<br>(Approved/Ratified by the Board)<br><br>Terms of Appointment : Full Time Employment  |
| 3.            | Brief Profile  | Mr. Aftab Javed had previously worked in Tata Consultancy Services (TCS) where he held several leadership positions across Talent Management, HR Strategy and Organizational Development. An alumni of XISS, Ranchi, he has been driving employee engagement and implementing innovative HR initiatives for over 25 years with prior stints in Citi BPO and Tata Motors Ltd. Mr. Aftab Javed expertise spans across many geographies, industries, and services including BPO, retail, banking, manufacturing, and IT Services. |
| 4.            | Disclosure of relationships between directors (in case of appointment of a Director) | Not Applicable   |

For **Firstsource Solutions Limited**

**Pooja Nambiar**  
**Company Secretary**

Firstsource Solutions Ltd.

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